

DR. JEFFERY WEISMAN 9/13/2022

Page 1	Page 3																		
<p>1 UNITED STATES DISTRICT COURT 2 FOR THE EASTERN DISTRICT OF MISSOURI 3 EASTERN DIVISION 4 5 6 7 8 JEFFERY WEISMAN and STRATEGIC BIOMEDICAL, INC. 9 vs. 10 BARNES JEWISH-HOSPITAL, BJC HEALTHCARE, WASHINGTON 11 UNIVERSITY, DR. ALEX EVERE, DR. RICHARD BENZINGER, and 12 DR. THOMAS COX 13 14 Cause No. 4:19-cv-00075-JAR 15 16 VIDEOTAPED DEPOSITION OF DR. JEFFERY WEISMAN 17 TAKEN ON BEHALF OF THE DEFENDANTS 18 SEPTEMBER 13, 2022 19 20 21 22 23 24 25 (Starting time of deposition: 9:04 a.m.)</p>	<p>1 A16 E-mail 3/21/17 from Karthik 136 2 Tappa re 3D Move to 6th 3 floor Barnard 4 A17 E-mail 1/16/18 from Jeffery 149 5 Weisman re: T32 grant 6 renewal information 7 A18 E-mail 4/5/18 from Jeffery 151 8 Weisman Subject Weisman CV 9 ERAS.pdf 10 A19 E-mail 4/10/18 from Jeffery 154 11 Weisman Subject Weisman 12 non-clinical activities at 13 WashU 14 A20 Stanford-Confidential 156 15 A21 e-mail 12/8/18 from Jeffery 158 16 Weisman re: CA-2 Transfer 17 Question 18 A13 Wash U Letter 1/19/17 Re: 164 19 Jeffery Weisman Action: 20 Probation 21 A103 e-mail 2/21/18 from George 172 22 Benzinger re: Weisman 6 23 month meeting 24 A28 e-mail 9/7/17 from Jeffery 178 25 Weisman Subject: Week 1 26 Harassment Incident Records 27 Copy 28 A29 2/18/18 Text 203 29 A101 E-mail 2/19/17 from Jeffery 214 30 Weisman Subject: Plan for 31 success from Weisman ASAP 32 meeting 33 A72 E-mail 4/9/18 from Jeffery 219 34 Weisman Subject: Weisman CV 35 and CV Addendum 36 A92 E-mail 3/17/17 from Jeffery 220 37 Weisman Subject: Optimal 38 rough reorganization on 3D 39 printing screws and 40 mechanical test data 41 A93 E-mail 3/8/17 from Jeffery 221 42 Weisman Subject: Catheter 43 paper JVIR 44 A94 E-mail 3/9/17 from Jeffery 222 45 Weisman Subject: Additional 46 OB-GYN 3D printing papers</p>																		
Page 2	Page 4																		
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 30%;">INDEX</th><th style="text-align: left; width: 30%;">PAGE</th><th style="text-align: left; width: 40%;"></th></tr> </thead> <tbody> <tr> <td>Index</td><td>2</td><td></td></tr> <tr> <td>Deposition Information</td><td>3</td><td></td></tr> <tr> <td>Appearance Page</td><td>4</td><td></td></tr> <tr> <td>Direct Examination by Mr. Sullivan</td><td>10</td><td></td></tr> <tr> <td>Notarial Certificate</td><td>343</td><td></td></tr> </tbody> </table> <p>10 DEFENDANT'S EXHIBITS EXHIBIT DESCRIPTION PAGE MKD. NUMBER</p> <p>11 A Second Amended Complaint 37 12 A2 Complaint 58 13 A5 Dean letter from Mark Platt 59 14 A6 E-mail 1/25/18 AKT 6mth 61 15 Results 16 A14 EM Off Service Resident 74 17 Evaluation by attending 18 A7 E-mail 8/11/16 from David 81 19 Sinow Re: 3D Printing 20 A8 E-mail 8/15/16 from Jeffery 84 21 Weisman Re: 3D Printing 22 company 23 A9 E-mail 8/16/16 from Jeffery 93 24 Weisman Re: 3D Printing 25 company 26 A10 E-mail 8/17/16 from Jeffery 109 27 Weisman Re: SBIR/STTR 28 training 29 A11 E-mail 9/9/16 from David 111 30 Sinow re: Introduction 31 Strategic Biomedical 3D 32 printing 33 A12 E-mail 9/13/16 from David 112 34 Sinow Subject Our 35 conversation yesterday 36 A15 E-mail 3/20/17 from Richard 133 37 Schaefer re: 3D Move to 6th 38 floor Barnard</p>	INDEX	PAGE		Index	2		Deposition Information	3		Appearance Page	4		Direct Examination by Mr. Sullivan	10		Notarial Certificate	343		<p>1 A95 E-mail 8/8/17 from Patrick 223 2 Mills Subject: Semi-final 3 draft on 3D printing Billing 4 Paper 5 A96 E-mail 7/28/17 from Jeffery 226 6 Weisman Re: JVQE Paper 7 A97 E-mail 7/12/17 from PLOS ONE 226 8 Subject: PLOS ONE 9 Notification: Your PDF has 10 been built 11 A98 E-mail 3/30/17 from Jeffery 228 12 Weisman Subject: Final 13 e-mail on 3D Print Lab 14 transition to MIR and 15 funding analysis 16 A63 E-mail 1/2/18 from Jeffery 239 17 Weisman Subject: 18 Weisman-Norris Meeting 19 A65 E-mail 1/12/18 from Jeffery 242 20 Weisman Re: Weisman 21 Scheduling till end of 22 academic year and next 23 rotation 24 A64 1/11/18 CA-1 first six month 243 25 CCC evaluation 26 A67 E-mail 4/5/18 from George 246 27 Benzinger Re: Weisman 28 Research Opportunity 29 A68 E-mail 4/6/18 from Jeffery 251 30 Weisman Subject: Fwd: 31 Program Director Letter 32 A69 E-mail 4/6/18 from Jeffery 253 33 Weisman Subject: Weisman 34 Resignation Letter & Weisman 35 Research Request Letters 36 Below 37 A70 E-mail 4/7/18 from George 254 38 Benzinger Subject: 39 Rotations between now and 40 June 30th 41 A71 E-mail 4/7/18 from Alex 256 42 Evers Re: Weisman 43 Resignation Letter & Weisman 44 Research Request Letters 45 Below</p>
INDEX	PAGE																		
Index	2																		
Deposition Information	3																		
Appearance Page	4																		
Direct Examination by Mr. Sullivan	10																		
Notarial Certificate	343																		

1 (Pages 1 to 4)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 5	Page 7
<p>1 A73 E-mail 4/10/18 from Jeffery 257 Welsman Subject: Weisman Program Director Letter Decision</p> <p>2 A75 E-mail 5/14/18 from George 258 Benzinger Re: Personal Re: Updates</p> <p>3 A77 E-mail 6/6/18 from George 261 Benzinger Subject: Jeff Weisman</p> <p>4 A3 Jeffery Weisman's Answers 266 and Objections to Defendant Washington University's Interrogatories</p> <p>5 A80 E-mail 6/21/18 from Jeffery 277 Weisman Subject: Weisman Letter Cook County</p> <p>6 A83 E-mail 8/4/18 from Ned Nasr 290 Re: Jeff Weisman New Contact Information and Question</p> <p>7 A85 Letter 8/13/18 to Dr. 292 Weisman from J. Mark Meacham Mechanical Engineering & Materials Science</p> <p>8 A89 E-mail 9/12/18 from Douglas 295 Thompson Re: Sending Residency Verification, etc. Question</p> <p>9 A91 E-mail 11/28/18 from Alan 297 Kaye Subject: Rotation schedule-Jeff Weisman docx;ATT00001.htm; weisman</p> <p>10 A30 E-mail 4/14/16 from Jeffery 303 Weisman Subject: IMPORTANT-Lab and Project Finances</p> <p>11 A48 E-mail 2/4/17 from David 309 Ballard Subject: 3D Printing Lab MIR Acquisition Document</p> <p>12 A104 E-mail 4/6/17 from Jeffery 328 Weisman Subject: Benzinger survey</p> <p>13 (Original exhibits were retained by the Court Reporter and will be copied and attached to copies of the transcript.)</p>	<p>1 APPEARANCES 2 For the Plaintiffs:</p> <p>3 ELSTER LAW OFFICE, LLC 4 By: Henry Elster 225 South Meramec Avenue 5 Suite 325 Clayton, MO 63105 6 (314)727-0868 henry@elsterlaw.com</p> <p>7 MAREK WEISMAN, LLC 8 By: Rachel Rutter Sherman Marek 55 East Monroe Street 9 Suite 3800 Chicago, IL 60603 rrutter@marekweisman.com</p> <p>10 For the Defendants Washington University Thomas Cox, Richard Benzinger & Alex Evers:</p> <p>11 SHANDS, ELBERT, GIANOULAKIS 12 & GILJUM, LLP 13 By: Kevin Anthony Sullivan 14 8235 Forsyth Boulevard 15 Suite 700 16 St. Louis, MO 63105 17 (314)241-3963 18 ksullivan@shandselbert.com</p> <p>19 For the Defendants BJH & BJC: 20 HUSCH BLACKWELL LLP 21 By: Michael P. Nolan 22 Christine Ramatowski 190 Carondelet Plaza 23 Suite 600 24 St. Louis, MO 63105 25 (314) 480-1770 Michael.Nolan@huschblackwell.com</p>
<p>1 UNITED STATES DISTRICT COURT 2 FOR THE EASTERN DISTRICT OF MISSOURI 3 EASTERN DIVISION 4 JEFFERY WEISMAN and) 5 STRATEGIC BIOMEDICAL,) 6 INC.,) 7 Plaintiffs,) Cause No. 8 vs.) 4:19-cv-00075-JAR 9) 10 BARNES JEWISH-HOSPITAL,) 11 BJC HEALTHCARE,) 12 WASHINGTON UNIVERSITY,) 13 DR. ALEX EVERE, DR.) 14 RICHARD BENZINGER, and) 15 DR. THOMAS COX,) 16) 17 Defendants.)</p> <p>18 VIDEOTAPED DEPOSITION OF DR. JEFFERY 19 WEISMAN, produced, sworn and examined on 20 September 13, 2022, between the hours of eight o'clock 21 in the forenoon and six o'clock in the afternoon of 22 that day, at Sheraton Westport Chalet Hotel, 191 West 23 Port Plaza Drive, St. Louis, Missouri, 63146, before 24 Amy A. Victoria, Certified Court Reporter, in a 25 certain cause now pending in the United States District Court, Eastern District of Missouri, Eastern Division, wherein JEFFERY WEISMAN and STRATEGIC BIOMEDICAL, INC. Are the Plaintiffs and BARNES JEWISH-HOSPITAL, BJC HEALTHCARE, WASHINGTON UNIVERSITY, DR. ALEX EVERE, DR. RICHARD BENZINGER, and DR. THOMAS COX are the Defendants.</p>	<p>1 Also present: Lisa Wood 2 In-house counsel 3 Washington University 4 Marissa Israel</p> <p>5 Court Reporter:</p> <p>6 Amy A. Victoria, CCR MO #556 7 Lexitas Legal Services 8 711 North Eleventh Street 9 St. Louis, MO 63101 10 (314) 644-2191 11 1-800-280-3376</p> <p>12 Videographer: 13 John Niehaus 14 Lexitas Legal Services 15 711 North Eleventh Street 16 St. Louis, MO 63101 17 (314) 644-2191 18 1-800-280-3376</p>

2 (Pages 5 to 8)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 9</p> <p>1 IT IS HEREBY STIPULATED AND AGREED, by and 2 between counsel for the Plaintiffs and counsel for the 3 Defendants that this deposition may be taken in 4 shorthand by Amy A. Victoria, Certified Court 5 Reporter, and afterwards transcribed into typewriting; 6 and the signature of the witness is expressly 7 reserved.</p> <p style="text-align: center;">* * * * *</p> <p>9</p> <p>10 THE VIDEOGRAPHER: We're on the record. 11 Today's date is September 13th, 2022, and the time is, 12 approximately, 9:04 a.m.</p> <p>13 This is the video recorded deposition of 14 Jeffery Weisman, M.D. in the matter of Jeffery 15 Weisman, M.D., et al versus Barnes-Jewish Hospital, et 16 al, Case Number 419-CV-00075-JAR in the United States 17 District Court for the Eastern District of Missouri, 18 Eastern Division.</p> <p>19 This deposition is being held at Sheraton 20 Westport Hotel in St. Louis, Missouri.</p> <p>21 The reporter's name is Amy Victoria. My 22 name is John Niehaus. I am the legal videographer. 23 We are with Lexitas Legal.</p> <p>24 Will counsel please introduce yourself for 25 the record.</p>	<p style="text-align: center;">Page 11</p> <p>1 A. Yes, I do.</p> <p>2 Q. Okay. Can you state your name and address 3 for the record, please.</p> <p>4 A. My name is Jeffery Weisman. I currently 5 live at 719 East Ocean View Avenue in Norfolk, 6 Virginia.</p> <p>7 Q. Are you on any medications today that would 8 prevent you from answering any questions or giving 9 truthful testimony?</p> <p>10 A. No.</p> <p>11 Q. You've had your deposition taken before, 12 correct, in a worker's compensation case?</p> <p>13 A. That is correct.</p> <p>14 Q. Have you ever had your deposition taken in 15 any other case?</p> <p>16 A. I don't believe so.</p> <p>17 Q. Okay. Let's just go over a few ground 18 rules to start off with the deposition.</p> <p>19 One thing is we can't talk over each other 20 or Amy can't get an accurate record. So it's a tough 21 rule to follow but I'll ask that you wait for me to 22 give a full question and then I'll wait for you to 23 give your full answer. Is that fair?</p> <p>24 A. That is understood.</p> <p>25 Q. Okay. I need a verbal response. No head</p>
<p style="text-align: center;">Page 10</p> <p>1 MR. SULLIVAN: Kevin Sullivan counsel for 2 Defendants Washington, Dr. Alex Evers, Dr. Thomas 3 Cox, and Dr. Richard Benzinger.</p> <p>4 MR. NOLAN: Mike Nolan for Defendants BJC 5 and BJH.</p> <p>6 MR. ELSTER: Henry Elster for the 7 Plaintiffs, Dr. Jeffery Weisman and Strategic 8 Biomedical, Inc.</p> <p>9 MS. RUTTER: Rachel Rutter for Plaintiffs 10 Dr. Jeffery Weisman and Strategic Biomedical, Inc.</p> <p>11 MR. MAREK: Sherman Marek on behalf of 12 plaintiffs.</p> <p>13 THE VIDEOGRAPHER: Will you please swear in 14 the deponent.</p> <p>15 * * * * *</p> <p>16 DR. JEFFERY WEISMAN, 17 of lawful age, produced, sworn and examined on behalf 18 of the Defendants, deposes and says:</p> <p>19 DIRECT EXAMINATION</p> <p>20 QUESTIONS BY MR. SULLIVAN:</p> <p>21 Q. Dr. Weisman, we haven't had an opportunity 22 to meet. My name is Kevin Sullivan and you understand 23 I represent what I'll call the university defendants 24 in this case.</p>	<p style="text-align: center;">Page 12</p> <p>1 nods or no head shakes. Also try to avoid using yeah 2 or nah.</p> <p>3 And if I ask you whether your answer was a 4 yes or a no, I'm not trying to be confrontational or 5 anything. I'm just trying to make sure we have an 6 accurate record. Is that fair?</p> <p>7 A. Understood.</p> <p>8 Q. Your counsel may lodge objections during 9 the deposition. Unless they instruct you not to 10 answer, you are to go forward and give your answer 11 subject to their objections. Okay?</p> <p>12 A. Okay.</p> <p>13 Q. And if you don't understand a question 14 or -- or you need it to be repeated, just go ahead and 15 ask me and I'll do that. Okay?</p> <p>16 A. Okay.</p> <p>17 Q. And then finally, you're free to ask for a 18 break any time that you want. With the one exception 19 that you can't ask for a break when there's a question 20 pending. Is that fair?</p> <p>21 A. Okay. Understood.</p> <p>22 Q. Are you married?</p> <p>23 A. Yes, I am married.</p> <p>24 Q. Okay. What's your wife's name?</p> <p>25 A. Marissa Israel.</p>

3 (Pages 9 to 12)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: right;">Page 25</p> <p>1 you said was truthful or anything like that. 2 I'm just trying to say are those recordings 3 an accurate reflection of what was said in the 4 meetings? Like, you haven't edited these recordings 5 or anything like that? 6 A. I don't believe those have been edited. I 7 gave everything to my attorneys. 8 Q. Okay. So what was said during that meeting 9 would be accurately reflected in the recordings? 10 A. The words themselves in the recordings are 11 what they are. 12 Q. Are what they are. Okay. Thank you. 13 You recorded conversations with Dr. Alex 14 Evers, correct? 15 A. That is correct. 16 Q. You recorded conversations with Dr. Rich 17 Benzinger? 18 A. That is correct. 19 Q. You recorded conversations with Dr. Russell 20 Groener? 21 A. That is correct. 22 Q. You recorded conversa -- conversation -- 23 conversations with the ACGME? 24 A. That is correct. 25 Q. With the American Board of Anesthesiology?</p>	<p style="text-align: right;">Page 27</p> <p>1 Dr. Douglas Thompson? 2 A. I believe I did. 3 Q. In that -- in any of those conversations, 4 did you tell Dr. Thompson that you felt that you were 5 below average clinically? 6 A. I'd have to see the specific conversation. 7 Again, I haven't looked at these in a long period of 8 time. 9 Q. So in an academic medical residency 10 training program, would you agree that it's the 11 faculty physicians who evaluate the residents? 12 MR. ELSTER: Objection. Form. 13 Speculation. 14 A. Well, so -- so -- so to answer the 15 question, in an academic medical center residency, the 16 attending physicians create evaluations of the 17 residents. And they're suppose to do those fairly, 18 objectively, accurately and per ACGME standards. 19 Q. (Mr. Sullivan) Okay. So it's -- it's the 20 faculty who evaluates the residents, correct? 21 A. In -- in general, it's the faculty that 22 evaluate the residents. 23 Q. And that would be because faculty 24 physicians have the knowledge, experience and training 25 to both evaluate and train residents --</p>
<p style="text-align: right;">Page 26</p> <p>1 A. I believe I -- I -- I'm trying to think. I 2 might have done that. 3 Again, I gave all the recordings to my 4 attorney and I've not looked at them in -- in a deal 5 of time. So I'm -- I'm just saying I might have 6 recorded the -- the American Board of Anesthesia, I 7 believe. 8 Q. Do you recall recording any other 9 conversations with university faculty members? 10 A. Yes. And it would depend on the faculty 11 member I was working with that day. And if I felt 12 there was going to be an incident of bullying or 13 harassment or something inappropriate going on. 14 Q. Did you record any conversations with 15 Dr. Cathleen Krucylak? 16 A. Yes, I did. 17 Q. Did you record conversations with 18 Dr. Martha Szabo? 19 A. I might have recorded with Dr. Szabo. 20 Again, I'd have to have a list of the recordings to -- 21 you know, again, it would depend on -- again, it would 22 depend on what was being said and what the situation 23 and context was where I might feel that I need to 24 record this to protect myself. 25 Q. Did you record conversations with</p>	<p style="text-align: right;">Page 28</p> <p>1 MR. ELSTER: Object. 2 Q. -- is that a fair statement? 3 MR. ELSTER: Objection. Assumes facts not 4 in evidence. 5 A. Well, in -- in general, and in an ACGME 6 residency program, the faculty have training and 7 they're boarded in that field and that's why they're 8 doing the evaluations. 9 That said, there's a very wide variety of 10 faculty there. And, you know, again, are they giving 11 a fair objective evaluation? I've seen scenarios 12 where faculty do not give very subjective or an 13 accurate or false evaluations. And I've seen 14 situations where faculty lie and change facts in an 15 evaluation. 16 So without knowing what the specific 17 evaluation or situation is, I can't tell you if it's 18 accurate or if there's a problem with it. If it's 19 objective -- 20 Q. (Mr. Sullivan) I wasn't asking about 21 accuracy. I was -- I was just asking about generally 22 your understanding. 23 Would you agree that very -- that 24 evaluations can, like you said, they can -- they can 25 vary amongst faculty physicians?</p>

7 (Pages 25 to 28)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: right;">Page 29</p> <p>1 MR. ELSTER: Objection. Speculation. 2 A. It would depend on the -- it would depend 3 on the situation but different faculty can have 4 different opinions. 5 Q. (Mr. Sullivan) Okay. And, you know, some 6 evaluators could be tougher than others. Is that a 7 fair statement? 8 A. You know, I -- that I'll say I don't think 9 it's a fair statement because I think all 10 evaluators -- everybody that's evaluating you in a 11 residency like Washington University St. Louis, in 12 general, they are all board certified physicians. 13 They all know what it takes to be a board certified 14 physician, and they're all suppose to give accurate, 15 objective ACGME evaluations. 16 Q. But -- but -- but their professional 17 opinion on performance can -- can differ. I think 18 we're in agreement on that, right? 19 A. Well, if -- if the question you're asking, 20 and I just want to make sure I understand is, can two 21 different faculty member -- can one faculty member say 22 X and one faculty member say Y? Yes. 23 Q. That's -- that's exactly what I meant. 24 A. If -- 25 Q. Let me -- let me rephrase.</p>	<p style="text-align: right;">Page 31</p> <p>1 some faculty members put concerns down that were 2 friends with Alex Evers and Tom Cox and Rich Benzinger 3 to try to drive me out of the program. And many of 4 those comments were not accurate, not objective. 5 Q. So are you claiming that all concerns and 6 criticisms of the anesthesiology faculty are 7 inaccurate and unfair? 8 MR. ELSTER: Objection. Overly broad. 9 Form. 10 A. I would have to know the specific 11 situation. One thing to note, and I think it's 12 important to bring up right now. When you're in a 13 residency training program, everybody is there to 14 learn. 15 A program like Washington University 16 St. Louis takes people from all over the country. And 17 they -- they interview, for example, the internal 18 medicine department, I believe they interview 500 19 people from coast to coast. And they come in there to 20 learn and be trained to be competent and good doctors 21 to help patients. That's what every resident school 22 is, is to go there to train to be a good doctor. 23 Now, as you're asking, can different 24 faculty members have different opinions in general? 25 There are faculty members that can have differing</p>
<p style="text-align: right;">Page 30</p> <p>1 A. Okay. 2 Q. So one physician evaluator could say, 3 he's -- this resident is performing satisfactorily. 4 Another might have the opinion that the resident is 5 performing unsatisfactorily. Is that a fair 6 statement? 7 A. So what I would say is I've seen that 8 occur. But in general, if this is an honest, accurate 9 and objective evaluation, they should all be the same. 10 So again, people can have differing 11 opinions, but if the question is to judge something 12 objective such as skills, then those faculty should 13 have a similar opinion. 14 Q. So probably speaking, in this case, you're 15 claiming that the anesthesiology residency program -- 16 and I'll just refer to the program, is that okay? So 17 that we understand. 18 A. That's fine. 19 Q. Okay. Did not accurately evaluate your 20 performance as a resident. Is that fair? 21 A. That is correct. 22 Q. And you're aware that numerous 23 anesthesiology faculty members put concerns that they 24 had about your performance in writing. Is that true? 25 A. My understanding is that faculty members,</p>	<p style="text-align: right;">Page 32</p> <p>1 opinions. But that said, those opinions and 2 evaluations should be within a standardized range or a 3 standard deviation. Because it's very -- in my 4 experience, it's very odd to have -- and this is just 5 a general, non-specific situation but it's very odd to 6 have one faculty member that says, this guy is a great 7 doctor or this girl is a great doctor and another 8 faculty member say, oh, my God, this person shouldn't 9 be practicing. There shouldn't be that type of a 10 discrepancy. There should be a rough middle ground. 11 There can be -- there can be a variance, 12 for example, when you look at performance where you 13 say, hey, this resident, you know, about -- about X, 14 and, you know, somebody else thinks they're X plus 10 15 or 20 percent, or plus or minus 20 percent. But in 16 general, the evaluation should all be accurate -- if 17 they're objective, then evaluations should all be 18 similar. 19 Q. (Mr. Sullivan) Okay. I'm going to move to 20 strike as nonresponsive and as a narrative answer. 21 If you could just answer the question that 22 I ask, this is going to go a lot -- a lot quicker. 23 Okay. 24 You're going to have every opportunity to 25 answer questions posed by your lawyers, but you</p>

8 (Pages 29 to 32)

DR. JEFFERY WEISMAN 9/13/2022

Page 33	Page 35
<p>1 understand this is my opportunity to ask questions.</p> <p>2 Okay. So --</p> <p>3 A. Okay.</p> <p>4 Q. -- I'd like you to answer the question and</p> <p>5 not provide narrative answers unless I -- unless one</p> <p>6 is called for. Okay?</p> <p>7 A. Okay.</p> <p>8 Q. Thank you.</p> <p>9 Did you complete your residency in</p> <p>10 occupational and environmental medicine at the</p> <p>11 University of Illinois Chicago?</p> <p>12 A. Yes, I did.</p> <p>13 Q. When did you complete that?</p> <p>14 A. I finished and graduated that residency</p> <p>15 program in June of 2021.</p> <p>16 Q. And who was the program director while you</p> <p>17 were at the University of Illinois Chicago?</p> <p>18 A. The program director when I was there was</p> <p>19 Dan Ba -- was Dr. Dan Baxton. He was the program</p> <p>20 director for the occupational and environmental</p> <p>21 medicine residency program at the University of</p> <p>22 Illinois Chicago.</p> <p>23 Q. Okay. Is Strategic Biomedical, Inc -- and</p> <p>24 I'm going to shorten that to SBI, if that's okay.</p> <p>25 A. Oh, that's fine.</p>	<p>1 documentation for a while.</p> <p>2 Q. Do you have annual minutes required by the</p> <p>3 State of Delaware with respect to appointing directors</p> <p>4 and officers?</p> <p>5 A. I'm sure -- I believe we have annual</p> <p>6 meeting minutes and everything like that. I'd have to</p> <p>7 go see where those are and find them.</p> <p>8 Q. Does David Sinow still have a position with</p> <p>9 SBI either as an officer or director?</p> <p>10 A. Right now I would -- so I would have to</p> <p>11 check the paperwork. David Sinow at this point is not</p> <p>12 actively involved, but I would have to check the</p> <p>13 paperwork to see if it still lists him as an officer</p> <p>14 or board member.</p> <p>15 Q. And you went to medical school at the LSU</p> <p>16 Shreveport Medical Center, correct?</p> <p>17 A. That is correct.</p> <p>18 Q. Did you ever complain to anyone about your</p> <p>19 education and training while you were at LSU</p> <p>20 Shreveport?</p> <p>21 A. I don't believe I made any formal</p> <p>22 complaints there. I'm just thinking. I did very well</p> <p>23 and enjoyed my time there.</p> <p>24 Q. What about just making general com --</p> <p>25 general complaints to any other faculty members while</p>
Page 34	Page 36
<p>1 Q. Is Strategic Biomedical, Inc. still in</p> <p>2 existence?</p> <p>3 A. Yes. The corporation is still in</p> <p>4 existence.</p> <p>5 Q. Who are the officers of the corporation?</p> <p>6 A. Right now it would just be myself.</p> <p>7 Q. So you'd be president/secretary?</p> <p>8 A. I, you know, I don't believe that there's</p> <p>9 any formal officers that are -- I'd have to take a</p> <p>10 look right now to be quite honest. I haven't looked</p> <p>11 at the status of the documents on it.</p> <p>12 I can tell you the corporation still</p> <p>13 exists. And right now, the corporation is what I</p> <p>14 would call in hibernation. There's not -- it's not</p> <p>15 doing any activities. So aside from it existing on --</p> <p>16 aside from it just existing, is a -- is a -- I don't</p> <p>17 know what term of art to use, living corporation or</p> <p>18 live corporation, that -- that's what it stands right</p> <p>19 now.</p> <p>20 Q. So it's -- it's in existence but SBI as a</p> <p>21 business is not operating. Is that fair?</p> <p>22 A. Correct. Yeah.</p> <p>23 Q. And who are the directors of SBI?</p> <p>24 A. I would have to -- I would have to take a</p> <p>25 look. I have not looked at the corporate</p>	<p>1 you were there?</p> <p>2 MR. ELSTER: Objection. Form.</p> <p>3 Q. -- about your education and training?</p> <p>4 MR. ELSTER: Same objection.</p> <p>5 A. I didn't make any -- I don't believe I made</p> <p>6 any formal complaints.</p> <p>7 I will say -- and not to go on narrative --</p> <p>8 but I will say medical students just like law</p> <p>9 students, we always complain after a test. We -- we</p> <p>10 always just, you know, oh, my gosh, this test was</p> <p>11 hard. Oh, my gosh, this rotation is a lot of hours.</p> <p>12 But I never thought -- I don't believe I have ever</p> <p>13 filed a formal complaint.</p> <p>14 I can ask if it counts that I -- I helped</p> <p>15 with --</p> <p>16 Q. (Mr. Sullivan) I'm going to -- I'm going</p> <p>17 to --</p> <p>18 A. Okay.</p> <p>19 Q. My question has been answered.</p> <p>20 A. All right.</p> <p>21 (Plaintiff's Deposition Exhibit A, Second</p> <p>22 Amended Complaint.)</p> <p>23 Q. Thank you. All right. I'm going to hand</p> <p>24 you, Doctor, what's been marked Exhibit A. And this</p> <p>25 is the second amended complaints that was filed on</p>

9 (Pages 33 to 36)

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 37</p> <p>1 your behalf by your former counsel in this case?</p> <p>2 A. It -- it appears to be the Second Amended</p> <p>3 Complaint but I'd have to read the entire document and</p> <p>4 go through it to make sure it is. I'm, you know,</p> <p>5 looking at the cover page. It appears to be that.</p> <p>6 Q. Okay. Do you want to go off the record so</p> <p>7 you can read it or can we agree that there's the</p> <p>8 header across the top showing that it was</p> <p>9 electronically filed in the Eastern District of</p> <p>10 Missouri?</p> <p>11 A. Normally I'd want to read a document to</p> <p>12 make sure, but I -- I'll -- I'll take your word for it</p> <p>13 that this is the document.</p> <p>14 Q. Okay. And this would be a full statement</p> <p>15 of your current claims and allegations in this case.</p> <p>16 A. So this document has some of the claims</p> <p>17 bullying, harassment and things that have occurred.</p> <p>18 There's other incidents -- there's actually many</p> <p>19 incidents that are not included in this and we're</p> <p>20 still investigating incidents that are uncover -- that</p> <p>21 are being uncovered right now as we speak while we go</p> <p>22 through discovery.</p> <p>23 Q. Okay. Well, what are those incidents?</p> <p>24 A. Well, one of the most recent incidents that</p> <p>25 we discovered was that my ACGME transcript had been</p>	<p style="text-align: center;">Page 39</p> <p>1 me finish.</p> <p>2 Q. (Mr. Sullivan) Did you review those</p> <p>3 e-mails?</p> <p>4 MR. ELSTER: Same objection. Legal</p> <p>5 conclusion and form.</p> <p>6 A. I read some of those e-mails. I did --</p> <p>7 I -- I can't tell you I've read every document in</p> <p>8 discovery. I saw some of those e-mails and I saw the</p> <p>9 draft of the sanctions motion.</p> <p>10 Q. Okay. With respect to the ACGME, you're</p> <p>11 not currently applying for residencies; is that</p> <p>12 correct?</p> <p>13 A. Well, I -- I actually have -- I actually --</p> <p>14 so right now I actually asked for an ERAS token from</p> <p>15 LSU Health. I've always been trying to actively see</p> <p>16 if a seat can open up that I can get into for</p> <p>17 anesthesia to get back into things.</p> <p>18 Q. So you're still seeking to -- to go back</p> <p>19 into it for an anesthesiology residence -- residency</p> <p>20 program?</p> <p>21 A. I would like to resume training and finish,</p> <p>22 you know, complete my career goals.</p> <p>23 Q. Have you provided a waiver or a request to</p> <p>24 the program with respect to your summative evaluation?</p> <p>25 A. I have made multiple requests in the past</p>
<p style="text-align: center;">Page 38</p> <p>1 hidden by Washington University and Barnes-Jewish</p> <p>2 counsel for the past four years. And it -- and</p> <p>3 despite repeated requests by myself and my attorneys</p> <p>4 for it, they refused to give it, which prevented me</p> <p>5 from obtaining many jobs. And this situation went all</p> <p>6 the way up from the program director to General</p> <p>7 Counsel Ramatowski who was -- who was helping them to</p> <p>8 hide my transcript.</p> <p>9 Q. So you reviewed what were marked attorney</p> <p>10 client communications in the course of</p> <p>11 investigating --</p> <p>12 MR. ELSTER: Objection --</p> <p>13 Q. -- claim --</p> <p>14 MR. ELSTER: Hold on. Objection. Calls</p> <p>15 for the extent -- it calls for a legal conclusion</p> <p>16 as to attorney client privilege. And form as to which</p> <p>17 documents you're referring to.</p> <p>18 A. Yeah. Could you tell me what documents</p> <p>19 you're referring to?</p> <p>20 Q. (Mr. Sullivan) I'm referring to e-mails</p> <p>21 that were inadvertently produced but that had</p> <p>22 Christine Ramatowski and Joseph Sklansky as senders</p> <p>23 and recipients of those.</p> <p>24 MR. ELSTER: Same object -- sorry.</p> <p>25 MR. SULLIVAN: Can you just let me -- let</p>	<p style="text-align: center;">Page 40</p> <p>1 both verbal and written to Douglas Thompson, Richard</p> <p>2 Benzinger. And I've even gone to the former GME Dean,</p> <p>3 Christine -- or Rebecca McAllister, my apologies</p> <p>4 there, and Tia Drake in the past asking them for my</p> <p>5 transcripts. And I even had a meeting with them where</p> <p>6 I told them that they -- that I was concerned that</p> <p>7 they might be hiding my records.</p> <p>8 Q. What's the difference between a transcript</p> <p>9 and a summative evaluation?</p> <p>10 A. In -- so when you say summative evaluation,</p> <p>11 are you referring to an ACGME summative evaluation</p> <p>12 transcript, the only -- that is a true transcript of</p> <p>13 your ACGME training.</p> <p>14 And to -- and my -- in my opinion, and in</p> <p>15 fact, an ACGME summative evaluation transcript is no</p> <p>16 different than a law school transcript. It is the</p> <p>17 documents you need to be able to train in residency.</p> <p>18 Q. And -- but every program -- and you've been</p> <p>19 provided the six month summative evaluation that was</p> <p>20 submitted by the program to the ACGME; is that right?</p> <p>21 A. So the ACGME has -- so the ACGME has</p> <p>22 milestones that are submitted to them on a six month</p> <p>23 interval, and the ACGME has a website where they</p> <p>24 maintain those milestones. Those are -- those --</p> <p>25 that's not a formal ACGME summit evaluation</p>

10 (Pages 37 to 40)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 49</p> <p>1 before it moved.</p> <p>2 Q. So it was generating revenues?</p> <p>3 A. So it -- so as far as -- as far as one of</p> <p>4 our revenue streams for grants it was.</p> <p>5 Q. What about -- there's kind of distinction.</p> <p>6 There's also your -- what I'll refer to as your lab.</p> <p>7 Is your lab and SBI one in the same or are they</p> <p>8 separate?</p> <p>9 A. So as far -- so SBI, at that point, was the</p> <p>10 lab -- was the lab group.</p> <p>11 Q. When you moved here?</p> <p>12 A. When I moved to St. Louis, SBI was the lab</p> <p>13 group.</p> <p>14 Q. Okay. And was SBI the lab group, let's</p> <p>15 say, while your last six months at LSU?</p> <p>16 A. So I -- to make sure I'm accurate. So you</p> <p>17 would have to back up a little bit. So S -- so SBI</p> <p>18 was incorporated in, I believe, I'd have to check the</p> <p>19 documents. I believe it was October, fall 2015. So</p> <p>20 SBI was -- so SBI was incorporated then. So...</p> <p>21 Q. So it was -- so SBI and your lab were one</p> <p>22 in the same maybe in the last -- the last several</p> <p>23 months that you were at LSU. Is that fair?</p> <p>24 A. That -- that is -- I think that would</p> <p>25 probably be a fair comment. I just want to make sure</p>	<p style="text-align: center;">Page 51</p> <p>1 there's a variant called STTR, I believe, where it can</p> <p>2 be between academic center and the government and a</p> <p>3 private company is kind of a three-way situation.</p> <p>4 Q. If you could turn, Dr. Weisman, to page 5,</p> <p>5 paragraph 17.</p> <p>6 A. Okay.</p> <p>7 Q. And what I want to ask you about is that</p> <p>8 your -- you say your lab and research staff that you</p> <p>9 directed had an affiliation with Louisiana State</p> <p>10 University and Louisiana Tech University. What was</p> <p>11 the relationship with Dr. David Mills with respect to</p> <p>12 those?</p> <p>13 A. Okay. So doctor -- Dr. David Mills, he was</p> <p>14 my PI for doing a Ph.D. And to make -- PI would</p> <p>15 typically be principle investigator.</p> <p>16 So I was a Ph.D. student that was in his</p> <p>17 lab group when I developed the technologies. And once</p> <p>18 I had finished the Ph.D. work was when -- once I</p> <p>19 finished the Ph.D. work, then David Mills was not</p> <p>20 really fully -- Mills wasn't involved in the lab</p> <p>21 groups since it was not an academic -- a fully</p> <p>22 academic situation at that point. It was, you know,</p> <p>23 we were start -- launching a private spinoff company</p> <p>24 and licensing technology to do it.</p> <p>25 That said, David Mills was still doing</p>
<p style="text-align: center;">Page 50</p> <p>1 I understand what you're asking on it but...</p> <p>2 Q. I just want to know is there a difference</p> <p>3 when we're talking about -- about it in this case</p> <p>4 between your lab and SBI?</p> <p>5 A. Okay. I -- I believe at that point in</p> <p>6 time, we had -- the -- what we had decided to do after</p> <p>7 meeting with David Sinow and looking at venture</p> <p>8 capital options, the decision was to spin off the</p> <p>9 technology and the lab as a company Strategic</p> <p>10 Biomedical that we could raise funds yet still have --</p> <p>11 but still have University affiliations as needed to</p> <p>12 put in for academic grants and IHMSF, etc.</p> <p>13 Q. Okay. And so that would always be under</p> <p>14 the umbrella of SBI then, if you're applying for</p> <p>15 grants and funding in the academic setting as well?</p> <p>16 A. Yes. And just to be accurate on that, when</p> <p>17 you're applying for grants in the academic setting --</p> <p>18 Q. That's individually, right?</p> <p>19 A. Yeah. So you can -- there's actually a</p> <p>20 couple of different ways it's done. You can either</p> <p>21 apply for an NIH or NSF type grant individually but</p> <p>22 there are -- there are grants called SBIR grants,</p> <p>23 small business innovation grants. And there's --</p> <p>24 there's a couple of different types of them where they</p> <p>25 can be between the government and a private company or</p>	<p style="text-align: center;">Page 52</p> <p>1 substantial academic research with us and we were</p> <p>2 working together on many projects.</p> <p>3 Q. And -- and did you guys share equipment?</p> <p>4 A. I would say the answer is -- is -- I'm</p> <p>5 trying to think on the equipment that we were using.</p> <p>6 We -- we did use some of -- some of his equipment but</p> <p>7 we also rapidly were purchasing our own equipment.</p> <p>8 Q. And did Louisiana Tech own a patent that</p> <p>9 had been developed by you, David Mills and others</p> <p>10 while you were there?</p> <p>11 A. Yes. And the way that works is if a Ph.D.</p> <p>12 student or anybody works at a university if you</p> <p>13 develop technology while you're at the university,</p> <p>14 then typically the general scenario is the university</p> <p>15 or the university's research corporation arm owns --</p> <p>16 will own the patent because you're using their lab</p> <p>17 space, their equipment, and it's very standard. And,</p> <p>18 I think, Wash U. does that a lot.</p> <p>19 But what ends up happening is then once you</p> <p>20 file an invention disclosure or intellectual property</p> <p>21 disclosure, they might then go file for a patent. But</p> <p>22 once it's filed, you can -- you can very readily</p> <p>23 approach the university and more or less request to</p> <p>24 license the technology or buy the patent technology</p> <p>25 from them.</p>

13 (Pages 49 to 52)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 53</p> <p>1 In general, in doing licensing work, 2 they -- most universities like to continue to have 3 ownership of the patent and they'll license it to you. 4 So you -- you might have an exclusive 5 license to use and develop new tech, but they want to 6 have control. And most universities, that's how they 7 operate. There's -- there's a smaller number that 8 might sell or consider selling at some point to allow 9 the company to have, you know, an easier way to be 10 sold, if that's necessary.</p> <p>11 Q. But that's what happened with -- with -- 12 with your patent is that Louisiana Tech licensed it? 13 A. To us.</p> <p>14 Q. To you, correct?</p> <p>15 A. That is correct.</p> <p>16 Q. Okay. Did SBI, other than Dr. David Sinow, 17 get funding from any other investors?</p> <p>18 A. So -- so SBI, aside from David Sinow, I -- 19 I put -- I've been covering lab -- I've been covering 20 lab and research expenses personally. I put a lot of 21 money out. If I had to estimate it, I probably spent 22 on lab supplies and equipment between, I would 23 estimate at least 80 to a hundred thousand dollars, if 24 not more, on equipment and supplies. And some of the 25 equipment that we had was -- was also very customized</p>	<p style="text-align: center;">Page 55</p> <p>1 reading the paragraph. 2 Q. And you mentioned before how in your last 3 year at LSU you would have started the application 4 process for residents -- residency programs in, like, 5 the fall of 2015. Is that fair? 6 A. Yes. That is correct. 7 Q. Roughly, how many residency programs did 8 you file applications with? 9 A. You know, I don't recall the exact number. 10 I'd have to go through notes. I -- I'd be guessing. 11 I would say I -- I applied to -- I applied -- I 12 applied at that time to what I thought was a 13 reasonable number. I don't recall the exact. I could 14 try to find -- go through notes and find out. 15 Q. Would it -- would you say 50, more or less? 16 More than 50? 17 A. I -- I don't recall -- and I apologize I 18 just don't -- 19 Q. That's fine. 20 A. -- what the exact -- 21 Q. That's fine. 22 A. -- number on it. In general, LSU 23 recommended applying to at least 20 or 30 programs. 24 Q. Okay. 25 A. But -- but -- and I apologize. I just</p>
<p style="text-align: center;">Page 54</p> <p>1 where we -- anyway -- 2 Q. I'm going to -- I'm going to move to 3 strike. All I asked was other than you and David 4 Sinow, were there any other investors in SBI? 5 A. There were other investors that were 6 interested. David -- 7 Q. Did anybody put -- did anybody invest money 8 in SBI, other than you and David Sinow? 9 A. We -- we -- we did not. I do not believe 10 we closed the round of funding that we were working 11 on. 12 Q. Can you look at paragraph 22 on page 7. 13 A. Okay. 14 Q. And the third sentence there you say -- it 15 states: Given his credentials and accomplishments 16 however virtually any residency in the program would 17 have been happy to enroll him. Meaning you? 18 A. Yes. I'm reading that right now. Do you 19 mind if I just read the paragraph for context for a 20 moment? All right. 21 Q. Yeah. 22 A. So paragraph 22. Would you prefer I read 23 it out loud or just to myself? 24 Q. You can just read it to yourself. 25 A. Okay. Okay. I have -- I have finished</p>	<p style="text-align: center;">Page 56</p> <p>1 haven't looked at that since 2015, 2016. 2 Q. Do you recall whether the majority of the 3 programs that you applied to declined to offer you an 4 interview -- an interview? 5 A. So I -- I don't remember the stats -- the 6 stats on that. I didn't -- I apologize. I didn't 7 calculate the stats. 8 In -- from what I saw, the majority -- it 9 seemed that the majority of programs that I spoke with 10 wanted to grant me an interview. And it -- and it 11 also seemed that even if a program hadn't granted me 12 an interview, if I let them know I was an M.D. Ph.D. 13 that was a patent attorney, they would offer me one. 14 And the example I would give is I called up 15 the medical college of Wisconsin, which has a research 16 track for M.D. Ph.D.s, and they didn't offer me an 17 interview. And I called up and just said, Hey, I'm an 18 M.D. Ph.D., and I got a call back immediately from the 19 program director. Who said, Oh, you're an M.D. Ph.D. 20 For some reason I didn't see it. I had to go fish you 21 out of the -- the application pool, but we'd like you 22 to come in and we're really interested. So just... 23 Q. So they might have rejected you at first, 24 but based on a telephone call that you had then they 25 decided to interview you?</p>

14 (Pages 53 to 56)

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 57</p> <p>1 MR. ELSTER: Objection. Misstates 2 testimony. 3 A. Yeah. So -- so, I guess, what I -- what I 4 was just saying on that is most of the programs that I 5 spoke with, if I -- if -- once they saw what my 6 background was, they were very interested in having 7 the interview. 8 And -- and just the over -- the overarching 9 just because I, you know, I want to be -- I want to 10 make sure that I explain how this works for those that 11 aren't in -- in the field. But in general, programs 12 can get a lot of applications. 13 So, for example, again, Wash U's, internal 14 med department might interview 500 people, but they 15 might have to go through just thousands of 16 applications to look at it. 17 Q. Right. 18 A. So depending on, you know, who, you know, 19 they -- they probably -- I don't know how Wash U. Does 20 it, but most places might divvy that up and, you know, 21 tell different faculty, here, you look at this stack. 22 You look at that stack. So it's -- it's possible for 23 one faculty member that's not in the research track to 24 say, Oh, you know, I didn't notice this guy was an 25 M.D. Ph.D. or vice versa.</p>	<p style="text-align: center;">Page 59</p> <p>1 objection to this document and it's being superceded 2 by the second document. 3 MR. SULLIVAN: I understand, but I can 4 still ask questions about it. 5 MR. ELSTER: And I want to make -- right. 6 Q. (Mr. Sullivan) If you just want read 7 paragraph 13 to yourself, Doctor, and then I'll have a 8 question there. 9 A. Okay. Plain -- 10 Q. Oh, you don't have to read it -- you don't 11 have to read it out loud. 12 A. Okay. I've read that paragraph. 13 Q. Okay. Okay. And -- and you stated in this 14 that winning multiple awards and everything, all this 15 placed plaintiff amongst the most accomplished medical 16 school graduates in the -- should be, I guess, country 17 on the year of his graduation? 18 A. Yes. That's -- that's what's in the 19 pleading. 20 (Defendant's Deposition Exhibit A5, Dean 21 letter from Mark Platt.) 22 Q. Let me hand you what's been marked Exhibit 23 A5. 24 A. Okay. 25 Q. Can you identify this document?</p>
<p style="text-align: center;">Page 58</p> <p>1 (Defendant's Deposition Exhibit A2, 2 Complaint.) 3 Q. If -- if you could just kind of put Exhibit 4 A to the side there, Doctor, because we're going to go 5 back to it. Handing you what's been marked Exhibit 6 A2. If you want to familiarize yourself on this but I 7 can direct you to page 34. 8 A. Okay. Let me just -- so... 9 Q. Is this -- is this the initial complaint 10 that you filed as a pro se plaintiff in this case? 11 A. Yeah. So -- so this document appears to be 12 the initial plaintiff [sic] that I filed January 18th 13 and the Eastern District of Missouri so... 14 Q. And if you go to page 34, the last -- it 15 should be the last page of this exhibit, that would be 16 your -- there's an electronic signature and what 17 appears to be either your signature or initials? 18 A. Yes. I see my signature on there. 19 Q. Okay. Can you go to page 3 of this 20 exhibit, paragraph 13. 21 A. Okay. 22 Q. If you just want to -- 23 MR. ELSTER: I just want to make an 24 objection. This is an abandoned pleading. It's not 25 the current operative complaint. Just make a running</p>	<p style="text-align: center;">Page 60</p> <p>1 A. All right. This document appears to be a 2 dean's letter from Mark Platt, the Dean of Students at 3 LSU Health Science Center in Shreveport. 4 Q. And this would be part of the ERAS 5 application process? 6 A. Yes. In ERAS the deans of medical 7 schools -- or sorry -- the deans of students will 8 upload a letter outlining your background and it's 9 very similar to an ACGME transcript. You need one of 10 these letters to go into residency. 11 Q. Okay. In the middle of the page under Jeff 12 Weisman, do you see summary? And it states: 13 Mr. Weisman has a GPA of 3.111 and a class rank of 14 81st out of 110? 15 A. Yes. I see that right now. 16 Q. So you would have been, roughly, in the 17 bottom 30 percent of your class at LSU? 18 A. Well, I'd have -- I'd want to calculate 19 what 81 out of 110 would be percentage wise, but, 20 what -- you know, I was -- I was number 81 if you 21 ranked by GPA. 22 Q. That's what I'm -- that's all -- that's all 23 it states and that's all I'm asking. Right? 24 A. Okay. 25 Q. Would you agree that this might have</p>

15 (Pages 57 to 60)

DR. JEFFERY WEISMAN 9/13/2022

Page 61	Page 63
<p>1 indicated that your medical knowledge was less than 2 your peers at LSU?</p> <p>3 MR. ELSTER: Objection form. Speculation.</p> <p>4 A. And I -- I -- I wouldn't agree with that 5 for the following reason: The -- this -- this is 6 looking at class rank based on taking tests and that's 7 it.</p> <p>8 At LSU, I was conducting research with 9 almost every department chair from literally the chair 10 of radiology, chair of surgery, the chair of oral 11 surgery. My -- according to them, my medical 12 knowledge was at the very top.</p> <p>13 If it's a question of is my class rank 81 14 out of 110 because I was doing other things than just 15 studying to take a test, then that's true. My class 16 rank is my class rank.</p> <p>17 Q. (Mr. Sullivan) Okay.</p> <p>18 A. But my -- my medical knowledge was 19 appropriate.</p> <p>20 (Defendant's Deposition Exhibit A6, E-mail 21 1/25/18 AKT 6mth Results.)</p> <p>22 Q. Let me hand you what's been marked as 23 Exhibit A6.</p> <p>24 A. Okay. And this was --</p> <p>25 Q. What -- what is the AKT test?</p>	<p>1 A. Well, no, I want to finish my answer. And 2 the reason for that is because instead of studying 3 like my peers did, I was having to go around and tape 4 record people that were harassing me and spend time 5 talking to people. Instead of going home at the end 6 of the day to go study and relax, I had to go sit 7 around the hospital to check what my, you know, that 8 did I do a good job today? Are you happy with me? 9 Are there any issues?</p> <p>10 So I think this was probably accurate 11 because, as far as scoring on this test, because I 12 didn't have time to study for it.</p> <p>13 And I would also note that this test 14 doesn't relate to board certification, which I passed.</p> <p>15 Q. But -- so the lack of knowledge shown in 16 those results isn't your fault, it's -- it's -- it's 17 the fault of evaluations that were given to you?</p> <p>18 MR. ELSTER: Objection. Argumentative. 19 Assumes facts not in evidence and form.</p> <p>20 A. Well, no, I'm -- I'm just saying that 21 this -- this was a test on anesthesia knowledge, just 22 general anesthesia knowledge taken in January 25th, 23 2018. There were -- I believe there was an anesthesia 24 one -- they do one at, like, one month or a couple of 25 months out, and you have to continue studying. It's</p>
Page 62	Page 64
<p>1 A. So Richard Benzinger and Washington 2 University, they have -- there's -- there's exams, I 3 believe it stands for the anesthesia knowledge test, 4 and it's an informal test that you can take to see 5 what your knowledge is in relationship to peers or 6 your other people in your program or nationwide, I 7 believe.</p> <p>8 Q. So it's, like, an inner -- kind of inner 9 hospital, inner program test, correct?</p> <p>10 A. That -- that is my understanding of it.</p> <p>11 Q. And that's -- and -- and it's -- and it's 12 to determine the level of knowledge of trainees?</p> <p>13 A. That is correct.</p> <p>14 Q. Do you recall that you got a raw score of 15 77 in a standard score of 309 on the PKT -- AKT. I'm 16 sorry.</p> <p>17 A. Yes. I believe this is -- yes.</p> <p>18 Q. And if you look at page 2 on the -- the 19 table, the standard score of 309, that would have put 20 you in the bottom five percent, if you look at the 21 table and the percentile, of those taking the test.</p> <p>22 A. Yes.</p> <p>23 Q. Okay.</p> <p>24 A. And let me just --</p> <p>25 Q. Thanks.</p>	<p>1 just -- it's suppose to be a proxy for the boards, 2 that's what the point is, to see if you'll pass the 3 boards.</p> <p>4 And I would -- I would highly assert that 5 my score on this was lower than my peers because my 6 peers were able to study and had extra time. Whereas, 7 in my situation, I was trying to stop people from 8 harassing me and giving me a hard time.</p> <p>9 Q. (Mr. Sullivan) Doctor, can you go back to 10 Exhibit A, which is the second amended complaint.</p> <p>11 A. Yep. Okay.</p> <p>12 Q. So talking about what -- you understand 13 what I mean when I talk about the match, correct?</p> <p>14 Meaning --</p> <p>15 A. The -- the match would be the national 16 residency matching program, the economic's algorithm 17 that matches everybody around the country with 18 residency programs and they won a Nobel Prize for it. 19 Yes. I'm familiar with that.</p> <p>20 Q. Okay. And -- and when -- that's -- I mean, 21 it's binding upon the -- the match. So if you match, 22 you know, you match with Washington University. So 23 that meant that you were going to be going into the 24 anesthesiology program as a resident and they were 25 going to accept you a resident, correct?</p>

16 (Pages 61 to 64)

DR. JEFFERY WEISMAN 9/13/2022

Page 65	Page 67
<p>1 A. That is correct.</p> <p>2 Q. Okay. Can you go to page 12 of Exhibit A,</p> <p>3 please.</p> <p>4 A. Okay.</p> <p>5 Q. And paragraph 39.</p> <p>6 A. Okay. I see that.</p> <p>7 Q. This describes a -- a multi-facetted</p> <p>8 contract. Who -- who specifically -- when was the</p> <p>9 offer made to you, as alleged in your petition, that</p> <p>10 you would get a residency spot if you moved your lab</p> <p>11 and its resources to the university? Or sorry. To</p> <p>12 the program, to St. Louis?</p> <p>13 A. Okay. Let me read paragraph 39.</p> <p>14 Q. Yeah.</p> <p>15 A. And then I'll answer the question.</p> <p>16 Q. Sure.</p> <p>17 A. Okay. So I've read paragraph 39. And just</p> <p>18 to make sure I understand your question. You were</p> <p>19 asking me who's involved -- who was involved in making</p> <p>20 this contract with me?</p> <p>21 Q. Yeah. Who -- who -- who was involved?</p> <p>22 A. Okay. I -- so who was involved was the</p> <p>23 leadership for the anesthesia department. It was Alex</p> <p>24 Evers. I spoke with -- I spoke with him about moving</p> <p>25 my lab. I spoke with and during the interview day and</p>	<p>1 him back. And then he had said that we really want</p> <p>2 you here. We want your lab here. We want you to</p> <p>3 bring everything up. And we're very interested in you</p> <p>4 for an ASAP seat. And, you know, then -- you know, I</p> <p>5 spoke with him on that.</p> <p>6 Q. Okay. And he didn't -- did he indicate in</p> <p>7 that conversation that he was going to rank you first</p> <p>8 or was it just a general conversation -- talking about</p> <p>9 the February 14th, 2016 -- just we would really like</p> <p>10 to come -- for you to come here and we think you'd be</p> <p>11 a good fit with the ASAP program?</p> <p>12 A. So to my memory of the conversation, he had</p> <p>13 said that they -- that if I wanted -- that they would</p> <p>14 rank me at the very top. They wanted me to come here</p> <p>15 and that that was -- that was the conversation.</p> <p>16 And, again, I apologize, that conversation</p> <p>17 was a number of years ago but...</p> <p>18 Q. No, that's okay. I understand.</p> <p>19 And paragraph 41, I think you already</p> <p>20 touched about this, but just -- just the first</p> <p>21 sentence: Shortly after initiating department</p> <p>22 communications with Weisman, Evers paid for Weisman</p> <p>23 and his fiance' to visit Washington University from</p> <p>24 Louisiana.</p> <p>25 That was part of the interview weekend and</p>
<p style="text-align: center;">Page 66</p> <p>1 other correspondence, I had spoken with Richard</p> <p>2 Benzinger, with Evan Kharasch, the former Vice</p> <p>3 Chancellor for Technology for Washington University,</p> <p>4 and I had spoken with Rob Gereau and many other</p> <p>5 faculty about bringing my lab over and coming there as</p> <p>6 a resident.</p> <p>7 Q. And paragraph 40. You were contacted you</p> <p>8 say by Dr. Evers in late 2015 about relocating to</p> <p>9 St. Louis?</p> <p>10 A. Let me just read that and then I'll answer.</p> <p>11 Q. Yeah.</p> <p>12 A. Yes. I've, you know, read that paragraph.</p> <p>13 So yeah -- yes. Alex Evers had contacted me and</p> <p>14 most --</p> <p>15 Q. Would that have been after the interview</p> <p>16 weekend that you came into St. Louis?</p> <p>17 A. Yes. It was after the interview weekend.</p> <p>18 And his -- the final contact that I had with him</p> <p>19 before we submitted rank lists.</p> <p>20 He called on February 14th in the evening</p> <p>21 during Valentine's Day, which, I was -- which, I</p> <p>22 guess, I later found out he -- he likes -- he wanted</p> <p>23 to do because he figured I'd be with my wife and could</p> <p>24 discuss everything with her there. And he had called,</p> <p>25 left a voice message. I messaged him and then called</p>	<p style="text-align: center;">Page 68</p> <p>1 that was done for all the interviewees and potential</p> <p>2 residents, correct?</p> <p>3 A. So that -- that was only done for the M.D.</p> <p>4 Ph.D.s that they invited that weekend. So they --</p> <p>5 what they do that weekend is they, Alex Evers selects</p> <p>6 a very specific number of M.D. Ph.D.s that he wants to</p> <p>7 recruit. There's only -- every year there's only</p> <p>8 about 20 to 30 M.D. Ph.D.s that go into anesthesia.</p> <p>9 And about -- from when I was there about four or five</p> <p>10 years ago, they really didn't have, from that point,</p> <p>11 they didn't really have any M.D. Ph.D.s at Wash U. So</p> <p>12 they had decided to start a special research track and</p> <p>13 heavily recruit with a goal of increasing research</p> <p>14 dollars. So what they --</p> <p>15 Q. But let me --</p> <p>16 A. Oh, sure.</p> <p>17 Q. But you weren't the only one who -- who was</p> <p>18 flown into St. Louis with either your significant</p> <p>19 other. Every other M.D. Ph.D. who was brought in for</p> <p>20 that interview weekend received the -- the same</p> <p>21 treatment, correct?</p> <p>22 A. Yes. I believe -- I believe they had flown</p> <p>23 in everybody. But I would say that they were -- I had</p> <p>24 a -- I felt compared to other M.D. Ph.D.s there was a</p> <p>25 lot more conversations with myself and other faculty</p>

17 (Pages 65 to 68)

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 69</p> <p>1 because I had the lab that they wanted me come there 2 and bring. But -- and what I will say is, again, this 3 was only that one weekend where they do that. Every 4 other group that comes in --</p> <p>5 Q. Okay. Yeah. I understand. So just with 6 the M.D. Ph.D.s that were interviewed, they all got 7 their -- an all expense paid trip to St. Louis to 8 interview for that weekend?</p> <p>9 A. Yes. And a limo ride through the city.</p> <p>10 Q. Thank you.</p> <p>11 THE COURT REPORTER: And what?</p> <p>12 THE WITNESS: And they also for recruitment 13 did a limo tour of the city for --</p> <p>14 Q. For everybody?</p> <p>15 A. For the M.D. Ph.D.s that were there and 16 their spouses.</p> <p>17 Q. Can you go to paragraph 52 of Exhibit A, 18 please.</p> <p>19 A. Okay. I'm here.</p> <p>20 Q. Okay. You can just read that to yourself. 21 Let me know...</p> <p>22 A. Okay. Thank you. I'm reading it right 23 now, 52. Okay.</p> <p>24 Q. And hadn't Dr. Evan Kharasch already been 25 communicating with you prior to the match?</p>	<p style="text-align: center;">Page 71</p> <p>1 who put you in contact with him or you already had an 2 open line of communication with him? 3 A. I -- I believe that I -- I believe 4 Dr. Evers had recommended that I speak with him. I 5 would have to check as far as, you know, this is a 6 while ago, but, I believe, Dr. Evers had directed me 7 to speak with him about the lab and moving the lab up.</p> <p>8 Q. Can you go to 54, please, on page 16.</p> <p>9 A. Okay. All right. I'm at paragraph 54.</p> <p>10 Q. Paragraph 54.</p> <p>11 A. All right. Let me read that right now. 12 Okay.</p> <p>13 Q. And didn't you seek out radiology via your 14 friend David Ballard who had a conversation with Pam 15 Woodard about it?</p> <p>16 A. We had -- so just give me a moment to just 17 refresh my memory on this. I -- I believe that we 18 had -- I believe that we had scheduled a meeting with 19 Pamela Woodard about research at the very beginning 20 of -- the very beginning when we had started the move 21 down here.</p> <p>22 I -- I had -- by any chance, do you have 23 those e-mails so I could refresh myself? I apologize. 24 I haven't looked at the dates of that in a long time.</p> <p>25 Q. We might look at it later. But I'm just</p>
<p style="text-align: center;">Page 70</p> <p>1 A. I had -- that -- I'm just trying to think 2 about when we first talked. I would have to check. I 3 had been talking with Evan Kharasch during the 4 interview weekend. I believe, I'm just trying -- I'd 5 have to look to see when we first spoke because it was 6 a while ago but...</p> <p>7 Q. But I mean, and then didn't you contact and 8 e-mail Dr. Kharasch about moving the lab; is that 9 right?</p> <p>10 A. Yes. I did contact him and I was put in 11 touch with him during the interview weekend as him 12 being the Vice Chancellor for research and someone 13 that would be able to help with moving the lab and 14 everything up.</p> <p>15 Q. So this would have been unlike what you say 16 in the first sentence, Dr. Evers put you in contact 17 with Dr. Kharasch on the interview weekend in 18 December 2015?</p> <p>19 A. Well, he also put me -- well, it was -- it 20 was multiple times I was directed to Evan Kharasch. 21 I was -- I just want to make sure I 22 understand the question. Are you -- are you asking 23 when I was first introduced to Evan Kharasch or there 24 are different times --</p> <p>25 Q. I was just saying whether it was Dr. Evers</p>	<p style="text-align: center;">Page 72</p> <p>1 saying that it wasn't necessarily radiology that 2 proposed to Weisman that a department collaborate?</p> <p>3 A. Well, I -- what I -- I guess what I would 4 say from my experience is we wanted to meet with them 5 to tell them about the technologies and what 6 capabilities were. And radiology very much proposed 7 that there was a lot that we could do. I -- we...</p> <p>8 Q. But you made proposals to radiology, right?</p> <p>9 A. Well, I -- I would say --</p> <p>10 Q. You or SBI or David Ballard?</p> <p>11 A. Well, we -- what I would say when we first 12 met with them, we talked about the technologies and 13 they talked about ways that we could collaborate as 14 well.</p> <p>15 We kept it as a -- I guess what I would say 16 is we kept it as a lighter meeting in terms of here's 17 what we're working on. There could be opportunities. 18 And they said, yes, these are good opportunities. We 19 should work on this.</p> <p>20 So -- so not to -- I just want to make sure 21 that -- that it, you know, it's understood that I 22 think, you know, there were proposals from both sides 23 for different types of projects and different ideas in 24 radiol -- you know, that's why I just want to make 25 sure I go -- I cover that.</p>

18 (Pages 69 to 72)

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: right;">Page 73</p> <p>1 Q. And you did end up telling Dr. Evers about 2 the collaboration with radiology, correct? 3 A. So I don't -- I'd have to think on that. I 4 don't recall if I met with him to talk about the 5 radiology proposal. I know that STLCOP and David 6 Kharasch were aware of the collaborations that were -- 7 that we were working on. And by no means was this 8 meant to be an exclusive collaboration that I would 9 only work with radiology and not anesthesia. 10 It is -- in general, as Wash U. does, you 11 collaborate between different departments and it's 12 team work that gets big projects to work. 13 Q. Have you look at exhibit -- or sorry. 14 Paragraph 57 on 16. If you want to read that to 15 yourself, let me know when you're ready. 16 A. Okay. I'm reading that right now. 17 MR. ELSTER: I'm sorry, Kevin. What 18 paragraph? 19 MR. SULLIVAN: 57. 20 A. Okay. I've read paragraph 57. 21 Q. (Mr. Sullivan) And do you see the sentence 22 that states: None of the evaluations expressed any 23 significant concern or objection to his performance? 24 A. Yes. I see that sentence. 25 Q. And that's referring to evaluations from</p>	<p style="text-align: right;">Page 75</p> <p>1 A. Okay. 2 Q. Do you see at the bottom overall comments? 3 A. Yes. 4 Q. "Had trouble identifying salient issues and 5 prioritizing relevant issues, as well as eliciting 6 thorough information and HPI. Presentations not 7 appropriate for intern level. Had trouble executing 8 tasks as discussed and multi-tasking. Below average 9 understanding of workup and medical knowledge. Shows 10 some interest but poor patient flow on this rotation. 11 Performed at level of MS4-3." Did I read that 12 correctly? 13 A. Let me read it through. Yes. That is 14 what's written in the evaluation. 15 Q. So that would have been an evaluation that 16 expresses, I would say, concern with respect to your 17 performance? 18 A. Well, I -- I had evaluations on a daily 19 basis in the emergency department. 20 Q. I'm asking about this evaluation. 21 A. This -- this evaluation doesn't match what 22 I was told in person, and when they were filling forms 23 out about me. 24 Q. But this evaluation does express concern 25 with respect to your performance, correct?</p>
<p style="text-align: right;">Page 74</p> <p>1 emergency medicine in July '16? 2 A. That -- that is correct. And the way that 3 emergency medicine department -- 4 Q. I'll move to -- 5 A. Oh, sorry. 6 (Defendant's Deposition Exhibit A14, EM Off 7 Service Resident Evaluation by attending.) 8 Q. I'll -- there's no pending question. You 9 answered my question. 10 Let me hand you what's been marked Exhibit 11 A14. 12 A. Okay. 13 Q. This is a -- I'll represent to you this is 14 a document produced by your lawyers in this case 15 starting with Bates number JW-63759. 16 A. Okay. 17 Q. Does this appear to be an Emergency 18 Medicine Off Service Resident Evaluation by attending. 19 Filled out by evaluator Reuben Johnson? 20 A. This appears to be that document. 21 Q. Can you turn to the fourth page of this 22 exhibit. 23 A. Okay. I've turned to the last page. I 24 assume you mean Bates stamp JW-63761? 25 Q. That's correct.</p>	<p style="text-align: right;">Page 76</p> <p>1 A. I -- I can read what's written. You know, 2 again, as you've -- as you've said, what's written is 3 what's written, but that wasn't what was told to me 4 when I was working with the -- 5 Q. And performed at the level of MS4-3. Does 6 that mean performing at the level of a medical 7 student? 8 A. Yes. Of which I was just a few weeks 9 previous. 10 Q. Okay. All right. You can put that exhibit 11 to the side. And if you could, let's go back to 12 Exhibit A. 13 MR. SULLIVAN: Or is now a good time? 14 We've been going about -- 15 MR. ELSTER: We've been going about an hour 16 and a half. 17 MR. SULLIVAN: Hour and a half. 18 THE WITNESS: Want to do a water break? 19 MR. SULLIVAN: Yeah, yeah, that's what I 20 wanted to say. 21 (An off-the-record discussion was held.) 22 THE VIDEOGRAPHER: We're going off the 23 record at, approximately, 10:23 a.m. 24 (A short break was then taken.) 25 THE VIDEOGRAPHER: We're back on the record</p>

19 (Pages 73 to 76)

DR. JEFFERY WEISMAN 9/13/2022

Page 81	Page 83
<p>1 Evers but what I can say is that when I spoke to him 2 it wasn't just -- it was not a ask or a request. It 3 was -- it was that I needed to give him --</p> <p>4 Q. (Mr. Sullivan) Did you -- 5 A. -- the tone and structure of the 6 conversation.</p> <p>7 MS. RUTTER: Let him finish his answer, 8 please.</p> <p>9 A. The tone and structure of the conversation 10 was that I needed to give him the lease. And I -- I 11 remember that very well, the -- the general tone of 12 that call because I was very, very concerned that such 13 a high level person had wanted the documents. And I 14 had a fiduciary obligation to the company and 15 St. Louis College of Pharmacy had made a request on 16 us. So I -- it wasn't just a, can you give this to 17 me. It was, I need to get this and you need to give 18 it to me.</p> <p>19 (Defendant's Deposition Exhibit A7, E-mail 20 8/11/16 from David Sinow Re: 3D Printing.)</p> <p>21 Q. (Mr. Sullivan) Hand you what's been marked 22 as Exhibit A7.</p> <p>23 A. Okay. One second.</p> <p>24 Q. Can you identify this document for me?</p> <p>25 A. Okay. I am reading this document right</p>	<p>1 space. Do not know anything more. Nothing involving 2 anesthesiology or WUSTL. Is that correct? 3 A. I see that's what Evan wrote. 4 Q. And is that an accurate summary of 5 Dr. Kharasch's involvement with respect to the lease 6 that SBI had?</p> <p>7 MR. ELSTER: Objection. Speculation and 8 legal conclusion.</p> <p>9 A. So -- so again, I -- I can't tell you 10 what -- so -- so can you repeat the question? I'm 11 sorry.</p> <p>12 Q. (Mr. Sullivan) Is what Dr. Kharasch wrote 13 here an accurate summary of his involvement, to your 14 knowledge, with respect to introducing you to the -- 15 to the folks at the College of Pharmacy and you 16 getting a lease for SBI?</p> <p>17 A. So I -- I can't, you know, I can't speak to 18 what was going through Evan Kharasch's mind. I know 19 he's got an e-mail here. But I will say that Evan 20 Kharasch was aware of much more going on there because 21 we -- I had spoken with Evan Kharasch about the 22 company. I believe I had sent Evan Kharasch some of 23 our business plans in the past. And I -- and I had 24 met with Evan Kharasch because at that point in time 25 he had an office in the St. Louis College of Pharmacy.</p>
Page 82	Page 84
<p>1 now. This is an e-mail from David Sinow to me, Jeff 2 Weisman, entitled re: 3D Printing, sent August 11th, 3 9:37 p.m.</p> <p>4 Q. And it says: Jeff, pretty innocuous 5 e-mails. And then there's an e-mail exchange between 6 Dr. Kharasch and Dr. Evers, correct?</p> <p>7 A. I'm reading the exchange right now. So, I 8 think, I'm reading the exchange. I think that this is 9 missing some portions of it. I know I sent -- or 10 anyways. I don't see how it was forwarded to me. I 11 know --</p> <p>12 Q. I'm curious about that myself but...</p> <p>13 A. Yeah. Yeah. I believe I might -- I would 14 have to check. I believe what likely happened was 15 that Evan Kharasch forwarded or responded to Alex 16 Evers and forwarded it to me or something along those 17 lines would have been what occurred. I can't -- I 18 don't know exactly. But I -- I probably just copy and 19 pasted the message -- the part of the message that I 20 had received and put it in an e-mail and forwarded it 21 to David Sinow since I was -- I was pretty concerned.</p> <p>22 Q. Okay. And in it, Dr. Kharasch wrote: One 23 of our interns, Jeff Weisman, has a small 3D printing 24 company. I introduced them to the College of 25 Pharmacy, which is providing them a small amount of</p>	<p>1 He had moved over there. So I -- I would say reading 2 what he wrote, I was a little surprised at the time 3 and am a little surprised now because he knew -- he -- 4 he knew what we were doing and he had -- he had taken, 5 from my opinion, you know, effort to introduce me to 6 the St. Louis College of Pharmacy. Made sure that 7 everybody knew who I was and to allow this to move 8 forward.</p> <p>9 (Defendant's Deposition Exhibit A8, E-mail 10 8/15/16 from Jeffery Weisman Re: 3D Printing company.)</p> <p>11 Q. Which is what he states there as well, 12 right, that he introduced you to the College of 13 Pharmacy?</p> <p>14 Hand you what's been marked Exhibit A8.</p> <p>15 A. Okay. I see Exhibit A8.</p> <p>16 Q. Can you identify this document for me?</p> <p>17 A. This is an e-mail from me to Evan Kharasch 18 from Monday, August 15th, is what it appears to be, 19 and it appears to have two attachments.</p> <p>20 Q. There's also an e-mail from Evan Kharasch 21 to you on -- on the same date, correct?</p> <p>22 A. Hold on one second. Yeah. Sorry. This 23 appears to be an e-mail chain. I guess there's 24 multiple e-mails. There's an e-mail from Evan to me 25 on Monday at 5:11 p.m. that cc'd Alex Evers, John</p>

21 (Pages 81 to 84)

DR. JEFFERY WEISMAN 9/13/2022

Page 85	Page 87
<p>1 Pieper, the president of the St. Louis College of 2 Pharmacy, and Richard Wahl, the chair of the radiology 3 department and current chair. Okay. Okay.</p> <p>4 Q. Okay. Let's start with the e-mail from 5 Evan Kharasch to you on the 15th at 5:11 p.m. 6 A. Okay.</p> <p>7 Q. Do you recall if Dr. Kharasch suggested 8 Cortex, Biogenerator or the College of Pharmacy as 9 possibilities for relocating SBI's 3D printing lab?</p> <p>10 A. Well, let me read this full e-mail then 11 just so I -- try to refresh my memory.</p> <p>12 Q. No, that's -- yes.</p> <p>13 A. Apologies for the delay.</p> <p>14 Q. No problem.</p> <p>15 A. So all right. Okay. I've read that.</p> <p>16 Q. Okay. So Dr. Kharasch e-mailed you and 17 explained why he was contacting you because Dr. Evers 18 had -- had asked Dr. Kharasch what's going on with the 19 financial arrangement that anesthesiology has 20 regarding three day -- 3D printing, which was raised 21 by the -- the chair of radiology. Is that your 22 understanding of how this arose?</p> <p>23 MS. RUTTER: Objection calls for 24 speculation about the conversations between Dr. Evers 25 and Dr. Kharasch.</p>	<p>1 mean, he wanted me to go to the St. Louis College of 2 Pharmacy and be right in the center.</p> <p>3 Because the first thing he did when I 4 matched was he e-mailed me. I'd have to check -- I 5 want to check the e-mails and dates, but I remember 6 receiving an e-mail from him either right when I 7 matched or very shortly thereof where he e-mailed me, 8 and the e-mail basically had an attachment about 9 St. Louis College of Pharmacy partnering with the 10 Center for Clinical Pharmacology.</p> <p>11 Q. So you saw that as an offer to -- to go 12 into the Center of Pharmacology?</p> <p>13 A. I -- personally I saw that as an offer and 14 I also -- we spoke with him and he seemed excited for 15 that opt -- for that fact.</p> <p>16 The other thing about this e-mail, I'm sure 17 you'll get --</p> <p>18 Q. Okay. Let me -- let me ask a question.</p> <p>19 A. Okay. Sorry.</p> <p>20 Q. There's none pending.</p> <p>21 On the -- the -- page 2, Dr. Kharasch 22 states to you that he saw a document that stated your 23 company SBI has a bioactive 3D printing division that 24 creates medical implants for drug delivery systems. 25 This division is currently housed in a lab space at</p>
Page 86	Page 88
<p>1 A. So -- yeah. So, again, I can't -- I don't 2 know what was going on behind the scenes between them. 3 But I -- I did receive this e-mail from Evan Kharasch 4 that references Alex Evers, you know, John Pieper and 5 Richard Wahl.</p> <p>6 Q. (Mr. Sullivan) And -- and Dr. Kharasch was 7 aware that you had entered into some type agreement or 8 lease with the College of Pharmacy, but that he 9 wouldn't have known any further details with respect 10 to what that entailed?</p> <p>11 MR. ELSTER: Objection speculation.</p> <p>12 A. So -- so I can't say what -- what Evan 13 Kharasch -- what his thought process was, but I can 14 say that I was surprised to see this e-mail because I 15 had been in touch with Evan Kharasch, and he was very 16 aware of what we were doing with the lab and that we 17 were moving it to the St. Louis College of Pharmacy as 18 our goal.</p> <p>19 Q. (Mr. Sullivan) But he didn't have any -- he 20 had no knowledge of the terms of the lease or any 21 other agreement, correct?</p> <p>22 MR. ELSTER: Objection. Speculation.</p> <p>23 A. I -- I don't know if he had terms of the 24 knowledge or not. But -- but what I would say is when 25 I -- when I first matched, I -- I was very sure -- I</p>	<p>1 the Center of Clinical Pharmacology under the facility 2 director Evan Kharasch, M.D. Ph.D. Did I read that 3 correctly?</p> <p>4 A. That is what the document says.</p> <p>5 Q. Okay. And Dr. Kharasch writes to you: 6 Jeff, this statement is totally incorrect, if not 7 misleading. Did he state that to you?</p> <p>8 A. That was what's stated in the e-mail.</p> <p>9 Q. And it's also -- he also states to you your 10 group is housed in a lab space in the College of 11 Pharmacy belonging to the College of Pharmacy and not 12 spaced at the Center for Clinical Pharmacology. He 13 relayed to you, correct?</p> <p>14 A. That's what's in the e-mail.</p> <p>15 Q. And then he also says: Please remove all 16 references to the Center of Clinical Pharmacology, me, 17 anesthesiology and/or Wash U. Please do the same in 18 your business dealings and please instruct your 19 business partners likewise. He told you that, 20 correct?</p> <p>21 A. That is in e-mail.</p> <p>22 Q. Did you do that going forward?</p> <p>23 A. I believe we did. I -- I also sent an 24 e-mail to him where I --</p> <p>25 Q. Okay.</p>

22 (Pages 85 to 88)

DR. JEFFERY WEISMAN 9/13/2022

Page 85	Page 87
<p>1 Pieper, the president of the St. Louis College of 2 Pharmacy, and Richard Wahl, the chair of the radiology 3 department and current chair. Okay. Okay.</p> <p>4 Q. Okay. Let's start with the e-mail from 5 Evan Kharasch to you on the 15th at 5:11 p.m. 6 A. Okay.</p> <p>7 Q. Do you recall if Dr. Kharasch suggested 8 Cortex, Biogenerator or the College of Pharmacy as 9 possibilities for relocating SBI's 3D printing lab?</p> <p>10 A. Well, let me read this full e-mail then 11 just so I -- try to refresh my memory.</p> <p>12 Q. No, that's -- yes.</p> <p>13 A. Apologies for the delay.</p> <p>14 Q. No problem.</p> <p>15 A. So all right. Okay. I've read that.</p> <p>16 Q. Okay. So Dr. Kharasch e-mailed you and 17 explained why he was contacting you because Dr. Evers 18 had -- had asked Dr. Kharasch what's going on with the 19 financial arrangement that anesthesiology has 20 regarding three day -- 3D printing, which was raised 21 by the -- the chair of radiology. Is that your 22 understanding of how this arose?</p> <p>23 MS. RUTTER: Objection calls for 24 speculation about the conversations between Dr. Evers 25 and Dr. Kharasch.</p>	<p>1 mean, he wanted me to go to the St. Louis College of 2 Pharmacy and be right in the center.</p> <p>3 Because the first thing he did when I 4 matched was he e-mailed me. I'd have to check -- I 5 want to check the e-mails and dates, but I remember 6 receiving an e-mail from him either right when I 7 matched or very shortly thereof where he e-mailed me, 8 and the e-mail basically had an attachment about 9 St. Louis College of Pharmacy partnering with the 10 Center for Clinical Pharmacology.</p> <p>11 Q. So you saw that as an offer to -- to go 12 into the Center of Pharmacology?</p> <p>13 A. I -- personally I saw that as an offer and 14 I also -- we spoke with him and he seemed excited for 15 that opt -- for that fact.</p> <p>16 The other thing about this e-mail, I'm sure 17 you'll get --</p> <p>18 Q. Okay. Let me -- let me ask a question.</p> <p>19 A. Okay. Sorry.</p> <p>20 Q. There's none pending.</p> <p>21 On the -- the -- page 2, Dr. Kharasch 22 states to you that he saw a document that stated your 23 company SBI has a bioactive 3D printing division that 24 creates medical implants for drug delivery systems. 25 This division is currently housed in a lab space at</p>
Page 86	Page 88
<p>1 A. So -- yeah. So, again, I can't -- I don't 2 know what was going on behind the scenes between them. 3 But I -- I did receive this e-mail from Evan Kharasch 4 that references Alex Evers, you know, John Pieper and 5 Richard Wahl.</p> <p>6 Q. (Mr. Sullivan) And -- and Dr. Kharasch was 7 aware that you had entered into some type agreement or 8 lease with the College of Pharmacy, but that he 9 wouldn't have known any further details with respect 10 to what that entailed?</p> <p>11 MR. ELSTER: Objection speculation.</p> <p>12 A. So -- so I can't say what -- what Evan 13 Kharasch -- what his thought process was, but I can 14 say that I was surprised to see this e-mail because I 15 had been in touch with Evan Kharasch, and he was very 16 aware of what we were doing with the lab and that we 17 were moving it to the St. Louis College of Pharmacy as 18 our goal.</p> <p>19 Q. (Mr. Sullivan) But he didn't have any -- he 20 had no knowledge of the terms of the lease or any 21 other agreement, correct?</p> <p>22 MR. ELSTER: Objection. Speculation.</p> <p>23 A. I -- I don't know if he had terms of the 24 knowledge or not. But -- but what I would say is when 25 I -- when I first matched, I -- I was very sure -- I</p>	<p>1 the Center of Clinical Pharmacology under the facility 2 director Evan Kharasch, M.D. Ph.D. Did I read that 3 correctly?</p> <p>4 A. That is what the document says.</p> <p>5 Q. Okay. And Dr. Kharasch writes to you: 6 Jeff, this statement is totally incorrect, if not 7 misleading. Did he state that to you?</p> <p>8 A. That was what's stated in the e-mail.</p> <p>9 Q. And it's also -- he also states to you your 10 group is housed in a lab space in the College of 11 Pharmacy belonging to the College of Pharmacy and not 12 spaced at the Center for Clinical Pharmacology. He 13 relayed to you, correct?</p> <p>14 A. That's what's in the e-mail.</p> <p>15 Q. And then he also says: Please remove all 16 references to the Center of Clinical Pharmacology, me, 17 anesthesiology and/or Wash U. Please do the same in 18 your business dealings and please instruct your 19 business partners likewise. He told you that, 20 correct?</p> <p>21 A. That is in e-mail.</p> <p>22 Q. Did you do that going forward?</p> <p>23 A. I believe we did. I -- I also sent an 24 e-mail to him where I --</p> <p>25 Q. Okay.</p>

22 (Pages 85 to 88)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 89</p> <p>1 A. Where I attached -- I just want to explain. 2 Where -- 3 Q. No, I -- 4 A. -- I attached the -- 5 Q. There's no pending question. 6 A. Well, I attached -- 7 MR. ELSTER: Let him answer your question. 8 MR. SULLIVAN: He's not answering my 9 question. 10 MR. ELSTER: Wait, hold on. Hold on. 11 MR. SULLIVAN: He's talking about his 12 attachments. There's no question pending. 13 A. Well, no, I'm just saying -- 14 MR. ELSTER: Let him finish. 15 THE COURT REPORTER: Wait a second. 16 MR. ELSTER: Okay. Sorry. 17 THE COURT REPORTER: One at a time. 18 MR. SULLIVAN: Sorry. 19 MR. ELSTER: You cut him off. 20 Q. (Mr. Sullivan) No. My question had to do 21 whether he did that going forward, not what he 22 attached to this e-mail. 23 MR. ELSTER: Okay. And that might be 24 responsive. Let him answer. 25 A. No. I was just saying that going forward we</p>	<p style="text-align: center;">Page 91</p> <p>1 not -- it's not a standard incubator space. 2 For example -- and this, I think, helps to 3 really explain what it is. And so if you go to the 4 sixth floor, it's very, big open lab space over there. 5 So they've got multiple rows of lab -- of just lab 6 benches. 7 So there's some venture groups or incubator 8 places where you can get a thousand square foot lab 9 that has a door and wet lab space. Theirs, they 10 had -- that entire space was basically the St. Louis 11 College of Pharmacy Center for Clinical Pharmacology 12 and we were right in there. So we literally had a lab 13 bench where if you turned your back, there was another 14 lab bench and that was considered Center for Clinical 15 Pharmacology space as well. 16 So that -- so and we -- so anyways, but the 17 bottom line is, the question is, yes, he put that down 18 but I was very surprised. 19 Q. Okay. Who was the lease with? 20 A. The lease was with the St. Louis College of 21 Pharmacy. 22 Q. Okay. And who -- you dealt with -- would 23 you have dealt with Dean Canaday, Ken Fleischmann and 24 John Pieper at the College of Pharmacy with respect to 25 the terms of those lease -- of that lease?</p>
<p style="text-align: center;">Page 90</p> <p>1 removed everything. 2 Q. (Mr. Sullivan) Okay. 3 A. And I was very -- I was very surprised to 4 receive that from him because Evan Kharasch knew of 5 everything we were doing. 6 And, in fact, in e-mails in May, we were 7 cc-ing him in communications with the president of the 8 St. Louis College of Pharmacy, the general counsel and 9 the Dean Bruce Canaday. So he was very aware of what 10 was going on -- 11 Q. He was -- 12 A. -- and wanted to be a part -- 13 Q. He was aware of what was going on with the 14 College of Pharmacy but -- 15 A. Yeah. 16 Q. -- the -- but the Center of -- for 17 pharma -- the Center of Pharmacology wasn't 18 necessarily involved -- 19 A. Well, it -- 20 Q. -- correct? 21 A. It -- it was because -- and it, I think, a 22 picture of this case would be worth a thousand words. 23 The St. Louis College of Pharmacy, their lab space on 24 the sixth floor is one giant -- it's a several 25 thousand square foot facility that's open. It's</p>	<p style="text-align: center;">Page 92</p> <p>1 A. That is correct. 2 Q. You understood that SBI was leasing space 3 from the College of Pharmacy? 4 A. Yes. We were leasing space from the 5 College of Pharmacy. 6 Q. And -- and -- and I want to get back. The 7 e-mail on page 1 of Exhibit 8, you apologize to 8 Dr. Kharasch. And then you state: I mistakenly and 9 honestly thought that while the lease would run 10 through the college there was a relationship with the 11 center based on the proposal submitted May 14th. 12 Correct, that's what you stated to him? 13 A. That's what I stated. 14 Q. If you go to page 3, which is the, I think 15 what you attached? 16 A. Uh-huh. 17 Q. Referencing the e-mail? 18 A. Yes. 19 Q. And that's an e-mail that you sent to 20 Dr. Canaday, Dr. Seibert, and Attorney Fleischmann? 21 A. Yes, that appears -- let me read this. 22 This is May 14th. This is an e-mail from me at my LSU 23 account to Bruce Canaday, Karen Seibert, who was, I 24 believe, the co-director who passed away recently, Ken 25 Fleischmann, the general counsel, David Sinow and Evan</p>

23 (Pages 89 to 92)

DR. JEFFERY WEISMAN 9/13/2022

Page 93	Page 95
<p>1 Kharasch.</p> <p>2 Q. And you state in that e-mail: As a result 3 of those meetings, I feel very confident that the 4 center and our team can rapidly enter into a letter of 5 agreement. Was there ever any type of agreement 6 entered with the center?</p> <p>7 A. Well, I -- I don't believe there was an 8 agreement entered into a center --</p> <p>9 Q. Okay. Thank you.</p> <p>10 A. -- but my understanding was we were 11 partnered with the St. Louis College of Pharmacy and 12 the center because we were talking about it, everybody 13 together.</p> <p>14 THE COURT REPORTER: Everybody what?</p> <p>15 THE WITNESS: Everybody together.</p> <p>16 (Defendant's Deposition Exhibit A9, E-mail 17 8/16/16 from Jeffery Weisman Re: 3D Printing company.)</p> <p>18 Q. Hand you what's been marked Exhibit A9. 19 Can you identify this document?</p> <p>20 A. I can identify the document. It is -- it 21 appears to be an e-mail between myself to Alex Evers 22 and I believe I cc'd Sue Kinder, who I believed was 23 his admin.</p> <p>24 Q. It's an e-mail exchange between you and 25 Dr. Evers on August 16th, 2016, correct?</p>	<p>1 person or if it was a phone call. I -- I know we had 2 a meeting. Let me try and refresh my memory for a 3 moment on that.</p> <p>4 Q. Okay. But in any event, let's -- let's -- 5 let's talk about the meeting. Okay.</p> <p>6 A. Okay.</p> <p>7 Q. You likely set up -- and we could -- we 8 could pull the records -- but set up a meeting with 9 Dr. Evers at his office just the two of you to 10 discuss -- well, we'll call it the issues with the 11 College of Pharmacy, correct?</p> <p>12 A. I believe I had a meeting with him. I 13 don't -- I'm trying to think of the exact date and 14 time. I need to see the records to refresh memory. 15 I -- I don't --</p> <p>16 Q. Fair enough to say --</p> <p>17 A. I don't know if Sue Kinder, you have her 18 meeting records, but I know that we did talk about 19 this.</p> <p>20 Q. Yeah. I mean, Dr. Evers says perhaps 21 sometime next week would work. So --</p> <p>22 A. Right.</p> <p>23 Q. -- likely in -- it probably would have 24 occurred within a week or ten days maybe after the 25 e-mail was exchanged. Okay. And we can nail down the</p>
<p style="text-align: center;">Page 94</p> <p>1 A. Yes. I'm trying to -- Okay. I'm sorry. 2 Yeah. There's -- there's two e-mails on here. One 3 from Alex Evers to me and one from me responding. He 4 sent his at 2:24 p.m. on the 16th of August. I 5 responded at 4:46 on the 16th of August.</p> <p>6 Q. Okay. And did -- Dr. Evers wrote to you: 7 Sorry about this fuss. I just wanted to make sure 8 we/you are steering clear of conflict of interest 9 issues. Let's find a time to discuss for 15 minutes 10 perhaps sometimes next -- sometime next week would 11 work. Did I read that correctly?</p> <p>12 A. That -- that appears to be what he wrote. 13 Q. And you likewise replied at 4:46 that you 14 apologize for causing this fuss but that -- and you 15 thank him for being available to meet since it's very 16 important to me that everything is done properly and 17 any conflict of interest is avoided.</p> <p>18 A. That -- that is what I wrote in the e-mail. 19 Q. And you -- and you met with Dr. Evers, 20 correct?</p> <p>21 A. I believe I met with Dr. Evers about this. 22 Q. Did you have a telephone call or just a 23 meeting with Dr. Evers?</p> <p>24 A. You know, I'm trying to think right now 25 back to that. If we -- if we ended up meeting in</p>	<p style="text-align: center;">Page 96</p> <p>1 date later.</p> <p>2 A. Again, I don't remember the exact date. 3 Q. Okay. That's fine.</p> <p>4 A. I do know that I spoke with him. 5 Q. Okay. Would you have met for about 6 20 minutes?</p> <p>7 A. I -- you know, right now I don't recall the 8 length of the meeting. I'm trying to refresh my 9 memory on it. I apologize.</p> <p>10 Q. And the meeting would have been in person 11 in his office, correct?</p> <p>12 A. I -- I would have to think. I -- I don't 13 recall if we ended up meeting in his office or if we 14 had had a phone call, but I do remember meeting with 15 him to talk about this.</p> <p>16 Q. That meeting, was it in his office?</p> <p>17 MR. ELSTER: Objection. Asked and 18 answered.</p> <p>19 A. You know, again, I -- I don't recall. 20 It may -- as I said, it may have been in his office, 21 it may have been by phone. I'm -- I'm just trying to 22 think where and how we did the meeting and dates. 23 Q. (Mr. Sullivan) And did you record that 24 conversation that you had with Dr. Evers?</p> <p>25 A. I don't recall if I recorded that</p>

24 (Pages 93 to 96)

DR. JEFFERY WEISMAN 9/13/2022

Page 109	Page 111
<p>1 A. You know, again, I don't recall the 2 word-for-word of the meeting, but I'm happy to listen 3 to the audio recording and provide context. 4 (Defendant's Deposition Exhibit A10, E-mail 5 8/17/16 from Jeffery Weisman Re: SBIR/STTR training.) 6 Q. Hand you what's been marked Exhibit A10. 7 A. Okay. 8 Q. What I'm really interested in are the -- 9 the e-mails between you and Dr. Richard Wahl on 10 page 1. 11 A. Okay. 12 Q. Can you identify this document for me? 13 A. This appears to be an e-mail sent from me 14 on Wednesday, August 17th, 2016, at 10:57 a.m. to 15 Richard Wahl cc-ing David Ballard and Pamela Woodard 16 talking about SBIR's TT training and SBIR's small 17 business renovation research grants, and STTR's, and I 18 forget the acronym, but those are government grants 19 where it's either between the government and a private 20 company or a three party between the government and 21 academic institution and a private company. 22 Q. Okay. And -- and Dr. Wahl e-mailed you 23 that we and MIR, and that's the Mallinckrodt Institute 24 of Radiology, correct? 25 A. Yes, that -- that is MIR.</p>	<p>1 were a current resident/intern and then you would be 2 entering into some kind of agreement with the 3 Department of Radiology, is that -- was that the 4 potential conflict of interest? 5 A. I mean -- I mean, I'd -- I'd have to go 6 through my notes or through the documents to refresh 7 my memory on it, but I -- I wasn't -- I -- I know that 8 we had looked at doing this from the very get-go and 9 didn't see any conflict of interests as I was anes -- 10 as I was an anesthesiology resident and this was the, 11 you know, radiology, Mallinckrodt Institute of 12 Radiology. 13 (Defendant's Deposition Exhibit No. A11, 14 E-mail 9/9/16 from David Sinow re: Introduction 15 Strategic Biomedical 3D printing.) 16 Q. Okay. Can you take a look at Exhibit A11 17 that I just handed to you. 18 A. Okay. 19 Q. And can you identify this document for me? 20 Does it appear to be an e-mail at the bottom that you 21 wrote to David Sinow and Alex Evers and David Sinow's 22 response? 23 A. This appears to be David Sinow getting back 24 in touch. I think his mom's almost resolved at that 25 point. But David Sinow on Friday, September 9th,</p>
<p style="text-align: center;">Page 110</p> <p>1 Q. Okay. He stated remain interested in 2 further discussions but obviously want to manage 3 properly any potential conflicts of interest. He 4 stated that to you? 5 A. That is what the e-mail -- that's the text 6 in e-mail. 7 Q. And then you reply to him that it was 8 important to you and to SBI that everything done 9 properly and we avoid potential perceived or conflicts 10 of interest. Right? 11 A. I'm just reading the -- reading the text 12 right now. And that is what I wrote -- and I wrote 13 that in the e-mail message to Dr. Wahl on August 17th, 14 2016. 15 Q. And what were the potential or perceived 16 conflicts of interest to your recollection? 17 A. You know, at this time, I don't remember 18 but I -- I do remember that we had already -- that we 19 had done substantial conflict checks. And I had 20 talked with David Sinow on structuring and working 21 with different universities, and he's -- he's truly a 22 stand-up guy and has been in academia and done -- done 23 these things before. We had already talked about how 24 to structure and do everything properly. 25 Q. And -- and did it have to do because you</p>	<p style="text-align: center;">Page 112</p> <p>1 2016, at 9:05 a.m. E-mailing me, Alex Evers, Sue 2 Kinder and cc-ing himself. 3 Q. And then at -- at the bottom you write to 4 Dr. Sinow and Dr. Evers introducing themselves -- 5 introducing them to each other, correct, making the 6 connection? Was that based on a conversation that you 7 had with Dr. Evers? 8 A. Yes. On Wednesday, September 7th, 2016, 9 5:11 p.m. I wrote an e-mail: David, I want to 10 introduce you to Dr. Alex Evers. He's the chair of 11 the Department of Anesthesiology here at Washington 12 University. 13 Q. I just need -- yeah. But you wrote that to 14 introduce them to each other per something you had 15 discussed with Dr. Evers? 16 A. Yes. And Dr. Evers, I believe, had called 17 to follow-up to see why David Sinow had not gotten in 18 touch with him, that was where he was in Florida with 19 his mother. And, I guess, Dr. Evers wanted to talk 20 with him sooner and ask me to -- to get in touch with 21 him, I believe. 22 (Defendant's Deposition Exhibit No. A12, 23 E-mail 9/13/16 from David Sinow Subject Our 24 conversation yesterday.) 25 Q. Hand you what's been marked Exhibit 12. In</p>

28 (Pages 109 to 112)

DR. JEFFERY WEISMAN 9/13/2022

Page 113	Page 115
<p>1 Exhibit A12 -- let me ask you this. Have you seen 2 this e-mail before?</p> <p>3 A. You know, I -- I don't recall when I've 4 last seen this e-mail or if I've -- or -- I don't 5 recall if I've seen this one before or when I've last 6 seen it just because there's so many documents here. 7 I -- I know that David Sinow had told me that he had 8 spoken with Alex Evers and that he sent an e-mail to 9 follow-up at one point. And --</p> <p>10 Q. So -- so after David Sinow and Dr. Evers 11 had their conversation, then you had a conversation 12 with David Sinow about what he had discussed with 13 Dr. Evers?</p> <p>14 A. I know I spoke to -- so I had spoken to 15 David Sinow at some point after he had spoke with Alex 16 Evers, and, yeah, I had a conversation with him.</p> <p>17 Q. Okay. Did David Sinow tell you that there 18 was no objection to you participating in your 19 entrepreneurship activities with SBI so long as you 20 were meeting your residency requirements?</p> <p>21 A. So -- and I have to think on what exactly 22 that conversation was with David Sinow. I -- I do 23 know -- I do remember very clearly that David Sinow 24 only called me after talking to Alex Evers and said, 25 Alex just -- you know, this is clearly, you know, the</p>	<p>1 you know, brief conversation.</p> <p>2 Q. So you don't recall one way or another at 3 this point unless you can refresh your recollection 4 somehow?</p> <p>5 A. Right now I -- like right now at this 6 moment, I don't recall. But I'm -- I'm happy to look 7 at documents and, you know, refresh my memory on it.</p> <p>8 Q. Okay. Can we go back to Exhibit A, please, 9 Doctor. And if you could turn to page 36.</p> <p>10 A. Okay.</p> <p>11 Q. And you see paragraph 139?</p> <p>12 A. Yes.</p> <p>13 Q. You want to read it to refamiliarize 14 yourself with it.</p> <p>15 A. Okay. Let me read that right now. One 16 moment. Okay. I've read paragraph 139 under the 17 civil conspiracy count.</p> <p>18 Q. So are -- are all of the torts that you 19 refer -- that are referenced in paragraph 139 based on 20 your theory that Dr. Evers was unhappy about what was 21 going on with your lab and SBI?</p> <p>22 MR. ELSTER: Objection to form.</p> <p>23 A. So I just want to make -- make sure I 24 understand the question. So -- so could -- could you 25 just repeat that one more time?</p>
<p>1 bigwigs. Something along the lines of these are the 2 bigwigs at the medical center wanting to -- wanting to 3 do different types of deals and they're working with 4 the St. Louis College of Pharmacy now and they clearly 5 want to know what's going on with -- with your lease 6 space, and, you know, for their negotiations. And 7 they want to know what you're doing. So I remember 8 having that conversation with him or having a 9 conversation with him about that. I'd have to think 10 on everything else that -- anything or everything else 11 that would have been said.</p> <p>12 Q. Okay. And did Dr. Sinow relate to you that 13 he had discussed with Dr. Evers that SBI was not part 14 of the Center for Clinical Pharmacology?</p> <p>15 A. You know, I -- I -- you know, I don't 16 remember exactly what David Sinow had told me right 17 now. I'd have to think on it. But I -- and this -- 18 and this is just -- and again, this would just be -- 19 what you're asking is him reiterating his conversation 20 with Alex Evers to me. So I -- I wasn't a party of 21 this conversation.</p> <p>22 Q. No, that's what I'm asking you about. What 23 was your -- I mean...</p> <p>24 A. Yeah. No. I was just thinking. I'd have 25 to really -- I'd have to think on that, that was a,</p>	<p>1 Q. (Mr. Sullivan) Okay. Are all of the torts 2 that are set forth in paragraph 139 based on your 3 theory that Dr. Evers was unhappy about your lab's 4 arrangement or SBI's arrangement?</p> <p>5 MR. ELSTER: Objection. Form and legal 6 conclusion.</p> <p>7 A. Yeah, I mean, it -- it -- I mean, this 8 seems -- this seems to be asking me to -- to make a 9 conclusion on a le -- our legal theory here, I mean.</p> <p>10 Q. (Mr. Sullivan) Well, it says: When Evers 11 learned that he was not the sole focus of plaintiff's 12 laboratory project, he solicited the agreement of each 13 defendant to conspire with others to, and then it sets 14 out various claims, correct?</p> <p>15 A. The -- the text of it states that, and -- 16 and I personally believe that Alex Evers was -- was 17 upset about -- about the agreement with the MIR 18 radiology department and with what was going on with 19 the lab.</p> <p>20 Q. Okay. Let's turn back to page 18, 21 paragraph 62.</p> <p>22 A. Okay.</p> <p>23 Q. You state: Additionally, anesthesiology at 24 this time stopped collaborating with Weisman and 25 plaintiff's lab and stopped considering joint</p>

29 (Pages 113 to 116)

DR. JEFFERY WEISMAN 9/13/2022

Page 117	Page 119
<p>1 research. Did I read that correctly?</p> <p>2 A. Let me read this paragraph so...</p> <p>3 Q. Yeah.</p> <p>4 A. Yes. There's that sentence and then one</p> <p>5 after it.</p> <p>6 THE COURT REPORTER: Yes, at that time?</p> <p>7 THE WITNESS: Yes. There's one sentence</p> <p>8 and then there's one -- and then there's another one</p> <p>9 after it. But yes, that was the --</p> <p>10 Q. What about -- what about Dr. Peter Nagele,</p> <p>11 did he stop collaborating with you in August,</p> <p>12 September 2016?</p> <p>13 A. Well, I think that's a good -- I think</p> <p>14 that's a great question to ask. Dr. Peter Nagele</p> <p>15 didn't collaborate with me openly in the</p> <p>16 anesthesiology department. He kept it very quiet that</p> <p>17 he was doing collaborations with me in the St. Louis</p> <p>18 College of Pharmacy space.</p> <p>19 Q. In this time frame or at a later time</p> <p>20 frame?</p> <p>21 A. What -- what time frame are you referring</p> <p>22 to right now so I understand?</p> <p>23 Q. I'm talking about because you said at this</p> <p>24 time, and so we're talking about August, September</p> <p>25 2016.</p>	<p>1 A. At that point in time, I don't believe I</p> <p>2 knew Martha Szabo back in August or --</p> <p>3 Q. But you collaborated with her at a later</p> <p>4 time?</p> <p>5 A. At a later time, I believe I did some</p> <p>6 collab -- I believe I tried to do some collaborating</p> <p>7 with Martha Szabo and Helga Coleman (phonetic). Tried</p> <p>8 to start something up, again, at some point. But --</p> <p>9 but clearly the -- the main people that I'd come there</p> <p>10 to work with Evan Kharasch, Alex Evers and even Rob</p> <p>11 Gereau had gone very cold on me.</p> <p>12 And I don't believe -- and just so you</p> <p>13 know, Martha Szabo doesn't have a lab group and isn't</p> <p>14 research faculty there. She actually left because she</p> <p>15 was unhappy with the way the department was behaving.</p> <p>16 Q. Doctor, could you turn to page 26 of your</p> <p>17 complaint and can you read paragraph 85, please.</p> <p>18 A. Okay. Eighty-five (85), I'm reading that</p> <p>19 right now. Okay. So I've read paragraph 85.</p> <p>20 Q. Okay. Does this have to do with your --</p> <p>21 your claim of conversion, which is, you know, the</p> <p>22 unlawful taking of property?</p> <p>23 A. Well, the -- the paragraph talks about them</p> <p>24 taking my property.</p> <p>25 Q. Okay. It says: WU and BJH acquired</p>
<p style="text-align: center;">Page 118</p> <p>1 A. So at that point in August and September</p> <p>2 of 2016 -- in August and September of 2016, my warm</p> <p>3 welcome all of a sudden became very chilled. Evan</p> <p>4 Kharasch who was -- who welcomed me with open arms</p> <p>5 suddenly stopped really talking with me.</p> <p>6 Q. I'm just asking about Peter Nagele. Am I</p> <p>7 pronouncing that correctly?</p> <p>8 A. That's -- that's fine for that purpose.</p> <p>9 So -- but Peter -- so -- so Peter, you</p> <p>10 know, Peter was working with me with his private</p> <p>11 biotech company startup idea in the St. Louis College</p> <p>12 of Pharmacy space.</p> <p>13 Q. In this time, in August, September 2016?</p> <p>14 A. He had -- I -- I'm just trying to think</p> <p>15 when he -- when he officially started working. I'd</p> <p>16 have to check. I've got e-mails and text messages</p> <p>17 from Peter when he wanted to start working. He -- he</p> <p>18 wanted to work with the post docs. There were e-mail</p> <p>19 chains on that. And he also wanted -- he also needed</p> <p>20 an engineer, and I introduced him to one of our</p> <p>21 engineers that we worked with in Ruston, Louisiana</p> <p>22 that he flew up and who worked for him for several</p> <p>23 months and --</p> <p>24 Q. Did you continue collaborating with</p> <p>25 Dr. Martha Szabo?</p>	<p style="text-align: center;">Page 120</p> <p>1 plaintiff's lab in June 2016 and all of its tangible</p> <p>2 assets -- tangible and intangible assets by forcing</p> <p>3 Weisman to resign. Is that -- that June 16 time --</p> <p>4 date there isn't correct?</p> <p>5 A. I -- I believe that was meant to, you know,</p> <p>6 again, I -- I would have to see the original draft of</p> <p>7 this, but I believe that was meant to say June of 2018</p> <p>8 since that was the time that I resigned. But again,</p> <p>9 I'd have to --</p> <p>10 Q. Okay.</p> <p>11 A. -- see the draft.</p> <p>12 Q. But let's say it was June eight -- 2018,</p> <p>13 radiology had been running it's 3D printing lab for --</p> <p>14 for about a year, correct?</p> <p>15 A. I'm just trying to think when -- I'm not</p> <p>16 sure what they would say would be the -- the official</p> <p>17 start date on that. What -- what -- when -- what</p> <p>18 radiology would say would be was their official start</p> <p>19 date on running the 3D printing core facility they had</p> <p>20 in Mallinckrodt.</p> <p>21 Q. Would it have been when your research</p> <p>22 assistants moved everything over into the -- the</p> <p>23 Mallinckrodt Institute of Radiology?</p> <p>24 A. I -- I believe they started moving things</p> <p>25 in -- I -- I would have to see e-mails to fully</p>

30 (Pages 117 to 120)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 121</p> <p>1 refresh my memory, but I -- I believe it was March 2 of 2017 that they had -- they were in the moving 3 process around that time period. But I'd have to see 4 e-mails to --</p> <p>5 Q. I think -- I think, like, in the March -- 6 March 2017 time frame until we see something 7 different -- further things, which we will. Is that 8 fair to -- fair to agree?</p> <p>9 A. Well -- well, I -- I just need to see the 10 documents.</p> <p>11 Q. Okay.</p> <p>12 A. We can --</p> <p>13 Q. Fair enough.</p> <p>14 A. -- you know.</p> <p>15 Q. And you're -- you're claiming here that 16 Wash U. and BJH acquired plaintiff's equipment, 17 revenue streams, active research projects, impending 18 research projects, intellectual property, research 19 legacy, professional relationships, and research 20 assistants Jammalamadaka and Tappa. Did I read that 21 correctly?</p> <p>22 A. I'm very impressed. You did a reasonable 23 job in Uday Jammalamadaka's name.</p> <p>24 Q. Thank you. And is that the entire universe 25 of what you're claiming that was acquired in -- in or</p>	<p style="text-align: center;">Page 123</p> <p>1 for grants and you started the acronyms. 2 A. Okay. So there were several types of 3 grants that we were putting in for, SBIR grants, STTR 4 grants, NIH grants, and NSF grants, as well as -- as 5 well as collaborating with other faculty members that 6 had grant funding that could pay to do specific 7 projects.</p> <p>8 Q. Let me ask you this. Was there any money 9 coming in from these grants or specific projects?</p> <p>10 A. I would have to go -- go through and check 11 the books and documents. We were in the process of 12 negotiating them and setting them up. One thing 13 that's unique about bio techs and the same thing with 14 Google or Facebook or tech companies in general, 15 you're in the proc -- so you may setup revenue streams 16 and it may take a time period for them to come in and 17 that's very common knowledge for -- for this type of 18 technology.</p> <p>19 Q. Yeah. I just wanted to know --</p> <p>20 A. Yeah.</p> <p>21 Q. -- whether or not there was actually any 22 revenue coming in or whether there was just the 23 potential for revenue?</p> <p>24 A. So I -- so I'm -- I'm just trying to think 25 to refresh my memory. I believe that there were some</p>
<p style="text-align: center;">Page 122</p> <p>1 about March 2017?</p> <p>2 A. Let me just read this one more time. I 3 know we say: Their acquisition was included but not 4 limited to equipment, revenue streams, active research 5 projects, impending research projects, professional 6 relationships, research assistants. These definitely 7 include things. I know there's other things that may 8 be missing. For example, I don't -- I believe I left 9 lab notebooks there.</p> <p>10 Q. Okay. We'll get -- yeah.</p> <p>11 A. There's other things that I believe were 12 in -- that were there.</p> <p>13 Q. Okay. Let's put -- put a pin in that 14 because we're going to go to another paragraph.</p> <p>15 What were the revenue streams that were 16 acquired?</p> <p>17 A. All right. Well, the -- the revenue 18 streams were -- were several. Strategic Biomedical 19 had a couple of different product lines and revenue 20 streams at that point.</p> <p>21 The first and foremost was -- was working 22 with grants to put in for grants? SBIRs, STTR, NIA --</p> <p>23 THE COURT REPORTER: Wait, wait, wait.</p> <p>24 THE WITNESS: I apologize.</p> <p>25 THE COURT REPORTER: After grants. Put in</p>	<p style="text-align: center;">Page 124</p> <p>1 radiology departments that had been paying for molds 2 or imaging at that point. I -- I'd have to check the 3 exact dates and a lot of that information was not my 4 business anymore and was not being forwarded to me. 5 But I believe that as it was being transitioned over 6 there were different departments that were asking 7 about different projects, modeling projects or molds 8 for pathology, or things like that that they were 9 starting -- that was starting to -- to get online.</p> <p>10 Q. So this would have been after March 2017 11 when radiology opened up its 3D printing lab?</p> <p>12 A. I'd -- I'd have to check on the dates to -- 13 to put that together, but I -- but I know a lot of 14 these revenue streams we were building and were in the 15 process of. And in -- in addition to that, for 16 revenue streams, I would also say that revenue streams 17 for -- for a bio tech company like that or a 18 technology company in general, one revenue stream is 19 getting additional investment, which we were in the 20 process of doing, and we -- we had hundreds of 21 thousands of dollars that was being pledged that -- 22 so...</p> <p>23 Q. Who pledged that hundreds of thousands of 24 dollars?</p> <p>25 A. David Sinow was working with some of the</p>

31 (Pages 121 to 124)

DR. JEFFERY WEISMAN 9/13/2022

Page 125	Page 127
<p>1 venture funds he had worked with in Illinois 2 previously. I'm trying to think of the name of the 3 funds. I'd have to check. I believe one was Sierra 4 Ventures. We -- we also had -- so -- so I'd have to 5 go check to see what the name is with him. I haven't 6 thought about this in a while. But he was, with his 7 background as a venture capitalist he was handling 8 fundraising and working on those -- on those aspects.</p> <p>9 Q. Ultimately the -- the fundraising didn't 10 come through, correct?</p> <p>11 A. That -- that is correct. After --</p> <p>12 Q. Okay.</p> <p>13 A. After the investors --</p> <p>14 Q. Okay.</p> <p>15 A. -- were upset about Alex Evers wanting the 16 corporate documents, then me not participating in -- 17 in the lab, you know, when he told me he wanted me to 18 not participate in January, February area of -- sorry 19 of 2017, that that kind of put the kibosh on a lot of 20 this.</p> <p>21 Q. But the problems with the lab were already 22 ongoing before Alex Evers had a conversation with you 23 in February of 2017 that he thought that you should 24 focus 100 percent on your clinical training, right?</p> <p>25 MR. ELSTER: Objection. Mischaracterizes</p>	<p>1 going to be a problem eventually, and he was able to 2 predict the future quite well actually. Because he 3 seemed to guess that this is what was a very likely 4 outcome that we would all be sitting here around this 5 table today.</p> <p>6 Q. (Mr. Sullivan) So before Alex Evers got 7 involved, the company was doing fine and had the 8 revenues to -- to pay the salaries. Is that your 9 testimony?</p> <p>10 A. Well, that's -- that's a 11 mischaracterization. A bio tech company or tech 12 company doesn't have traditional revenues in the sense 13 of you're selling a product, but in terms of 14 investment capital coming in and grants, yes.</p> <p>15 Q. It had the funds -- it had the funds. What 16 grants did it have? What grants did it have when 17 you -- in August of 2016, what grants were ongoing?</p> <p>18 A. Well, we had pledge from the bio medical 19 research foundation.</p> <p>20 Q. A pledge or a grant? Was there money 21 coming in?</p> <p>22 A. Well, they -- I -- I would have to check to 23 see what the term of art would be, but we had an 24 agreement at that point where they would have put in 25 \$60,000 for a 2.5 percent equity in the company.</p>
Page 126	Page 128
<p>1 his testimony.</p> <p>2 A. Well, I -- I thought the lab was doing 3 quite well.</p> <p>4 Q. (Mr. Sullivan) You were running out of 5 money, right?</p> <p>6 MR. ELSTER: Objection. Foundation.</p> <p>7 Q. (Mr. Sullivan) You couldn't pay -- you 8 couldn't pay Uday and Karthik --</p> <p>9 MR. ELSTER: Same objection.</p> <p>10 Q. -- right?</p> <p>11 A. We -- we were -- before Alex Evers got 12 involved, we had no problems with money. We were able 13 to pay Uday and Karthik. After Alex Evers got 14 involved, the issue was that David Sinow and the 15 investors didn't want to put additional funds in 16 because they were concerned at Alex Evers' behavior.</p> <p>17 And I remember having a conversation with 18 David Sinow around that time period where he said, 19 This is going to be a problem. They're -- they want 20 to get involved with the company and you're -- you're 21 an employee and they have a big influence over you. 22 This is probably not going to end well.</p> <p>23 So as -- as a seasoned venture capitalist 24 and investor, someone with more experience than me, he 25 saw that this was going -- to him he saw that this was</p>	<p>1 Q. Did they put that in?</p> <p>2 A. They did not put it in --</p> <p>3 Q. Okay.</p> <p>4 A. -- since we did not take that funding 5 because David Sinow advised to turn it down and work 6 with the Midwest based fund since we were relocating 7 from the southern region to -- to the midwest region.</p> <p>8 Q. Okay. Any other -- any other grants that 9 were -- or other monies that were received by SBI?</p> <p>10 A. Let's see, I had invested in -- I had 11 purchased or put money into the company. As I said, I 12 had --</p> <p>13 Q. I'm talking about grants. I was talking 14 about -- you talked about grants and pledges and you 15 mentioned grants. What grants? Were there any -- was 16 there any grant money coming into SBI from June 2016 17 to December 2016?</p> <p>18 A. I -- I would want to double check but I 19 don't believe there was --</p> <p>20 Q. Okay.</p> <p>21 A. -- at that point in time.</p> <p>22 Q. You reference in paragraph 85 there have 23 been ongoing financial transactions between LTU and WU 24 and/or BJH regarding the intellectual property arising 25 from Weisman's work and plaintiff's lab. What are you</p>

32 (Pages 125 to 128)

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 129</p> <p>1 referencing there?</p> <p>2 A. David Ballard and Pamela Woodard were in 3 communications with Louisiana Tech University and 4 their research corporation as well as Richard Cordell. 5 And Richard Cordell is the head of licensing and 6 intellectual property for Louisiana Tech University. 7 And they were in communications about acquiring the 8 patents and licensing agreements -- any licensing 9 agreements or patterns, they were communications with 10 him about acquiring.</p> <p>11 I wasn't privileged to all of those 12 communications as -- as things occurred as they 13 occurred. But the most -- but, I believe, I was 14 forwarded a most -- one of the most recent e-mails 15 that I can remember I remember in 2019 receiving an 16 e-mail chain from David Ballard asking for help on 17 licensing with Louisiana Tech. And in that chain, 18 Pamela Woodard had been paying for licensing fees with 19 Louisiana Tech and -- and had been working to continue 20 to develop the technology.</p> <p>21 Q. Okay. And do you know whether the 22 Department of Radiology ultimately acquired the -- the 23 patent?</p> <p>24 A. You know, I -- I wasn't privileged to -- to 25 those communication -- to all those communications.</p>	<p style="text-align: center;">Page 131</p> <p>1 when my funding -- my funders pulled out because of 2 what occurred with Alex, then, you know, I mean, it 3 was --</p> <p>4 Q. So by the time you left LSU, you were up to 5 date on paying all of those fees and licensing fees to 6 Louisiana Tech?</p> <p>7 A. I -- I would have to check. I believe -- I 8 believe at one point we delayed a little bit because 9 we were going to have investor money to go pay with 10 and we had wanted to use some of the investor funds to 11 pay.</p> <p>12 So -- so I'm more than happy to take a look 13 at the documents from the negotiations with Richard 14 Cordell but we were regularly paying Richard Cordell 15 for the patent prosecution work done by Jones Walker 16 as well as the licensing fees.</p> <p>17 Q. And those records will speak for 18 themselves. Can you turn to page 128 of Exhibit A. 19 I'm sorry. Paragraph 128 on page 34.</p> <p>20 A. Thank you. I was hoping it wasn't 21 page 128. Okay. Looking at page 128 -- or I'm 22 sorry --</p> <p>23 Q. You want to read that.</p> <p>24 A. -- paragraph 128.</p> <p>25 Q. Okay. Have you read it?</p>
<p style="text-align: center;">Page 130</p> <p>1 So I'm -- I'm just, you know, unfortunately I'm not 2 privileged to what -- what occurred behind those 3 closed doors. I -- I was -- once I left, I was taken 4 off the website immediately and my e-mail was taken 5 away. And which was really odd because mechanical 6 engineering gave me a visiting research position.</p> <p>7 Q. And it -- it had -- previously it had been 8 yours or SBI's obligation to pay Louisiana Tech 9 certain licensing fees including fees relating to the 10 patent prosecution?</p> <p>11 A. Yes. So either myself, David Sinow, 12 Strategic Biomedical, Southern Biomedical that -- that 13 entity that we were working with had been paying for 14 the patent prosecution for it, as well -- as well as 15 the licensing fees. And we had -- and I'd actually 16 written that omnibus patent myself to cut costs down 17 when working with Louisiana Tech, and, I believe, the 18 Jones Walker Law Firm there.</p> <p>19 Q. And you had been substantially past due on 20 the payment of those, correct?</p> <p>21 A. I would have to check on the e-mails at 22 what point in time. Towards the -- I -- I would need 23 to see those e-mails to see about the time and billing 24 of it. There were times when we were -- when we were 25 completely up to date. At the very -- at the very end</p>	<p style="text-align: center;">Page 132</p> <p>1 A. All right. I'm just finishing up. Okay. 2 I've read paragraph 128 as of now.</p> <p>3 Q. Okay. And is paragraph 128 an accurate 4 list of the items that you claim the university, BJH, 5 Dr. Evers and Dr. Benzinger tortiously converted from 6 you and SBI?</p> <p>7 MS. RUTTER: Objection. Misstates Exhibit 8 A.</p> <p>9 A. Well--</p> <p>10 MS. RUTTER: And allegations contained 11 therein.</p> <p>12 A. Well, what I was going to say is that 13 exhibit -- and so paragraph 128 includes many things 14 that were taken from the lab and there's also other 15 things that -- that were taken as well including 16 reagents, my lab notebooks.</p> <p>17 Q. (Mr. Sullivan) That would be -- would that 18 be included in work process papers, your lab 19 notebooks?</p> <p>20 A. I -- I believe work process papers would 21 have meant academic papers in process.</p> <p>22 Q. Okay. Would -- would your notebooks be 23 included in intellectual property as recorded, then 24 drawing, specification and memos?</p> <p>25 A. That would -- I mean, that would include</p>

33 (Pages 129 to 132)

DR. JEFFERY WEISMAN 9/13/2022

Page 133	Page 135
<p>1 intellectual property, portions of lab notebooks. 2 There would also be general experimental lab 3 notebooks. Think when you took Chem 101 and they gave 4 you big, wooden -- I'm sorry -- big, paper notebook 5 that you write in and put down possible experiments or 6 information.</p> <p>7 Q. How many notebooks do you allege were 8 taken?</p> <p>9 A. I -- I had a couple. I -- I remember 10 having at least two or three notebooks that were -- I 11 remember having at least two or three notebooks that I 12 had kept with the lab. There may have been more. 13 We -- I'd have to check. We -- we ordered several of 14 them at one point when I was doing my Ph.D. at 15 Louisiana Tech and -- to buy in bulk. So I would have 16 to check to see how many, you know, which ones went to 17 Uday and Karthik, which ones went to me, and which 18 ones -- what they were used for.</p> <p>19 (Defendant's Deposition Exhibit A15, E-mail 20 3/20/17 from Richard Schaefer re: 3D Move to 6th floor 21 Barnard.)</p> <p>22 Q. Let me hand you, Doctor, what's been marked 23 as Exhibit A15.</p> <p>24 A. Okay. I have this document.</p> <p>25 Q. And represent to you that this was produced</p>	<p>1 if help is needed -- or it says help needed. Thanks 2 Karthik.</p> <p>3 Q. So they were -- was it Karthik and Uday, 4 were they moving everything from the College of 5 Pharmacy lab over to radiology?</p> <p>6 A. That -- that -- that appears to be what 7 this e-mail is referencing.</p> <p>8 Q. And then up above, Rich Schaefer, is he, 9 like, the director of operations or something to that 10 affect? Or I'm sorry, Director of Department of 11 Planning and Capital Projects?</p> <p>12 A. You know, I -- I wasn't very -- I -- I 13 don't really know anything about Rick Schaefer or much 14 about him.</p> <p>15 Q. But he got -- he gave you, Uday and Karthik 16 keys to the radiology lab over at Mallinckrodt, right?</p> <p>17 A. You know, I -- I didn't pick up any keys, 18 or I don't recall picking up any keys. I --</p> <p>19 Q. Did you have a key?</p> <p>20 A. I, you know, I'm thinking about it right 21 now. And I -- I don't recall -- I'm trying to think 22 right now if I had a key.</p> <p>23 Q. Do you want to look on the last page of 24 this, which is radiology key lock request form.</p> <p>25 A. Okay. I'm reading this right now. All</p>
<p style="text-align: center;">Page 134</p> <p>1 by your counsel in this case as JW-53006 through 2 53009. And it appears to be an e-mail chain between 3 Richard Schaefer, Karthik Tappa, Pamela Woodard, 4 Jeffery Weisman, David Ballard, Uday Jammalamadaka, 5 Robert Boles, David Smugala, Janine Wuebbles and 6 Jennifer Kiphart. Can you identify this for me? Is 7 this an e-mail chain about moving things from SBI's 8 lab over to Mallinckrodt?</p> <p>9 A. This appears to be an e-mail talking about 10 the move from SBI's lab in the St. Louis College of 11 Pharmacy to Mallinckrodt.</p> <p>12 Q. And if you look at the first page, there's 13 an e-mail from Karthik Tappa to everybody, 14 specifically to Pam Woodard, and it's dated 15 March 20th, 2017. And he says: We can move any time 16 on Tuesday or Wednesday, 21st and 22nd of March.</p> <p>17 A. Okay. I'm reading that right now. We can 18 move any time Tuesday or Wednesday. Please let us 19 know the time to come pick the keys to the lab up. 20 STLCOP has some carts and dollies that we can borrow. 21 We'll let you --</p> <p>22 THE COURT REPORTER: What was that last 23 part?</p> <p>24 THE WITNESS: Sorry. STLCOP has some carts 25 and dollies that we can borrow and we'll let you know</p>	<p style="text-align: center;">Page 136</p> <p>1 right. I'm reading -- so it says: Key recipient's 2 names: Jeff Weisman, David Ballard, Karthik Tappa, 3 Uday Jammalamadaka.</p> <p>4 Q. And then the building name and room number 5 would have been Barnard Hospital sixth floor?</p> <p>6 A. Yeah. Do you -- do you have additional 7 records? I -- I don't recall if I picked up a key for 8 the lab or not. I don't --</p> <p>9 Q. So you don't know if you had keys to the 10 lab?</p> <p>11 A. I -- I don't recall if I had keys to the 12 lab at this point on -- you know, I'd want to check on 13 that. I remember not being able to get into the lab 14 multiple times when I was going to visit Uday and 15 Karthik but I don't -- I'd have to go see if I signed 16 to pick up a key.</p> <p>17 Q. Okay.</p> <p>18 A. Because I -- you know, I don't recall right 19 now.</p> <p>20 (Defendant's Deposition Exhibit A16, E-mail 21 3/21/17 from Karthik Tappa re: 3D Move to 6th floor 22 Barnard.)</p> <p>23 Q. Let me hand you what's been marked 24 Exhibit 16. Really on this one I'm just interested in 25 the first page, but for the sake of completeness</p>

34 (Pages 133 to 136)

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 137</p> <p>1 there's other pages.</p> <p>2 And again, this is an e-mail from Karthik</p> <p>3 Tappa to Rich Schaefer, copying you and others. And</p> <p>4 in it on March 21st, 2017, Karthik states that we</p> <p>5 thank you for the keys and the cart. We moved our</p> <p>6 stuff and left the cart in the lab.</p> <p>7 So to the best of your recollection and</p> <p>8 based on this e-mail, was all of the property -- was</p> <p>9 all of SBI's lab property moved over to radiology by</p> <p>10 Karthik and Uday by March 21st, 2017?</p> <p>11 A. You know, I -- I don't recall the exact</p> <p>12 date that they had moved all the property over. I --</p> <p>13 I recall that they were -- they were in the process of</p> <p>14 moving for a time period. I know part of that was in</p> <p>15 March. I -- I was rotating and working in the</p> <p>16 hospital. So I -- I wasn't moving equipment across</p> <p>17 campus.</p> <p>18 Q. I wasn't -- yeah. I said --</p> <p>19 A. So...</p> <p>20 Q. My -- my question was specifically about</p> <p>21 Uday and Karthik.</p> <p>22 A. Could you repeat the question, please.</p> <p>23 Q. Yeah. I was just saying had Uday -- Uday</p> <p>24 and Karthik moved all of the SBI lab equipment to the</p> <p>25 radiology printing lab on March -- by March 21st,</p>	<p style="text-align: center;">Page 139</p> <p>1 lab group after March and I was removed from the</p> <p>2 website.</p> <p>3 Q. I'm not asking about that. I'm</p> <p>4 specifically asking -- you're a lawyer you know what a</p> <p>5 demand is, to demand something back from somebody.</p> <p>6 Did you make a demand after March 2017 that any of</p> <p>7 your property or SBI's property be returned to you?</p> <p>8 MR. ELSTER: Objection. Asked and</p> <p>9 answered.</p> <p>10 A. I don't --</p> <p>11 Q. (Mr. Sullivan) Yes or no?</p> <p>12 A. I -- I would have to think on that, and,</p> <p>13 you know -- I'd have to think on it.</p> <p>14 Q. Do you have to think on it? You don't</p> <p>15 recall?</p> <p>16 MR. ELSTER: Objection. Asked and answered</p> <p>17 misstates testimony.</p> <p>18 A. You know, again, I -- so...</p> <p>19 Q. (Mr. Sullivan) No. What's the -- I mean,</p> <p>20 is it -- is it that you don't recall whether you</p> <p>21 demanded or you just need to think about it more?</p> <p>22 A. No. I -- I stated what I stated. I would</p> <p>23 have to think through -- I would have to think about</p> <p>24 my conversations with Pamela Woodard, David Ballard</p> <p>25 and -- and what my specific requests were. But right</p>
<p style="text-align: center;">Page 138</p> <p>1 2017?</p> <p>2 A. You know, I know that they moved -- I -- I</p> <p>3 know they moved the equipment over. I don't remember</p> <p>4 the exact date of it going over. I know it was around</p> <p>5 this time period.</p> <p>6 Q. Right.</p> <p>7 A. I -- I know that I didn't retain any of the</p> <p>8 equipment from the lab that they had moved.</p> <p>9 Q. They moved it all over?</p> <p>10 A. They moved -- my -- my memory is they</p> <p>11 removed everything.</p> <p>12 Q. At any point after March 2017, did you ever</p> <p>13 demand any of your property or SBI's property be</p> <p>14 returned?</p> <p>15 A. Well, as far as that goes, I -- I think</p> <p>16 it's important to note that I was in an untenable</p> <p>17 position where Alex had told me to shut everything</p> <p>18 down.</p> <p>19 Q. I'm going to move that as -- to strike as</p> <p>20 nonresponsive.</p> <p>21 Did you demand that any of your property or</p> <p>22 SBI's property be returned after March 2017? Yes or</p> <p>23 no.</p> <p>24 A. You know, I'd -- I'd have to think on that.</p> <p>25 I -- I know that I wanted to stay participating in the</p>	<p style="text-align: center;">Page 140</p> <p>1 now, I -- I would have to --</p> <p>2 Q. Do you recall sitting here right now if you</p> <p>3 demanded from Dr. Ballard or Dr. Woodard that they</p> <p>4 return any of your or SBI's property after March 2017?</p> <p>5 MR. ELSTER: Same objection.</p> <p>6 A. You know, again, I would have to think -- I</p> <p>7 would have to think on it. But I mean, I know -- I</p> <p>8 know at portions of it I did request to have -- to</p> <p>9 have continued involvement and access and they locked</p> <p>10 me out as of, you know, June 2018 ended, which was</p> <p>11 very surprising because mechanical engineering let me</p> <p>12 be a visiting -- a visiting researcher. But the Mal</p> <p>13 --</p> <p>14 Q. That was in August of 2018?</p> <p>15 A. That was in August of 2018.</p> <p>16 Q. Okay.</p> <p>17 A. But after --</p> <p>18 Q. And your residency ended, right?</p> <p>19 A. My residency affiliation ended after June</p> <p>20 of 2018 but it was very -- I was very shocked that I</p> <p>21 was unable -- that I was taken off the website. My --</p> <p>22 my e-mail --</p> <p>23 Q. Okay. I'm going --</p> <p>24 A. -- accounts -- well, wait. My e-mail</p> <p>25 accounts were cancelled. I had talked to David</p>

35 (Pages 137 to 140)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 141	Page 143
<p>1 Ballard and Pam Woodard about keeping my Wash U. 2 E-mail to be able to continue doing research. 3 Q. But that wasn't your property though, 4 right, the e-mail? I'm talking about SBI and your 5 property that you're claiming was converted in this 6 case. Did you ever demand that it be returned by 7 Dr. Woodard or Dr. Ballard -- 8 MR. ELSTER: Object -- 9 Q. -- after March of 2017? 10 MR. ELSTER: Objection. Asked and answered 11 again. 12 A. You know, again, I would have to think 13 about -- about a specific conversation and see if I 14 sent any e-mails or text in that regard. 15 Q. (Mr. Sullivan) Okay. 16 A. But I -- but I, I mean, I will definitely say that I was very upset that I'd been put into an untenable situation where Alex told me he wanted me to shut down my lab and, you know, give it to -- you know, basically he told me to shut things down. When he -- when there was the whole thing at the six month review about getting -- having fake evaluations. He wanted me to shut down my lab and he suggested I give the lab to, you know Wash U. 25 Q. You -- you worked in the radiology 3D</p>	<p>1 Q. But you didn't say to -- you didn't say to anyone, these are my -- these are my notebooks, I'm taking them with me? Yes, did you say that? 2 A. You know, I -- I don't recall at this point. I'll have to -- I'll think on it. 3 Q. Okay. 4 A. But I -- but I definitely recall that I was terrified that they were going to blacklist me from working in medicine, and, you know, hide my transcripts, not give a program director letter or do something to prevent me from working, which would, you know -- 5 Q. You were -- 6 A. -- which put me in a very untenable position. 7 Q. You were aware that -- that Karthik and Uday were moving everything from the College of Pharmacy lab to the radiology lab, right? 8 A. I -- I was aware that they were moving equipment. 9 Q. Did you object to that? 10 A. I didn't object to that because, again, Alex Evers put me in an untenable position. My -- my job was at risk. I needed to go along with whatever the powers that be wanted.</p>
<p>1 printing lab with Dr. Ballard and Dr. Woodard during the last three or so months of your residency, correct? 2 A. Yes. I did -- I did research. I did a lot of working on papers remotely. 3 Q. Were you ever in the lab though in that time frame? 4 A. I -- I had -- I had set foot in the lab during that time frame but I was primarily working on wrapping up papers that we had -- that we had in -- in press and progress. 5 Q. While you were there, did you take back any of your or SBI's property? 6 A. Just thinking if I -- I don't believe I took anything from -- from the lab at that point. 7 Q. Did you -- did you say to anyone when you were in the lab, hey, these are my work papers or my lab notebooks and I'm taking them with me? 8 A. We -- I mean, we -- we all discussed how unfair the situation was that I was being pushed out, that, you know, that I basically built a core research facility at a top five medical center, something no med student has probably ever done, and, you know, I was basically being pushed out and left with nothing after the actions by Alex and his team.</p>	<p>1 Q. You didn't state to anyone that, hey, this property shouldn't be taken over to the -- to the radiology printing lab? 2 A. I -- I know that I had conversations with -- I know I had conversations with David Sinow and my wife about what was going on and how this was completely untenable and unfair. 3 Q. Okay. Well, I'm -- I'm talking about anybody at the university, at the hospital, Dr. Evers or Dr. Benzinger, you never stated to them, you know, I object to this property being taken over to the Department of Radiology? 4 A. I -- I would want to think on that. I know -- I know I had similar conversations in private with David Ballard and Uday and Karthik on the situation, but... 5 Q. So, I mean -- I mean, you -- you acquiesced then the property and the equipment being -- being moved over -- 6 MR. ELSTER: Objection. 7 Q. -- is that a fair statement? 8 MR. ELSTER: Objection. 9 A. I would -- 10 MR. ELSTER: Wait. Hold on. Objection vague and to the extent that calls for a legal</p>

36 (Pages 141 to 144)

DR. JEFFERY WEISMAN 9/13/2022

Page 145	Page 147
<p>1 conclusion, acquiescence.</p> <p>2 A. I -- I mean, I -- I would say that I -- I</p> <p>3 mean, very bluntly, I did not want to give up my lab.</p> <p>4 I did not want to give up what I had spent -- I -- I</p> <p>5 mean, I spent six weeks in Louisiana building that up.</p> <p>6 I had done something that no med student should have</p> <p>7 been able to do because I was a patent attorney and I</p> <p>8 used that resource, you know, that as a resource. And</p> <p>9 I basically was in a position where it was either my</p> <p>10 career. I'd never practice clinically again. I might</p> <p>11 be blacklisted. I might never work again as a doctor</p> <p>12 or come -- or being in that untenable position where I</p> <p>13 had to give everything to them or face the</p> <p>14 consequences.</p> <p>15 Q. (Mr. Sullivan) Did you ever demand payment</p> <p>16 from the university or the hospital for your and SBI's</p> <p>17 lab equipment and property?</p> <p>18 A. I'm thinking right now. I -- I don't</p> <p>19 recall right now but I'll -- I'm happy to think if I</p> <p>20 had asked for -- asked for it. I -- I know I did -- I</p> <p>21 know I did demand that there was some payments made to</p> <p>22 Strategic Biomedical for Uday and Karthik.</p> <p>23 Q. That was to cover their -- that was -- that</p> <p>24 was -- that was to cover their salaries because SBI</p> <p>25 couldn't, right, until they were able to be hired</p>	<p>1 Q. We'll look at them in a little bit.</p> <p>2 But otherwise, you didn't submit any</p> <p>3 invoice or demand any payment for equipment, lab</p> <p>4 notebooks, intellectual property, work process papers,</p> <p>5 memos, anything of the like to the university or to</p> <p>6 the hospital?</p> <p>7 A. I will think on it more. I don't believe</p> <p>8 so at this time but I'll look at it.</p> <p>9 And again, I will say as -- as a med</p> <p>10 student, earning, you know, like a resident salary --</p> <p>11 or I'm sorry. As a resident earning a resident salary</p> <p>12 of 15, \$16,000, that was my entire life, my entire</p> <p>13 assets was starting this company up. I had spent, you</p> <p>14 know, as I said, 80 to a hundred thousand dollars</p> <p>15 personally to get this equipment. I had searched for</p> <p>16 stuff all over the globe. Literally shipping in 3D</p> <p>17 scanners from New Zealand and refurbishing them.</p> <p>18 Q. Okay. But --</p> <p>19 A. No. But I'm just saying so the -- the</p> <p>20 whole thing was I'm not wealthy. I don't have a trust</p> <p>21 fund. I don't have substantial assets. This is what</p> <p>22 I had put everything into and I was in a position</p> <p>23 where I literally had to make a choice, an untenable</p> <p>24 selfish choice of my career based on what was going on</p> <p>25 with Alex to try to get the heat off on this or -- or</p>
Page 146	Page 148
<p>1 as -- in the Department of Radiology?</p> <p>2 A. Well, SBI wasn't going to be able to cover</p> <p>3 their salaries because of what happened with Alex</p> <p>4 Evers.</p> <p>5 Q. No, no, no. I'm asking you. But that's</p> <p>6 why -- but that's why the invoices were --</p> <p>7 A. The invoices --</p> <p>8 Q. -- submitted to -- to radiology --</p> <p>9 A. Those invoices --</p> <p>10 Q. Hold on. We can't talk over each other.</p> <p>11 Those were for -- that was because Pam</p> <p>12 Woodard wouldn't be able hire them in enough time for</p> <p>13 them to be paid, right? So you submitted invoices so</p> <p>14 that -- so that Karthik and Uday could be paid?</p> <p>15 MR. ELSTER: Objection. Argumentative.</p> <p>16 Assumes facts not in evidence.</p> <p>17 A. So, I mean, I -- I would -- I -- can I see</p> <p>18 the specific invoices just to --</p> <p>19 Q. Well, you brought up the --</p> <p>20 A. -- comment on them --</p> <p>21 Q. You brought up the invoices.</p> <p>22 A. I know. I'd love to see them so I could</p> <p>23 comment on what they were for.</p> <p>24 Q. We'll look at them. We'll look at them.</p> <p>25 A. Okay.</p>	<p>1 my lab and my research career. And that's what I was</p> <p>2 faced with at that point.</p> <p>3 I -- I mean, the truth -- I -- I had no</p> <p>4 desire to give up my lab, to give up my life's work,</p> <p>5 what I had stepped away from law to go do something to</p> <p>6 try to make an impact on society to develop tech.</p> <p>7 Q. Let's -- let's keep it to what my question</p> <p>8 is. Okay. Let me ask this question: Did you ever</p> <p>9 demand that the university or the hospital share</p> <p>10 profits from the radiology 3D printing lab with you?</p> <p>11 Yes or no or I don't recall.</p> <p>12 A. So I -- I would say I need to think on it.</p> <p>13 And the reason -- the reason I'll say I -- I don't</p> <p>14 recall I need to think on it right now is we were in</p> <p>15 talks about doing private tech development even at</p> <p>16 later points. And there -- there were talks about</p> <p>17 that because Dave -- because, again, David Ballard had</p> <p>18 been -- because David Ballard had been, you know,</p> <p>19 e-mailing me about helping with -- David Ballard had</p> <p>20 been e-mailing me about helping --</p> <p>21 Q. Okay. Again, we're going off was there</p> <p>22 ever a demand? I know that there were proposals and</p> <p>23 agreements. Did you ever make a demand from the</p> <p>24 university or the hospital that they share profits</p> <p>25 from the radiology 3D printing lab?</p>

37 (Pages 145 to 148)

DR. JEFFERY WEISMAN 9/13/2022

Page 149	Page 151
<p>1 MR. ELSTER: Objection --</p> <p>2 Q. Yes, no, I don't recall.</p> <p>3 MR. ELSTER: Make an objection. Objection.</p> <p>4 Asked and answered and to the extent the lawsuit 5 itself is a demand. If you can answer.</p> <p>6 A. I mean, going -- I mean, yeah, I -- I 7 would -- going on that, I think -- I think they were 8 on -- I guess I would just say this to -- to give a 9 final answer on this. I think everybody was on notice 10 that I was upset with what had occurred as of January 11 of 2019 when I filed a lawsuit over it.</p> <p>12 (Defendant's Deposition Exhibit No. A17, 13 E-mail 1/16/18 from Jeffery Weisman re: T32 grant 14 renewal information.)</p> <p>15 Q. (Mr. Sullivan) Okay. I've handed you 16 what's been marked as Exhibit A17. Is this an e-mail 17 sent from you at the top to Jon Bucher dated 18 January 16th, 2018?</p> <p>19 A. I believe it is.</p> <p>20 Q. Did you state in this e-mail that I hope he 21 knows that as a resident I moved my lab here with two 22 post-docs, ended up with no support and donated one of 23 the top medical 3D printing groups in the country to 24 the radiology department?</p> <p>25 A. Well, let me read this e-mail right now.</p>	<p>1 A. -- to track the status of a dozen projects 2 and several national and international collaborations 3 that are still ongoing since I am just a mere 4 workhorse resident.</p> <p>5 Q. Okay. You wrote that?</p> <p>6 A. I wrote this e-mail. (Defendant's Deposition Exhibit No. A18, 7 E-mail 4/5/18 from Jeffery Weisman Subject Weisman CV 8 ERAS.pdf.)</p> <p>9 Q. Okay. Let me hand you Exhibit A18. Can 10 you identify this for me?</p> <p>11 A. Yes.</p> <p>12 Q. It's an e-mail to Dr. Catherine Krucylak?</p> <p>13 A. Yes. This is -- this is an e-mail from me, 14 Jeffery Weisman, Thursday, April 5th, 2018, to 15 Dr. Catherine Krucylak, Weisman CV and info.</p> <p>16 Q. Okay.</p> <p>17 A. Attachments my CV for ERAS.</p> <p>18 Q. Okay.</p> <p>19 THE COURT REPORT: CV what?</p> <p>20 THE WITNESS: Weisman CV for ERAS purposes.</p> <p>21 E-R-A-S.</p> <p>22 Q. And Dr. Krucylak had agreed to write you a 23 letter of recommendation?</p> <p>24 A. Yes. And I --</p>
<p>1 And I -- I just want to verify -- let me ask one 2 question. So this e-mail is from me, Tuesday, 3 January 16th, 2018, to Jon Bucher, and its subject T32 4 grant renewal information. So this is the e-mail -- 5 so just -- just to make sure I understand. You're 6 asking the question about the e-mail about the -- 7 the --</p> <p>8 Q. The second paragraph your statement is in. 9 Did you --</p> <p>10 A. Oh.</p> <p>11 Q. Did you -- did you write that?</p> <p>12 A. Let me read this. And hold on. I'm just 13 reading this right now. Correct nine publications in 14 Pubmed but please see below on additional publications 15 and my comment before you relay that.</p> <p>16 I am going to meet with Dr. Avidan to do an 17 exit interview since it looks like I'm leaving in 18 July, but in advance, I hope he knows that as a 19 resident I moved my lab here with two post-docs, ended 20 up with no support and donated one of the top medical 21 3D printing labs in the country to the radiology 22 department.</p> <p>23 Q. Okay.</p> <p>24 A. I have not had the time --</p> <p>25 Q. Wait, wait, wait.</p>	<p>1 Q. Did she -- would she have had favorable 2 things to say about your performance as a resident?</p> <p>3 MR. ELSTER: Objection. Speculation.</p> <p>4 A. I saw the letter that Dr. Catherine 5 Krucylak wrote and it was a positive letter.</p> <p>6 Q. (Mr. Sullivan) Oh, Okay. And did you write 7 to Dr. Krucylak: The most unique thing I did here was 8 donating the medical 3D printing lab to the radiology 9 department?</p> <p>10 A. Let me read this e-mail. Yes. And I see 11 that I wrote: The most unique thing I did here was 12 donating the medical 3D printing lab to radiology. 13 And I think the most important thing to note and the 14 reason that I read the previous exhibit --</p> <p>15 Q. I'll hand you what we'll --</p> <p>16 A. Well, the reason I read the previous --</p> <p>17 Q. Your lawyer -- no. You've answered my 18 question.</p> <p>19 A. The reason -- the reason I read the 20 previous A17 is because --</p> <p>21 Q. Please look at A19, sir.</p> <p>22 A. -- it's a very --</p> <p>23 Q. Sir --</p> <p>24 A. -- sarcastic comment to say that I'm just a 25 mere workhorse resident. And I have donated --</p>

38 (Pages 149 to 152)

DR. JEFFERY WEISMAN 9/13/2022

<p style="text-align: center;">Page 153</p> <p>1 Q. -- can you look at -- 2 MR. ELSTER: Hold on. Hold on. 3 THE COURT REPORTER: I can take one person 4 at a time. 5 MR. SULLIVAN: This is -- this is not 6 responsive -- 7 MR. MAREK: Not recognizing that's he's -- 8 MR. SULLIVAN: He's giving long -- he's 9 going -- he's giving long, narrative answers. 10 MR. MAREK: -- trying to finish -- 11 MR. ELSTER: Just let him finish. 12 MR. SULLIVAN: He's not responding to any 13 questions. 14 MR. ELSTER: Hold on. Just let him -- 15 MR. MAREK: That you don't want to hear. 16 MR. SULLIVAN: You guys can ask the 17 questions that you want to. I was asking about 18 Exhibit A18. He answered my question. And we're 19 moving on. 20 MS. RUTTER: Dr. Weisman, please finish 21 your answer. 22 MR. SULLIVAN: No. 23 A. I said donated -- 24 MR. SULLIVAN: No. This is my deposition. 25 A. I said donated very --</p>	<p style="text-align: center;">Page 155</p> <p>1 Q. Let's go to Exhibit A19. 2 A. Okay. 3 Q. Can you identify this e-mail for me? 4 A. This e-mail is from Jeffery Weisman sent 5 Tuesday, April 10th, 2018, at 10:54 a.m. to Rich -- to 6 George Benzinger, cc-ing Thomas Graetz, noting Weisman 7 non-clinical activities at Wash U. 8 Q. Okay. And in this e-mail, was this e-mail 9 sent from Dr. Benzinger wanting more information with 10 respect to your non-clinical activities so he could 11 write you a reference letter, to your recollection? 12 There might be documents showing that. 13 A. To the best of my memory, and I believe 14 there are some documents that show Richard Benzinger 15 was asking for an update on activities I had -- I'd 16 done there. I believe this was from when we were 17 negotiating my resignation around that time period. 18 Q. Okay. And you state in what I'll call 19 under bullet point one: There was also a corporate 20 component, Strategic Biomedical, Inc. to commercialize 21 the University licensed technologies. This was led by 22 a VC and mentor, David Sinow, JD, Ph.D., and located 23 off -- in an off campus incubator lab space. Long 24 story short, it didn't work out. The lab was donated 25 to the radiology department, primarily the vice chair,</p>
<p style="text-align: center;">Page 154</p> <p>1 MR. SULLIVAN: You guys can follow up 2 with -- 3 A. I said donated very sarcastically here 4 because I was being taken advantage of. I was a mere 5 workhorse resident. 6 Q. (Mr. Sullivan) Okay. You stated donated 7 and I was asking about A18. You stated that to 8 Dr. Krucylak? 9 A. A18 I stated donated -- Yes. 10 Q. Okay. 11 A. And the reason I stated donated -- 12 Q. Okay. 13 A. -- I had a long talk with David Sinow on 14 how I should be talking about this situation. And he 15 advised me that I should not be saying radiology -- 16 anesthesia stole my lab because if I said that, I 17 would be blacklisted and never work. And the thing 18 that I was to do was to just say politely, yes, I 19 donated the lab, and I want to move on and try 20 something else. It wasn't a good fit. 21 Q. Okay. 22 A. Because that was the polite thing to say. 23 (Defendant's Deposition Exhibit A19, E-mail 24 4/10/18 from Jeffery Weisman Subject Weisman 25 non-clinical activities at WashU.)</p>	<p style="text-align: center;">Page 156</p> <p>1 Pam Woodard, to be a core facility to set up a 2 central -- central 3D printing group on the medical 3 campus. 4 Did I read that correctly and did you put 5 that in that e-mail to Dr. Benzinger? 6 A. Let me read through this. All right. So 7 that is what -- what you read is what's in the e-mail 8 and it's what I wrote in that e-mail. And it's about 9 as snarky as I could be without creating a problem for 10 myself. 11 (Defendant's Deposition Exhibit A20, 12 Stanford-Confidential.) 13 Q. Okay. Let me hand you what's been marked 14 Exhibit A20. 15 MR. SULLIVAN: I'll note that this was 16 produced by, I believe, Stanford University to you 17 guys and it's marked confidential. I don't know why 18 because we didn't have dealings with Stanford but, I 19 guess, to just -- since they've marked it 20 confidential, we'll have it confidential for purposes 21 of the deposition. 22 MR. ELSTER: Okay. 23 MR. SULLIVAN: Is that fine? 24 MR. ELSTER: That's fine. 25 Q. (Mr. Sullivan) Okay. Dr. Weisman, can you</p>

39 (Pages 153 to 156)

DR. JEFFERY WEISMAN 9/13/2022

Page 157	Page 159
<p>1 identify this for me?</p> <p>2 MR. NOLAN: Do you have a copy for me?</p> <p>3 MR. SULLIVAN: Oh, sorry, Mike.</p> <p>4 Q. (Mr. Sullivan) Can you identify Exhibit</p> <p>5 A20? Does it appear to be you sending your CV to a</p> <p>6 Dr. Alex Macario at Stanford University?</p> <p>7 A. Yes. I am reading it right now. It's from</p> <p>8 Jeffery Weisman, Wednesday, December 5th, 2018, 12:01</p> <p>9 p.m. to Alex Macario with Stanford, cc-ing Janine</p> <p>10 Roberts, CA-2 transfer question, Jeff Weisman, M.D.,</p> <p>11 Ph.D., attachment Jeff Weisman CV.</p> <p>12 Q. Okay. Can you look at the -- the CV. And</p> <p>13 flipping through it, would it appear to be what would</p> <p>14 have been a -- your CV as of December 5th, 2018?</p> <p>15 A. This appears to be a -- this appears to be</p> <p>16 my CV that I've attached and I'm looking at it right</p> <p>17 now on page 4 of 12.</p> <p>18 Q. On page 4 of 12, under research labs?</p> <p>19 A. Yes.</p> <p>20 Q. 2017 it states: Founder. Do you see that</p> <p>21 there?</p> <p>22 A. Yep. It says: Founder and medical 3DP</p> <p>23 lab, Washington University, Mallinckrodt Institute of</p> <p>24 Radiology.</p> <p>25 Q. Radiology. And then it says under the</p>	<p>1 wrote: Dr. Jamroz, I'm looking to transfer to a new</p> <p>2 residency program --</p> <p>3 Q. Yeah.</p> <p>4 A. -- and wanted to know --</p> <p>5 Q. So you -- you sent this e-mail to</p> <p>6 Dr. Jamroz?</p> <p>7 A. Yes. It appears when I applied to every</p> <p>8 anesthesia program in the country under the suggestion</p> <p>9 of Chuck Fox and Allen Kaye when I had done that.</p> <p>10 Q. And you attached your CV. Does it appear</p> <p>11 to be an accurate copy of your CV as of December 5th?</p> <p>12 A. Yes, it appears to be an accurate copy.</p> <p>13 And I followed their advice of trying to be polite and</p> <p>14 proper and just putting down --</p> <p>15 Q. And state that you donated laboratory</p> <p>16 equipment and expertise from Strategic Biomedical,</p> <p>17 Inc. on page 4?</p> <p>18 A. That is what's written down but that was</p> <p>19 not what occurred in that situation.</p> <p>20 Q. Okay. But you stated it to various people,</p> <p>21 put it in writing?</p> <p>22 A. It was put down there because it would have</p> <p>23 been quite impolite in academic circles to say Wash U.</p> <p>24 stole my lab. And being a medical --</p> <p>25 Q. Could you have used a different term than</p>
Page 158	Page 160
<p>1 bullet point: Donated laboratory equipment and</p> <p>2 expertise from Strategic Biomedical, Inc., correct?</p> <p>3 A. That is what I wrote in there as was</p> <p>4 advised.</p> <p>5 And actually, at this point, I was advised</p> <p>6 by Allen Kaye (phonetic) the chair of anesthesia at</p> <p>7 LSU New Orleans to put down that -- that comment</p> <p>8 because he had advised me against telling anybody what</p> <p>9 had occurred at Wash U. and that it would likely lead</p> <p>10 to my blacklisting.</p> <p>11 Any other questions on A20?</p> <p>12 (Defendant's Deposition Exhibit A21, e-mail</p> <p>13 12/6/18 from Jeffery Weisman re: CA-2 Transfer</p> <p>14 Question.)</p> <p>15 Q. No. A21. Can you identify this document?</p> <p>16 Does it appear to be you also sending on December 5th,</p> <p>17 2018, a copy of your CV to a Dr. Tatiana Jamroz at</p> <p>18 Cleveland Clinic?</p> <p>19 A. Yes. And I -- I believe this may be a</p> <p>20 Cleveland Clinic branch location and not the actual</p> <p>21 Cleveland Clinic.</p> <p>22 Q. Okay. So a Cleveland Clinic related</p> <p>23 entity?</p> <p>24 A. Correct. So this appears to be an e-mail</p> <p>25 on December 5th, 2018, at 2:59 p.m. Jeff Weisman</p>	<p>1 donated?</p> <p>2 A. I was advised by my mentors to put that</p> <p>3 term down and that was the easiest way to go forward</p> <p>4 to be able to get into another residency and complete</p> <p>5 my training.</p> <p>6 Q. So you said that you donated it so that you</p> <p>7 could -- you thought it would help you --</p> <p>8 A. Well --</p> <p>9 Q. -- be able to get another position?</p> <p>10 A. -- when I was talking with -- when I was</p> <p>11 talking with LSU, for example, one of their big</p> <p>12 questions was they knew me. I went to LSU Health</p> <p>13 Science and Center in Shreveport. I knew the</p> <p>14 anesthesia chair there, and I also knew the chair at</p> <p>15 New Orleans.</p> <p>16 They were very surprised after I took the</p> <p>17 lab with me and moved it from LSU to Wash U. that I --</p> <p>18 they were very shocked that I would suddenly abandon</p> <p>19 things and they wanted to know what had really</p> <p>20 happened there. And I told them exactly what had</p> <p>21 happened. I told them the truth and what had</p> <p>22 occurred, that things had gone sideways. It was not a</p> <p>23 good situation. It was not a safe environment. The</p> <p>24 bullying and harassment was getting to the point the</p> <p>25 patients were being endangered.</p>

40 (Pages 157 to 160)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 161	Page 163
<p>1 So when that fell through -- when my 2 transfer to LSU fell through because Douglas Thompson 3 refused to give my transcripts and said something to 4 Dr. Patil, the program director there, they helped me 5 to put together my CV and revamp it and send it out to 6 all other departments.</p> <p>7 And their strong advice to me was do not 8 write down all the details of what happened with Wash 9 U. They said just put down something that would be 10 politically correct or polite and try to move forward 11 with your career. Because if you can't work as a 12 doctor, you can't build your career and you're done. 13 So I followed their advice.</p> <p>14 MR. SULLIVAN: Okay. Should we break for 15 lunch.</p> <p>16 MR. ELSTER: Yep.</p> <p>17 THE VIDEOGRAPHER: We're going off the 18 record at, approximately, 12:22 p.m.</p> <p>19 (A short break was then taken.)</p> <p>20 THE VIDEOGRAPHER: We're on back on the 21 record at, approximately, 1:30 p.m.</p> <p>22 Q. (Mr. Sullivan) Doctor, we just got back 23 from lunch and just wanted to remind you you're still 24 under oath. You understand that?</p> <p>25 A. Understood.</p>	<p>1 from when we were interviewing and deciding that I 2 would come to Wash U. I spoke with Alex Evers that 3 we -- that if I were to come, I would -- we would -- 4 there could be collaborations and they -- they would 5 bring me into the program and I'd do my technology 6 development activities.</p> <p>7 Q. (Mr. Sullivan) And that it would be up to 8 anesthesiology or you whether to collaborate on a 9 case-by-case basis based on the project. Fair enough?</p> <p>10 A. I -- I would say that it -- that, you know, 11 we had an agreement that I would go there to do 12 research. And there was no -- there was nothing 13 definitive on, you know, which project would go to who 14 or what. But there was an over -- there was an 15 overarching agreement that I would be in Wash U. 16 St. Louis to do research at Wash U. St. Louis because 17 there's -- there's very little reason to come to 18 St. Louis to do research unless you're going to 19 participate with Wash U. St. Louis.</p> <p>20 Q. But that, it wasn't that anesthesiology 21 would not have a, you know, a monopoly over your 22 research activities?</p> <p>23 A. There -- there was no agreement that 24 anest -- there's no agreement that I recall that 25 anesthesia would have a monopoly on research activity.</p>
Page 162	Page 164
<p>1 Q. Okay. Can you pull back Exhibit A, which 2 is the second amended complaint.</p> <p>3 A. Okay. I'm getting that right now.</p> <p>4 Q. And can I point your attention to page 14, 5 paragraph 46.</p> <p>6 A. Okay.</p> <p>7 Q. And if you want to read paragraph 46 and 8 then I'll have a couple of questions for you on it.</p> <p>9 A. Okay. Great. Let me just do that real 10 fast. Okay. I'm just double checking the con -- 11 where this is in the complaint to make sure I fully 12 understand context. Okay.</p> <p>13 Q. Okay. And in paragraph 46, you allege that 14 Dr. Evers proposed an affiliation by which the parties 15 would consider and engage in joint research, 16 parentheses, or not, close parentheses, on a 17 case-by-case basis.</p> <p>18 Does that mean that there was no formal 19 agreement either by you and SBI on one hand or by 20 Dr. Evers on the other, that there would be a -- a 21 locked in collaboration between you?</p> <p>22 MR. ELSTER: Objection. Form. Vague and 23 potentially calling for a legal conclusion.</p> <p>24 A. So -- well, all that -- all that I would 25 say is when -- I assume -- I'm going to assume this is</p>	<p>1 Q. Okay. Let me point you to paragraph 65 on 2 page 19 of Exhibit A.</p> <p>3 A. Okay. I'm at paragraph 65 of Exhibit A.</p> <p>4 Q. And my -- my question for you is: You met 5 with Dr. Benzinger and -- on January 19th, 2017, to -- 6 to review your first six months of residency, correct?</p> <p>7 A. That is -- that is correct. I had a 8 meeting with him.</p> <p>9 Q. And did he also give you a letter from him?</p> <p>10 A. Yes. He did give me a letter that he 11 wanted me to read and then sign in front of him. 12 (Defendant's Deposition Exhibit A13, Wash 13 U. Letter 1/19/17 Re: Jeffery Weisman Action: 14 Probation.)</p> <p>15 Q. Okay. Can I hand you Exhibit A13.</p> <p>16 A. Okay.</p> <p>17 Q. And is that the letter that Dr. Benzinger 18 gave to you in the meeting on January 19th, 2017?</p> <p>19 A. This appears to be a copy of the letter.</p> <p>20 Q. Okay.</p> <p>21 A. I know there were multiple drafts that, I 22 guess, he was circulating around. But this -- 23 this appear -- this appears to be a copy of the letter 24 he gave.</p> <p>25 Q. And as part of the remediation with respect</p>

41 (Pages 161 to 164)

DR. JEFFERY WEISMAN 9/13/2022

Page 165	Page 167
<p>1 to your performance, you were asked to repeat two 2 rotations; is that correct?</p> <p>3 A. They had asked me to repeat rotations. So 4 I had met with them to discuss this, and there were 5 multiple discussions, both myself and Gary Hammen had 6 met with -- with the administration out of concern. 7 And -- and the end result of this, they did not place 8 me on probation. They did not place Gary Hammen but 9 they asked us each to redo an internal medical 10 rotation and a ICU rotation.</p> <p>11 Q. And at -- at this point, you were not -- 12 you were not kicked out of the ASAP program, correct?</p> <p>13 A. Well, so to answer that question, and I 14 want to make sure I do it properly. The ASAP program 15 required you to start your anesthesia tutorial after 16 doing, I believe, it was 11 blocks. It would -- it 17 would be helpful to see the ASAP schedule in front of 18 me to -- to fully recollect. I don't know if we've 19 got that here. But by doing this what they did is 20 they cycled myself and Gary from starting -- starting 21 block 12 and 13 in anesthesia tutorial. The two of us 22 would then start anesthesia tutorial with everybody 23 else. So in effect, it would push us to the standard 24 track kind of de facto.</p> <p>25 Q. Would you -- would you still have the --</p>	<p>1 program; is -- is that fair? They weren't pulling 2 your 23 blocks of research, correct?</p> <p>3 A. So if -- if they had honored -- if they had 4 honored our agreement to just do an extra two months, 5 it would have just been an extra two months. But it 6 was very clear -- I remember talking with Gary Hammen 7 when we did this, and I -- and I -- I literally told 8 him that day, I'm like, this is the end of ASAP for us 9 because we're not -- now that we're not on the track 10 and we're just doing this with everybody else, they're 11 not going to let us get accelerated and just do our 12 remain -- our anesthesia training shorter than anyone 13 else.</p> <p>14 Q. But that's speculation though, correct, 15 because you never got that far. You -- you resigned 16 before you were going to -- to hit that, correct?</p> <p>17 A. Oh, I -- so -- how many months did I do 18 there? So I resigned having done --</p> <p>19 Q. Your intern year and one year.</p> <p>20 A. Yeah. Thirteen (13) blocks anesthesia 21 training. So, I believe, I would have needed 22 another -- another few blocks of anesthesia training. 23 I'm trying to -- it would be very helpful 24 to have that in front of me to refresh. But I would 25 have needed a certain number of new blocks of</p>
<p style="text-align: center;">Page 166</p> <p>1 the 18 months of dedicated research that was part of 2 the ASAP program?</p> <p>3 A. So in -- so if they allowed us to continue 4 forward, we would be able -- so if they allowed us to 5 continue forward, then you would do the -- then you 6 would do remaining clinical months. Although you 7 would have had two extra months tacked on. And then 8 you would have done the remaining anesthesia clinical 9 months, which I -- I wouldn't -- to give an exact 10 number, I believe, it was something between 18 to 11 20 blocks. And then you would do, I believe, it 12 was -- I'd have to -- it would be helpful to see, but, 13 I believe, it was, roughly, nine blocks of fellowship. 14 And then, I believe, they had, roughly, 23 blocks. 15 And these blocks are four week blocks, not monthly. 16 So it's 13 four week blocks make a year.</p> <p>17 And then you do -- the final part of this 18 was you would be on an 80/20 split where you do 19 research basically -- you do -- you'd be clinical one 20 day a week and you do research, roughly, four days a 21 week for the remaining 23 blocks. And that would 22 be -- that would be how this -- the ASAP program would 23 work there.</p> <p>24 Q. So you -- this would have just resulted in 25 you having a couple more months added onto your</p>	<p style="text-align: center;">Page 168</p> <p>1 anesthesia training to then jump from anesthesia to 2 the fellowship that I was planning to do in pain 3 medicine.</p> <p>4 Q. But you were never officially removed from 5 the ASAP program, correct?</p> <p>6 A. So I -- so as far as that goes, I viewed us 7 as being removed from the ASAP program because they 8 weren't -- they -- they -- they were holding us back 9 and creating issues.</p> <p>10 The -- the -- the best example of being 11 held back was -- where -- where -- where we knew this 12 wasn't going to happen is Gary Hammen and I both did 13 tutorial, and tutorial is the second year for 14 anesthesia.</p> <p>15 You -- you do tutorial for four to 16 six weeks where you're -- it's just training for 17 anesthesia. Where they -- they have you paired up 18 with somebody. You're not officially doing cases 19 completely by yourself with attending supervising you. 20 And at the end of tutorial, Gary Hammen and I were the 21 only two people that were told the two of you need to 22 do an extra several weeks of tutorial and we're going 23 to have somebody baby-sit you.</p> <p>24 And they had Marco Todorovic watch me.</p> <p>25 Q. Okay.</p>

42 (Pages 165 to 168)

DR. JEFFERY WEISMAN 9/13/2022

Page 189	Page 191
<p>1 Plaintiff felt he was being threatened for a fake 2 Physician's Health Program referral and could lose his 3 medical license if he did not formally resign in the 4 near future. Is that accurate?</p> <p>5 A. That's what's written in the complaint.</p> <p>6 Q. Okay. Thank you. Going back to Exhibit A.</p> <p>7 A. Okay. One second. Let's flip back to 8 that.</p> <p>9 Q. Yes, sir.</p> <p>10 A. And what page?</p> <p>11 Q. We're going to look at page 23, and this is 12 under the heading of The Separation Contract.</p> <p>13 A. Okay. Do you need me to keep the other 14 complaint open?</p> <p>15 Q. Not for now.</p> <p>16 A. Okay.</p> <p>17 Q. So I -- I have this 76 and 77 here just for 18 your reference. But what I want to know is what the 19 terms of what you called the separation agreement 20 were. And you agreed to resign from the residency, 21 correct?</p> <p>22 A. That -- that is correct. I created an 23 agreement with them that I would assign -- that I 24 would resign from the residency for consideration.</p> <p>25 Q. And then your theory is that that</p>	<p>1 assist me and my -- and the understanding is they 2 would not try to harm me, that -- that was the terms 3 of an agreement that I had been negotiating with them. 4 And it was -- it started as a verbal agreement.</p> <p>5 Q. I don't want to know your understanding. I 6 just want to know what the terms are.</p> <p>7 A. Well, those -- those are some the terms of 8 the agreement.</p> <p>9 Q. So let me -- let me -- terms are they 10 provide you a good reference or a good recommendation.</p> <p>11 Okay. That's one. Two, they -- they're going to 12 assist you in transferring to another program, right?</p> <p>13 A. Correct.</p> <p>14 Q. Okay. So those are the two main terms?</p> <p>15 A. Those are two of the main terms.</p> <p>16 Q. Okay. Okay. Are those the two only terms?</p> <p>17 A. I -- there were --</p> <p>18 MR. ELSTER: Objection to the extent it 19 mischaracterizes his prior testimony but you can 20 answer.</p> <p>21 MR. SULLIVAN: Well, he gets talking about 22 his understanding. And I'm just asking -- I just want 23 to know what the terms are.</p> <p>24 MR. MAREK: All he has is his understanding 25 of the terms. They're indistinguishable.</p>
Page 190	Page 192
<p>1 consideration would be providing a good recommendation 2 letter, assisting you in -- in transferring to another 3 program, and cooperating with other programs with 4 respect to the transfer?</p> <p>5 MR. ELSTER: Objection to the extent it's 6 a legal --</p> <p>7 Q. Is that fair?</p> <p>8 MR. ELSTER: Legal conclusion on 9 consideration.</p> <p>10 A. My -- my terms for me to -- for me to 11 resign, my basic terms were I would need a good 12 reference, and I would need assistance in 13 transferring, and that's -- that's -- those are some 14 of the terms I was asking for.</p> <p>15 Q. (Mr. Sullivan) Not -- so I want to know 16 what all of the terms. And did you ask for them or 17 were they agreed to?</p> <p>18 A. Every -- everything --</p> <p>19 Q. What was agreed to?</p> <p>20 A. So we reached an agreement in April 21 of 2018, and other terms and things that we were 22 discussing at that point was that it would -- I would 23 get a good reference, it would be accurate, it would 24 be objective, it would fulfill all ACGME policies and 25 meet all ACGME policies and protocols. They would</p>	<p>1 A. You know, again--</p> <p>2 MR. NOLAN: I'm going to object, that's not 3 a valid objection.</p> <p>4 THE WITNESS: Yeah, that's not a valid 5 objection. That's coaching.</p> <p>6 MR. NOLAN: Are you asking me a question?</p> <p>7 THE COURT REPORTER: Wait one second.</p> <p>8 THE WITNESS: I didn't ask you a question.</p> <p>9 MR. MAREK: Okay. All right. Did you say 10 something.</p> <p>11 MR. ELSTER: I said please stop your 12 speaking objection.</p> <p>13 THE WITNESS: Yeah.</p> <p>14 MR. MAREK: All right. So do you have 15 another question for him?</p> <p>16 MR. SULLIVAN: No. I've asked my question.</p> <p>17 MR. MAREK: Okay.</p> <p>18 A. All right. Okay.</p> <p>19 Q. (Mr. Sullivan) Let me ask you this: You 20 stated before that you're still looking into possibly 21 finishing up an anesthesiology residency; is that 22 right?</p> <p>23 A. Yes, that's correct.</p> <p>24 Q. How long is Wash U. and Barnes-Jewish 25 Hospital obligated to assist you in -- in finding a</p>

48 (Pages 189 to 192)

DR. JEFFERY WEISMAN 9/13/2022

Page 193	Page 195
<p>1 new program and -- and providing you a good reference?</p> <p>2 A. Well, the terms of the agreement were that</p> <p>3 they would assist -- they would provide a good</p> <p>4 reference and they would assist me.</p> <p>5 As far as -- as far as how long that --</p> <p>6 that lasts for, they were -- by providing a good</p> <p>7 reference, they were to generate the proper, accurate</p> <p>8 and objective documents. My ACGME transcript, my</p> <p>9 program director letter.</p> <p>10 So the -- so as far as a time period for</p> <p>11 that, they would create those records and those would</p> <p>12 be in my file. So those would always be there and</p> <p>13 available and I would have my good reference sitting</p> <p>14 there.</p> <p>15 So as far as a time period, it's not, you</p> <p>16 know, how -- how long would they do it. It's -- well,</p> <p>17 it's -- once it's done, it's done. The reference and</p> <p>18 everything is there for the documents.</p> <p>19 As far as assisting me, the only -- that --</p> <p>20 at that point, they would provide my transfer</p> <p>21 materials to another program.</p> <p>22 Q. And -- and if you -- and if you were</p> <p>23 seeking to apply to another program, they would do</p> <p>24 that same thing? Well, you were -- let's say you file</p> <p>25 an application for a program tomorrow for an</p>	<p>1 moment. Okay. So I've read the paragraph. And I</p> <p>2 believe your question was: What institutions have</p> <p>3 they done this to. We've been uncovering this --</p> <p>4 unfortunately, we've been uncovering what they've been</p> <p>5 doing month by month over the past four years. Right</p> <p>6 now we know several that they've done this too.</p> <p>7 Q. Can I -- can you name those institutions,</p> <p>8 that's all I'm asking for.</p> <p>9 A. Okay. Right now, and I'm going to try to</p> <p>10 go in a chronological order. So forgive me without</p> <p>11 having lists in front of me. I believe -- so the</p> <p>12 first institution would have been -- or the first two</p> <p>13 institutions was when I was first leaving, I intended</p> <p>14 to go back home to Chicago. Since I had some health</p> <p>15 issues and wanted to be by family, that was University</p> <p>16 of Chicago in Hyde Park, that was where Peter Nagele</p> <p>17 went. He was the -- he was the incoming chair that</p> <p>18 had just left Wash U. To go take over. He had invited</p> <p>19 me to go and -- to go with him. And he even met with</p> <p>20 Alex Evers to -- to more or less, he said he had to</p> <p>21 notify Alex he was planning to take me. And he said</p> <p>22 Alex said that was okay. I don't believe my ACGME</p> <p>23 transcript was ever sent there.</p> <p>24 And I believe Tom -- Thomas Cox had a</p> <p>25 secret meeting at a conference with Jerome Klafta --</p>
Page 194	Page 196
<p>1 anesthesiology program, and then would the program</p> <p>2 then have to follow the terms of this agreement and</p> <p>3 send -- okay. Well, we have this request. We're</p> <p>4 going to assist Jeffery Weisman by providing his good</p> <p>5 reference letter and other materials in his file?</p> <p>6 MS. RUTTER: Objection. Misstates prior</p> <p>7 testimony and assumes facts not in evidence.</p> <p>8 A. I mean, I would -- I would want to think on</p> <p>9 our full conversations and terms of this, but, you</p> <p>10 know, my understanding was that they would honor the</p> <p>11 agreement.</p> <p>12 Q. (Mr. Sullivan) And that if -- and that they</p> <p>13 would continue to do that to this day?</p> <p>14 A. I mean, I -- I would assume that they would</p> <p>15 honor the agreement of giving me a good reference and</p> <p>16 helping me to transfer.</p> <p>17 Q. Okay. Thank you. Can you turn -- and I'm</p> <p>18 looking at Exhibit A again, page 24, 79.</p> <p>19 A. Okay.</p> <p>20 Q. In paragraph 79, you state that WU and BJH</p> <p>21 delayed or failed to respond at all to the request by</p> <p>22 other institutions for copy of Weisman's academic</p> <p>23 records. Which institutions did they delay or fail to</p> <p>24 respond to?</p> <p>25 A. Okay. Let me read this paragraph. One</p>	<p>1 Q. Hold on.</p> <p>2 A. -- that's the first one.</p> <p>3 Q. Hold on. Hold on. Hold on. I'm just</p> <p>4 talking about what I had asked you questions was about</p> <p>5 the statement here: Delayed or failed to respond at</p> <p>6 all to requests by other institutions.</p> <p>7 A. Okay.</p> <p>8 Q. Okay.</p> <p>9 A. So that -- so -- fine. So materials were</p> <p>10 not sent to University of Chicago.</p> <p>11 Q. University of Chicago?</p> <p>12 A. Yes. The next one for anesthesia that I</p> <p>13 know of right now was Cook County Stroger. I don't</p> <p>14 believe my ACGME transcript was ever sent because we</p> <p>15 know that it didn't exist at that point. So it</p> <p>16 couldn't have been sent.</p> <p>17 After that point, I believe -- I believe,</p> <p>18 at that point in time, I con -- or after -- after</p> <p>19 those fell apart, I had reached out to LSU Health in</p> <p>20 Shreveport, and I was informed by them that Wash U.</p> <p>21 did not send the materials they requested. There were</p> <p>22 multiple e-mails of me asking, the program asking, I</p> <p>23 believe, and there were multiple phone calls. I</p> <p>24 believe some of those are recorded where I asked</p> <p>25 Tom -- Douglas Thompson to send things and he doesn't.</p>

49 (Pages 193 to 196)

DR. JEFFERY WEISMAN 9/13/2022

Page 197	Page 199
<p>1 Around that time period, I need to check on 2 timing to be sure, I think it might have been a little 3 bit before LSU, but I -- I'd need to check e-mails. 4 At my wedding, my -- my Godfather asked me said, said 5 he was going to help and he was very good friends 6 with -- or extremely close friends with -- with a 7 Dr. Troianos who was the chair of anesthesia at 8 Cleveland Clinic. So materials were suppose to be 9 sent there as well.</p> <p>10 I, as -- as a side note on that, I also 11 at -- Pete Nagele was also at my wedding because I was 12 suppose to be starting work with him. And it was -- 13 anyways.</p> <p>14 After LSU, and I'm just trying to think 15 around time period with LSU I applied to -- I applied 16 to every anesthesia program that I could find. I went 17 through ACGME portal, and I -- I believe I sent -- I 18 believe I sent an e-mail to every residency program 19 out there. There was several that wanted to talk to 20 me that were interested and they'd start talking to me 21 and then they'd stop.</p> <p>22 Q. Okay. Wait. Which ones? Names. That's 23 what I'm looking for is names.</p> <p>24 A. All right. Without my -- without my 25 documents, I believe I received an e-mail from</p>	<p>1 Evers to -- I believe that -- I believe Yale said 2 something about, you know, that I could -- that they 3 were salivating at the thought of a J.D. M.D. Ph.D., 4 and that it could -- you know, I could be the one to 5 revamp -- roughly, to revamp their -- their research 6 divisions. And they called -- they called Alex Evers 7 and Alex Evers told them, quote, just say no, and 8 didn't even send forms. Just said, say no, and 9 nothing was sent.</p> <p>10 I know that Stanford, I believe, tried to 11 reach out at one point. And I know there was some 12 phone calls going on.</p> <p>13 As we've been doing discovery, we've found 14 that there were phone calls going on between a lot of 15 these -- phone calls and texts likely going on. We're 16 still in the middle of discovery trying to get those 17 text messages because I -- from what I've heard, 18 people were texting or trying to get ahold of, like, 19 Alex Evers, Douglas Thompson, Richard Benzinger to get 20 my background.</p> <p>21 Q. Who -- who was in contact with them trying 22 to get their backgrounds?</p> <p>23 A. My -- it would -- it would help to see some 24 of the discovery documents to refresh, but there's 25 e-mails where, I believe, I can't remember if it was</p>
Page 198	Page 200
<p>1 University of Minnesota, I believe. I'd have to 2 check. One of the Pennsylvania programs had e-mailed 3 me. They had some interest. Mount Sinai in Miami 4 Beach had contacted me. So that was going on around 5 that time period.</p> <p>6 I also had asked -- since I was -- since I 7 was worried about what I would be doing next year, I 8 also asked them -- I also asked for materials to be 9 sent to some occupational medicine programs. I know 10 that I asked for Harvard's Occupational Medical 11 Program, to send my transcripts, and Douglas Thompson 12 said, yes, he would. I e-mailed him that and he 13 e-mailed back he would. And we now know that was 14 never sent because the transcript never existed.</p> <p>15 And I -- I'm trying to think. I know there 16 was some -- there was -- I'd -- I'd have to look at 17 all the responses I got. There were other programs 18 that were interested. I -- I spoke to Mississippi's 19 medical center -- academic medical center in Jackson. 20 They were very interested in me and said they were 21 going to reach out to my program.</p> <p>22 I also know that there were several 23 programs that did not let me know that they were 24 investigating me. Yale, for example, was highly 25 interested in talking to them and reached out to Alex</p>	<p>1 Stanford or Cleveland Clinic that were both -- that 2 both text -- that both e-mailed that they were trying 3 to get a hold of him to call to get documents. And 4 that -- so that's what was going on.</p> <p>5 Then, of course, because I can't forget, 6 there was the University of Illinois that had -- that, 7 I believe, they had told me they had requested 8 documents that were -- and they were told that there 9 was no ACGME transcript. And that was exceptionally 10 scary because I'd already completed a year of training 11 and was made their chief resident, which would be, 12 like, transferring law schools after first year. And 13 it's like, oh, you don't have a transcript. There 14 was -- you know, we haven't gotten it. We don't know 15 if you can stay here type of a scenario where it's 16 terrifying and you don't know what's going to happen.</p> <p>17 I'm -- I'm sure there's others that are out 18 there that had interest in me that I'm just trying to 19 think because there was a lot of conversations and 20 communications.</p> <p>21 So I don't forget I was also trying to get 22 into LSU New Orleans where Allen Kaye was chair. And 23 after the incident with Douglas Thompson calling 24 Patil, Chuck Fox met with me and he apologized for -- 25 he -- he just said he felt terrible for what had</p>

50 (Pages 197 to 200)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 201	Page 203
<p>1 occurred with Douglas Thompson talking to the program 2 director and saying things about lawyers. And Patil 3 said something like she was so nervous after what he 4 told her about me that she almost fainted. That he 5 tried to help me to get into Tulane. So when I was in 6 the room with him, I believe, he called the program 7 director of Tulane that was suppose to be requesting 8 information from me. And he -- he sent me a text 9 message that Gary Haynes the program director for -- 10 I'm sorry -- not program director. Gary Haynes the 11 chair of anesthesia at Tulane University would contact 12 me.</p> <p>13 So I -- I made an exceptional effort to 14 transfer with all these -- there's -- there's nobody 15 that I know of that would have been, like, they're 16 just a regular anesthesia resident that would have had 17 all these connections to all these chairs to be in 18 contact with them and ask for materials to be sent, 19 and then just one after another, bridge after bridge 20 was burnt.</p> <p>21 Q. And so you think that was the result of 22 communications or statements made by Dr. Evers or 23 Dr. Benzinger?</p> <p>24 A. Or doc -- or Dr. Cox or Dr. Thompson.</p> <p>25 Q. Okay.</p>	<p>1 Dr. Kaye referenced in paragraph 81 of Exhibit A? 2 A. Let me read that. Yes. That information, 3 I believe -- I was just reading that now. Yes. This 4 is the incident that was referenced.</p> <p>5 Q. And so that communication with Kaye would 6 have been in May of 2019? 7 A. Yes, it would have been.</p> <p>8 Q. Okay. So that would have been well after 9 Cook County had declined to offer you a position, 10 correct? 11 A. That -- that conversation -- that 12 conversation he had was after Cook County declined to 13 offer me the seat.</p> <p>14 (Defendant's Deposition Exhibit A29, 15 2/18/19 Text.)</p> <p>16 Q. Okay. Hand you Exhibit A29. Represent to 17 you that this was something produced by your lawyers 18 in this case. Appears to be text messages with an AK, 19 Alan. JW-64604 and 64605.</p> <p>20 A. Okay.</p> <p>21 Q. Are these text messages with Dr. Alan Kaye? 22 A. This appears to be a screen shot of a text 23 message. Let me read it. One moment. Okay. I 24 read -- I've read the text message that I sent to Alan 25 Kaye.</p>
<p style="text-align: center;">Page 202</p> <p>1 A. And Dr. Groener. 2 And -- and actually, in fact, I -- I forgot 3 to mention the -- the one -- the e-mail from Allen 4 Kaye. Allen Kaye ran into Cook County Stroger's 5 program director, Ned Nasr, at a conference about a 6 year after I applied. And he talked to Ned Nasr 7 because I -- because I had spoken -- I had spoken to 8 Alan Kaye about the situation. And Ned Nasr didn't 9 take me as a transfer because there was an opening 10 they had. He took somebody with zero anesthesia 11 experience, which would be unheard of where I had done 12 a year and passed my boards -- part of my boards or 13 half my boards, and he took somebody with zero 14 experience. So Allen Kaye e-mailed, and I've got that 15 message where Kaye told me, I spoke to Ned Nasr. He 16 said that he'll take you. He just heard some things 17 from Wash U, about you. So he said he'd take you but 18 with a few months less credits. I believe it was six 19 months less credits. And e-mail him right away. And 20 I e-mailed him and then he just politely said, I'm 21 sorry. I thought we were going to have a seat but 22 there is none and he wouldn't talk to me. So it was 23 just bridge after bridge, opportunity after 24 opportunity.</p> <p>25 Q. Is that com -- is that communication with</p>	<p style="text-align: center;">Page 204</p> <p>1 Q. And in the text message refers to Dr. Fox 2 and Dr. Patil both said they felt bad about the whole 3 making me move down to Louisiana but not giving me the 4 offered seat; is that accurate? 5 A. Yes, that's what I wrote down there.</p> <p>6 Q. And that Patil said she would let me start 7 as a CA-2 at Shreveport but there would be no research 8 tracks? 9 A. That's what I put down there.</p> <p>10 Q. And you further stated that you were 11 ignored for a month. 12 A. So after being burned twice by LSU</p> <p>13 Shreveport and Patil, I have no respect for her or her 14 department anymore. I would appreciate it if you 15 would not talk about me with them since. That appears 16 to be what I texted Alan Kaye.</p> <p>17 Q. Okay. So you thought they were being 18 burned by Dr. Patil at LSU Shreveport and that 19 happened twice? 20 A. Well, they -- the -- the -- so the reason I</p> <p>21 say it happened twice there is that I was told to move 22 down there in October to start a residency there. I 23 packed up and I moved down to Shreveport. I was 24 living out of hotels while I was waiting for the 25 apartment that I leased to be available. And they</p>

51 (Pages 201 to 204)

DR. JEFFERY WEISMAN 9/13/2022

Page 205	Page 207
<p>1 called me in in November at one point and said, I 2 spoke with Wash U., Douglas Thompson, basically 3 what -- and they said that there were all these 4 issues. They -- they explained -- that they 5 wouldn't -- it's, roughly, what she told me was that 6 they wouldn't give my documents. They wouldn't give 7 my transcripts, and they said talk to the lawyers if 8 you want any information. She said they told her 9 something that was so terrible that she almost 10 fainted, which was really scary to hear because she's 11 an anesthesiologist and see's, you know, open surgical 12 sites all day long. And, you know, that she just 13 couldn't -- they just couldn't take me.</p> <p>14 And they try -- even with that said, they 15 tried desperately to get me into a seat at Tulane or 16 something else in Louisiana. I had known them for my 17 undergraduate training. I had done research with 18 Chuck Fox. I'd worked with Chuck Fox. He, in fact, 19 introduced me to -- he -- I didn't even, I guess, 20 realize but, I guess, he sent an e-mail or contacted 21 Evan Kharasch about me when it -- to -- to be a scout, 22 etc.</p> <p>23 And then the second time as you said for 24 getting burned with Patil at the very end said -- very 25 end said, you know, maybe we can try to do something</p>	<p>1 party to the conversation that -- any conversations 2 that Alan Kaye had with Washington University. 3 Q. What did Dr. Kaye tell you that -- what -- 4 that -- that Wash U. had -- Wash U. faculty had -- had 5 reported to Dr. Kaye that was so alarming? 6 A. Well, again, so Alan Kaye had told me that 7 he had -- so Alan Kaye had forwarded me the letter, at 8 one point, the letter that they sent, a reference 9 letter about me. But he had told me that he -- he had 10 told me that he spoke with Chuck Fox who was a 11 colleague and friend of hers -- his and basically that 12 they were extremely concerned because they couldn't -- 13 they didn't understand why they wouldn't release my 14 transcript. What had occurred that was so bad. 15 Q. So it wasn't anything that Wash U -- that 16 Wash U. stated to Dr. Kaye? 17 A. I'm -- I'm -- 18 MS. RUTTER: Objection. Calls for 19 speculation. 20 A. Oh, I -- I wasn't a part of any 21 conversations that Alan Kaye had with Wash U. I don't 22 fully know about any conversations Alan Kaye had with 23 Wash U. 24 I -- I do know that -- that Alan Kaye had 25 considered trying to get me to transfer to LSU New</p>
Page 206	Page 208
<p>1 if there wasn't -- if we didn't do a research track 2 with you. And it -- it wasn't just a research track 3 that it came down to with her. She was saying to just 4 start all over as if I had zero anesthesia experience. 5 So even though I had done a year in good 6 standing and had credit and I had passed half the 7 boards, I would just start over and I agreed to that. 8 So the ball was moved multiple times because, I think, 9 they weren't really sure what to do -- do with it. So 10 they basically had said, oh, well, maybe you won't do 11 a research thing. Will that be okay? Yes. Would -- 12 what if you started over. Yes. Just please let me 13 start. I have nothing. I -- you know, I -- I don't 14 know what to do. I've lost everything. I -- my 15 career seems to be over and they just weren't able to 16 help any further because of what Wash U. told them and 17 the -- the situation. 18 Alan Kaye at one point told me that 19 they'd -- that just the department was so concerned 20 over what -- what Washington St. Louis had told them 21 that they just didn't know what to do and didn't feel 22 they could take me so... 23 Q. What did -- what did Wash U. Department of 24 Anesthesiology tell Dr. Kaye? 25 A. I don't know what -- so I -- so I wasn't a</p>	<p>1 Orleans, but he had said that LSU New Orleans 2 wasn't -- didn't have availability due to policies 3 right now -- right at that point in time to accept a 4 transfer. They weren't accepting transfers at that 5 medical center. 6 So I -- I do know that there was 7 conversation -- I know because I was told by Dr. Patil 8 that there were conversations with Wash U. and e-mails 9 and things like that. I -- I don't know on the Alan 10 Kaye end of things if he was also talking to Wash U. 11 or what was going on. 12 Q. (Mr. Sullivan) Who did Dr. Patil talk to? 13 MS. RUTTER: Objection. Calls for 14 speculation. 15 A. So -- so again, I -- I wasn't in the room 16 when Dr. Patil talked with anybody. 17 Q. (Mr. Sullivan) What -- who -- what -- 18 but -- but you just referenced that Dr. Patil had 19 these alarming conversations with Wash U. and what 20 they told him -- what they told her almost made her 21 faint. When you had that conversation with Dr. Patil, 22 did you ask her who she spoke to? 23 A. You know, I don't -- I don't recall exactly 24 what I said word-for-word. In that conversation, 25 she -- she was not very forthcoming, that was the</p>

52 (Pages 205 to 208)

DR. JEFFERY WEISMAN 9/13/2022

Page 213	Page 215
<p>1 least those four, Melvin, Gina, Amy and Janet McGill.</p> <p>2 Q. But there could have been more, you just</p> <p>3 don't recall --</p> <p>4 A. I --</p> <p>5 Q. The schedule -- the schedule would show</p> <p>6 that?</p> <p>7 A. The -- the schedule would show. I -- I</p> <p>8 mean, I believe those were the -- the four primary.</p> <p>9 I --</p> <p>10 Q. Okay. And then you mentioned -- do you</p> <p>11 recall meeting with Dr. Alex Evers in February</p> <p>12 of 2017?</p> <p>13 A. I know I met with Dr. Evers, especially --</p> <p>14 especially after myself and Gary had met with</p> <p>15 everybody. And after Hammen -- Gary Hammen and I had</p> <p>16 met with everybody, I -- I believe, we had -- we had a</p> <p>17 final meeting in February where it was Alex Evers --</p> <p>18 if -- if you're referring to the big meeting. There</p> <p>19 was a meeting with Alex Evers, Tom Cox, Richard</p> <p>20 Benzinger and Russell Groener all in Alex Evers'</p> <p>21 office. And they called myself in for a meeting and</p> <p>22 then they called Gary in for a meeting with everyone</p> <p>23 to try to reach a resolution about the -- the concerns</p> <p>24 that both of us had about our evaluations.</p> <p>25 (Defendant's Deposition Exhibit A101,</p>	<p>1 which would have been Thursday, if we just go</p> <p>2 backwards, right?</p> <p>3 A. Sometime in -- sometime in a -- in a</p> <p>4 reasonable time to that.</p> <p>5 Q. Okay. Can you just review this e-mail very</p> <p>6 quickly, and I just want to know if it's a -- if it's</p> <p>7 a fair summary of what was discussed and what was</p> <p>8 agreed to at that meeting?</p> <p>9 A. Okay. Let me read that. Okay. All right.</p> <p>10 I've read -- I've read what I e-mailed to Alex Evers.</p> <p>11 My very, you know, my e-mail after I met with him.</p> <p>12 Q. And was this a -- a fair summary of -- of</p> <p>13 what was discussed and what you agreed to as a -- as a</p> <p>14 pathways to success?</p> <p>15 A. So I -- I -- it's a summary of -- it's --</p> <p>16 it's a summary but it doesn't tell the whole story.</p> <p>17 You know, again, I --</p> <p>18 Q. Okay. Well --</p> <p>19 A. Yeah. I didn't agree with part four, like</p> <p>20 part four that I'll do the two new months and be nice.</p> <p>21 It's just the same way that I've lost the friends that</p> <p>22 leave jobs and they don't like it but they still at</p> <p>23 the end of the day say, thank you so much for the</p> <p>24 opportunity to work here because they're trying to be</p> <p>25 polite and cordial. But that's -- that's not at all</p>
Page 214	Page 216
<p>1 E-mail 2/19/17 from Jeffery Weisman Subject: Plan for</p> <p>2 success from Weisman ASAP meeting.)</p> <p>3 Q. And I've handed you what's been marked</p> <p>4 Exhibit A101.</p> <p>5 A. Okay.</p> <p>6 Q. E-mail from you to Alex Evers on</p> <p>7 February 19th, 2017. Subject: Plan for success from</p> <p>8 Weisman ASAP meeting. Is that the meeting that you're</p> <p>9 referencing to where it was with Dr. Evers, Doctors</p> <p>10 Groener, Cox and Benzinger?</p> <p>11 A. It -- it appears to be. Again, I need --</p> <p>12 if I had a -- if I had the schedules, I would know for</p> <p>13 certain on the date, but it appears that this was</p> <p>14 likely.</p> <p>15 Q. So it said: I greatly appreciated you</p> <p>16 taking the time to set up the meeting on Thursday</p> <p>17 about my performance in the ASAP program and putting</p> <p>18 together pathways to success.</p> <p>19 So that meeting probably would have</p> <p>20 occurred on or about February 16th, 2017?</p> <p>21 A. So I -- I don't know exact dates but -- but</p> <p>22 it would -- it would have been -- if I wrote this</p> <p>23 e-mail, it would have been in relation to --</p> <p>24 Q. If you wrote it on Sunday the -- the 19th,</p> <p>25 then fair to say it was probably on or about the 16th,</p>	<p>1 what I was feeling there so...</p> <p>2 Q. Well, I mean, but -- but you agreed to that</p> <p>3 over -- you didn't -- you might not have agreed with</p> <p>4 the underlying reason, but you said, yes, I'll -- I'll</p> <p>5 do the two additional months of intern year and begin</p> <p>6 CA-1 training in July with the rest of the CA-1 class.</p> <p>7 You agreed to that?</p> <p>8 A. At that time, I agreed to it. And the key</p> <p>9 thing --</p> <p>10 Q. Okay.</p> <p>11 A. Just the one -- the one key thing I would</p> <p>12 just note and I'll keep it very brief on this one.</p> <p>13 The reason I agreed to it is because I didn't have any</p> <p>14 proof at that point. They said I failed my internal</p> <p>15 medicine evaluation.</p> <p>16 Q. Okay.</p> <p>17 A. About a couple of months later in May.</p> <p>18 Q. Okay. I'm going to strike it --</p> <p>19 A. One of the chief residents, Hawa Abubakar</p> <p>20 came to me and said, hey, I heard what's going on with</p> <p>21 you. It turns out there's a separate system where</p> <p>22 they keep the internal med evals. I went to the</p> <p>23 internal medicine department. I got the evaluations.</p> <p>24 I passed all of my internal med rotations. I had</p> <p>25 glowing reviews from the faculty members there and it</p>

54 (Pages 213 to 216)

DR. JEFFERY WEISMAN 9/13/2022

Page 217	Page 219
<p>1 was a complete lie. If I knew about those documents 2 then, I would have not agreed to repeat internal 3 medicine.</p> <p>4 Q. Okay. I just want to know what was 5 discussed at that meeting and what was agreed to. 6 Okay.</p> <p>7 So you -- you stated that you were going to 8 check in regularly with Dr. Groener. Did you do this? 9 Did you do that?</p> <p>10 A. I believe that I was in touch with 11 Dr. Groener.</p> <p>12 Q. Okay. Did you speak to other senior 13 research residents about their pathways to success?</p> <p>14 A. I spoke to other senior residents in the 15 M.D. Ph.D. program, Kate Meacham. I talked to Lock 16 (phonetic). I talked to Broc Burden (phonetic).</p> <p>17 Q. I'm sorry. What was the second one?</p> <p>18 A. Lock.</p> <p>19 Q. Okay.</p> <p>20 A. And -- and Broc Burden.</p> <p>21 Q. Okay.</p> <p>22 A. I -- I believe I talked to Aaron Norris and 23 I -- I talked to -- I talked to several other of the 24 M.D. Ph.D. research residents about what had been 25 going on with -- with them and their experience.</p>	<p>1 point, it was very de minimis. I was not spending 2 days writing papers. I was not spending evenings 3 writing papers. I wasn't spending weekends. I was, 4 you know -- if somebody sent me a draft and said -- 5 you know, and I haven't thought about this in a while, 6 but if somebody sent me a draft and said, hey, you 7 know, we submit -- we're submitting this. Can you 8 just read it real fast. Okay. You know, it's a quick 9 five page paper. I'll read it on the weekend, or 10 evenings, or whatever and I'll say, yeah, it's cool. 11 Send it in.</p> <p>12 Q. So you weren't direct -- you weren't 13 directing any type of research?</p> <p>14 A. I -- I -- I'm trying to think. To the best 15 of my memory, I wasn't doing any extensive directing 16 as I was transitioning things out.</p> <p>17 There was a time period when I was 18 transitioning things to let -- to have a smooth 19 transition and takeover because I didn't want things 20 to collapse and, you know, have Uday and Karthik lose 21 their jobs and their Visas because that would have 22 been terrible for them trying to live the American 23 dream.</p> <p>24 (Defendant's Deposition Exhibit A72, E-mail 25 4/9/18 from Jeffery Weisman Subject: Weisman CV and CV</p>
Page 218	Page 220
<p>1 Q. Okay. And you also stated: I have shut 2 down my active participation in research projects and 3 outside businesses to focus entirely on residency, 4 education and training. That's what you state there?</p> <p>5 A. That's what I wrote down there per Alex -- 6 per Dr. Evers' request.</p> <p>7 Q. Okay. Did you do that?</p> <p>8 A. I shut down the majority of my active 9 research and projects and I just worked to 10 facilitate -- at that point, I worked to facilitate 11 what was going on, what was being taken over to 12 radiology and I didn't -- I -- I was not actively 13 going over there and doing research projects really.</p> <p>14 Q. Were you still working on research projects 15 after February 19th, 2017?</p> <p>16 A. I would say -- I would say that I was not 17 actively working on them since I was just cleaning up 18 any -- any odds and ends that needed to be done to 19 just -- to -- to have a smoother transition or 20 handoff.</p> <p>21 Q. So -- so you weren't writing -- you weren't 22 writing papers or editing papers that you were working 23 on with maybe Dr. David Mills's lab or Uday and 24 Karthik or David Ballard?</p> <p>25 A. If -- if I was doing any work at that</p>	<p>1 Addendum.)</p> <p>2 Q. Hand you what's been marked Exhibit A72.</p> <p>3 A. Okay.</p> <p>4 Q. This is an e-mail between -- sent from you 5 to Dr. Rich Benzinger on April 9th, 2018. And it 6 appears you state in the second paragraph: Please 7 note I have honestly not participated in any projects 8 since we spoke last year. You stated that to 9 Dr. Benzinger?</p> <p>10 A. That -- that's what's written right there.</p> <p>11 Q. And then you say that: I handed everything 12 off and collaborators were overly generous and 13 continuing to recognize my early contributions?</p> <p>14 A. That's what I wrote there.</p> <p>15 (Defendant's Deposition Exhibit A92, E-mail 16 3/17/17 from Jeffery Weisman Subject: Optimal rough 17 reorganization on 3D printing screws and mechanical 18 test data.)</p> <p>19 Q. Hand you Exhibit 92.</p> <p>20 A. Yes.</p> <p>21 Q. I just want you to identify this document 22 produced by your attorneys as JW-52994. Is this an 23 e-mail that you sent on March 17th, 2017, to 24 UdayaBhanu Murthy, Karthik Tappa and David Mills?</p> <p>25 A. This is an e-mail from me, March 17th, to</p>

55 (Pages 217 to 220)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 229	Page 231
<p>1 A. Let me -- give me just one moment, I 2 apologize, to take a look at this. This was, I 3 think -- sorry. If you'll give me just one moment 4 while I read this.</p> <p>5 Q. Yeah.</p> <p>6 A. Okay. So I've read this e-mail.</p> <p>7 Q. And in part B here you state: My 8 department clearly doesn't want to support me in 9 giving me time to do these things right now. That was 10 talking about doing research and running the -- the 11 lab company; is that fair?</p> <p>12 A. That -- that seems to be a very fair and 13 accurate statement we're all in agreement on.</p> <p>14 Q. Okay. And Vanderbilt and Stanford offered 15 me days off when necessary. Did Vanderbilt and 16 Stanford do that when you were discussing their 17 programs?</p> <p>18 A. Yes. The -- the Vanderbilt chair, when I 19 was leaving -- when the interview day was over, 20 grabbed me and said, not you, don't go, and took me on 21 a two hour tour of campus. And said, I want your 3D 22 printing lab here. I'll give you any time off you 23 need to work on this. We want you and the tech.</p> <p>24 Q. You state here: I thought Alex Evers made 25 the same offer. Clearly there were some crossed wires</p>	<p>1 A. I -- I -- I assisted with the transition. 2 I -- I, you know, made sure that I was as professional 3 as possible on that. And I -- I -- you know, that -- 4 that is what it is. I -- I tried to be as 5 professional as possible to hand off. If somebody had 6 a question, you know, where's this item, where's this 7 document, here's where it is. But -- but I -- I 8 certainly was not going to the lab to work evenings or 9 weekends or during my residency. That was --</p> <p>10 Q. Let -- let me ask -- let me ask you this: 11 Prior to -- how's the phrase withdrawing from active 12 par -- participation in -- in research in your 13 company. How many hours per week during your 14 residency on average did you spend on research or the 15 business of SBI?</p> <p>16 A. So the answer that I would give on that 17 was -- was highly variable. I -- I always -- I always 18 put my clinical duties first, but certainly in 19 evenings or weekends before -- before this transition 20 occurred, I would spend any time that I could.</p> <p>21 I mean, in all sincerity, I only -- I mean, 22 I'm a normal human being. I only agreed to move the 23 lab here and do this because I -- I was suppose to be 24 offered the ability to -- to do this properly, to have 25 research time protected, and that didn't occur.</p>
<p style="text-align: center;">Page 230</p> <p>1 or conditions changed. You stated that to David, Uday 2 and Karthik?</p> <p>3 A. That's what I wrote there.</p> <p>4 Q. Okay. Thank you. After February 19th, 5 2017, did you continue to try to seek to get 6 investments and grants for the -- for SBI and the lab?</p> <p>7 A. I would have to think and see the materials 8 that were coming in. Anything that I had agreed to do 9 I, I believe, I probably passively met my obligations.</p> <p>10 If there -- if there was somebody that had 11 planned -- if there was an executive at a biotech or 12 somebody that had planned to come in and book tickets 13 or made a schedule, I, of course, would stop by to say 14 hi, but I was not -- I was not acting in the same way 15 that I had where I was -- we were -- I would just 16 say -- I don't have -- I don't want to use the word -- 17 the term active and actively to cause confusion. But 18 I was not actively spending substantial time working 19 on these projects. I would passively fulfill any 20 obligations as I, you know, as I handed things off. 21 No different than an attorney departing to a new firm 22 or something like that.</p> <p>23 Q. And the same way with transitioning the 24 SBI's lab to -- to radiology, you continued to do that 25 until it was done?</p>	<p style="text-align: center;">Page 232</p> <p>1 I would -- I know your question is how many 2 hours. It would be -- it would really vary by week. 3 If I, you know, if I had a weekend, I might go into 4 the lab for a couple of hours Saturday and Sunday or 5 work on some stuff in the evening, but it wasn't -- it 6 wasn't a full time job.</p> <p>7 Q. Oh, I know. I was just -- I was just 8 trying to get an idea of, like, an average, but I 9 understand it probably depended on the intensity of 10 the rotation?</p> <p>11 A. Yeah. I mean, in all -- in all sincerity, 12 it just depended on my time. I -- I needed to -- I 13 needed to get -- I needed to sleep. I needed to eat. 14 I needed to shower. I, you know, if I had free time, 15 instead of watching TV, I would -- I would do this to 16 try to help. You know, I wasn't exercising or, you 17 know, going to the gym, watching TV, going to the 18 movies. I -- I was -- this was my activity.</p> <p>19 Q. And you talked about dedicated research 20 time. Is that part of the ASAP program or did someone 21 tell you that you would have a dedicated amount of 22 time per week to -- to do research?</p> <p>23 A. When I -- when I spoke -- when I spoke with 24 Alex Evers and Peter and everyone during the research 25 day and I told them I have the lab, they -- they told</p>

58 (Pages 229 to 232)

DR. JEFFERY WEISMAN 9/13/2022

Page 233	Page 235
<p>1 me that I would be able to transition it over and I 2 would have time to run it. And they had a good 3 work/life balance and it was collegial and everything 4 along those lines.</p> <p>5 Q. Do you recall having a meeting with -- 6 well, let me back up. Strike that. 7 Did you finish up the -- the second half of 8 your -- of your inter -- internship year and ended up 9 not being placed on probation, correct?</p> <p>10 A. Correct.</p> <p>11 Q. Okay. Thank you. And do you recall 12 getting a faculty advisor, Dr. T.J. Graetz before 13 other residents had received their advisors?</p> <p>14 A. Yes, it was -- it was -- it was odd. I was 15 assigned T.J. Graetz and Gary Hammen was assigned 16 Dr. Donnelly. Everybody -- every other resident got to 17 pick their advisor and mentor and advocate, and we 18 were just given two people that didn't like us and 19 were friends with Alex.</p> <p>20 Q. So they were -- it was your understanding 21 that residents picked advisors?</p> <p>22 A. My understanding, and, you know, you -- you 23 can talk to everyone else there, but every other 24 resident I spoke to picked their advisor, and I -- 25 and, I believe, I saw in some of the documents they</p>	<p>1 the evaluations to him and I explained what happened. 2 And he would -- he would often tell me to let things 3 go and try to stay, you know, stay under the radar. 4 If somebody put information in that you don't feel is 5 accurate, don't -- don't say anything. Just try to 6 get through. So..</p> <p>7 Q. And -- and that's because -- and I -- I 8 know that your -- you claim that these evaluations 9 were -- were false or unfair. But you received 10 further bad rotation evaluations in the fall of 2017, 11 correct?</p> <p>12 A. The fall of 2017, I would have been -- that 13 was when we started -- the -- the first year was -- 14 the first year we're interns. We rotate through 15 different departments. The second year, that would -- 16 that would have been past anesthesia tutorial.</p> <p>17 Q. So the first six -- let's -- let's -- let's 18 knock it down to the -- the CA-1 first six months, you 19 received some pretty bad rotation evaluations, 20 correct?</p> <p>21 A. I -- I wouldn't say they -- they were bad 22 because they didn't -- they -- they didn't accurately 23 reflect what was being told to me.</p> <p>24 Q. Okay. But on -- on the -- on paper, they 25 were -- they were bad, what was being submitted. They</p>
<p style="text-align: center;">Page 234</p> <p>1 were all picking their own advisors. 2 I was -- myself and Gary Hammen were the 3 only two assigned people that we didn't get along 4 with. Hammen actually moved to work with James Fair 5 because he was -- he -- he was trying to find somebody 6 who would be an advocate for him and not try to 7 secretly sink him.</p> <p>8 Q. And did you meet with Dr. Graetz regularly?</p> <p>9 A. I -- I met with Dr. Graetz on a regular 10 basis. I -- I'd have to look at calendars to see how 11 often but --</p> <p>12 Q. I was just --</p> <p>13 A. I stayed -- I stayed in touch with him.</p> <p>14 Q. Okay. Was he helpful with respect to your 15 performance as a resident?</p> <p>16 A. I -- I didn't feel that he was very helpful 17 as a mentor. I -- I tried to be as polite as possible 18 but he wasn't really -- he wasn't someone that was 19 really advocating or -- or helping me. I -- I felt he 20 was just trying -- he was just an ear to tell the 21 department whatever I was planning or doing. 22 I told him about -- I -- I would -- I would 23 make sure to tell him what was going on in every 24 rotation. I would meet with him and share every 25 evaluation I got. I -- I believe I e-mailed many of</p>	<p style="text-align: center;">Page 236</p> <p>1 were not favorable with respect to your performance?</p> <p>2 A. They -- they passed me. So what I would 3 say is they passed me in the rotations aside from 4 pediatrics but they were not -- they -- they -- they, 5 I believe, the term of art was they were passing me 6 but saying below expectations. It would help if I 7 could see them to refresh memory. But they would say 8 passed but below expectations.</p> <p>9 Q. Okay.</p> <p>10 A. And then they'd have a lot of comments that 11 individual faculty members had submitted.</p> <p>12 Q. And -- and many of -- you know, some of 13 them might have been favorable, others might have been 14 highly critical of your performance?</p> <p>15 A. There -- there was quite the -- the gamut 16 on that, which was -- which was odd because, again, 17 normally there's -- there's some consistency, but mine 18 were people either seemed to be liking me or just -- 19 just hating me.</p> <p>20 Q. Do you recall speaking with Dr. Benzinger 21 in the December 2017 time frame about your -- your 22 clinical performance and your situation in the 23 program?</p> <p>24 A. I know I had several conversations with 25 Dr. Benzinger in the fall about what I was planning to</p>

59 (Pages 233 to 236)

DR. JEFFERY WEISMAN 9/13/2022

Page 237	Page 239
<p>1 do and moving forward. And we'd had 2 several conversations -- there -- there were a few 3 where he said that my performance was a couple 4 rotation blocks behind where, in his opinion, I was a 5 couple months or a couple rotation blocks behind where 6 peers would be. But I -- I believe, he said nothing 7 disastrous, just that you were -- you were moving 8 slower than other people were at Wash U.</p> <p>9 Q. And do you recall in December 2017 10 discussing with Dr. Benzinger leaving the program?</p> <p>11 A. I -- I -- I -- I would have to recollect on 12 that. I know I was talking that I had thoughts of 13 should I stay or should I go. And we -- through -- 14 throughout the 2017, twenty [sic] academic year, we -- 15 we had many conversations. Would it be best for me to 16 stay at this program? Would it be best for me to go 17 somewhere elsewhere where it was a better fit?</p> <p>18 I mean, it was -- it was very clear at that 19 point, that the -- the warm reception that I initially 20 had was gone, and I -- I was looking to leave and go 21 elsewhere. If -- if -- if possible, if it was one 22 consideration so...</p> <p>23 Q. Did you float the idea to Dr. Benzinger 24 that you would submit a resignation letter and in 25 exchange the Clinical Competency Committee would give</p>	<p>1 A. I -- I met with -- I -- I do recall that I 2 met with Dr. Evers in early January of 2018. 3 Q. And did you tell Dr. Evers at that time 4 that -- that you -- you didn't feel that the clinical 5 programs in the anesthesiology department were the 6 right fit for you and your plan was to look for some 7 other options and leave by July 1st of 2018?</p> <p>8 A. I -- I believe that was the meeting. 9 Again, it would be helpful to see the related 10 documents, but I -- 11 (Defendant's Deposition Exhibit A63, E-mail 12 1/2/18 from Jeffery Weisman Subject: Weisman-Norris 13 Meeting.) 14 Q. Yeah. Well, here, let me -- 15 A. I believe that -- I believe that was the 16 meeting when -- 17 Q. Let me give you one. 18 A. Thank you. 19 Q. I know this is a -- is this an e-mail to 20 Aaron Norris dated January 2nd, 2018? 21 A. Yes. That's to Aaron Norris, one of the 22 other M.D. Ph.D.s that was becoming a faculty member, 23 and they were giving him kind of a weird -- or a -- or 24 a role of, like, an additional assistant program 25 director for the M.D. Ph.D.</p>
<p style="text-align: center;">Page 238</p> <p>1 you an unofficial warning rather than report you as an 2 official unsatisfactory to the ABA after your first 3 six months in CA-1?</p> <p>4 MR. ELSTER: Objection. Form. 5 A. So -- so there was no -- there was no deal 6 that occurred that anything but accurate and honest 7 evaluations would occur, as far as that went. I -- 8 Q. (Mr. Sullivan) I was just saying -- 9 A. Yeah. 10 Q. -- did you float that idea to 11 Dr. Benzinger? 12 A. I -- I don't recall having that. I -- I 13 know we had lots of conversations, but 14 Dr. Benzinger was -- was very -- 15 Q. I just want to know -- 16 A. -- clear -- 17 Q. -- if you floated that idea to him? 18 That -- that was my -- that was my question, and I 19 think you said you don't recall? 20 A. I -- I -- I don't recall. I -- I mean, you 21 know, there were lots of talk going on about -- about 22 resignation or staying at that point in time and the 23 details on it. 24 Q. Do you recall meeting with Dr. Alex Evers 25 on or about January 2nd, 2018?</p>	<p style="text-align: center;">Page 240</p> <p>1 Q. Okay. And -- and this Exhibit A63 is -- is 2 such an e-mail that you sent to -- to Dr. Norris on 3 January 2nd, 2018? 4 A. Yes. I -- I sent that e-mail. And I sent 5 that e-mail in part because I wanted Dr. Evers to see 6 that I was looking at how to frame a departure because 7 I was -- I was nervous about what was going on, the 8 bullying, the harassment, the safety issues. 9 Q. What -- I just want to know, the -- does 10 this refresh your recollection that you would have met 11 with Dr. Evers on January 2nd, 2018? 12 A. This does help to refresh my recollection. 13 Q. Okay. What did you and Dr. Evers discuss 14 at that January 2nd, 2018, meeting? 15 A. Let's see, that meeting was a -- that 16 meeting was a long time ago. So I'm trying to -- 17 trying to remember the details of it. But I -- I 18 think I -- I think I thumbed up the core of it, that I 19 told him that it seemed that things were not going 20 well here, and it looked like it may be a better idea 21 to look at some other options. 22 I -- I believe, I -- I'm trying to think. 23 I used -- I used -- I used a specific phrase and I'm 24 trying to recall how I phrased it. But I, you know, 25 I -- I think I told him something along the lines of</p>

60 (Pages 237 to 240)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 241	Page 243
<p>1 it seems like -- I think, I -- I said something 2 relatively politely along the lines of it seems 3 like -- it was something, roughly, it seems like this 4 may not be a right fit and I haven't been listening to 5 the message you're trying to tell me. Because it was 6 very clear that he -- the relationship at that point 7 had -- had frayed. I don't think he wanted me there 8 at all and there was no -- you know, there's no -- in 9 my opinion, it was -- it was very challenging to be 10 somewhere that they don't like you.</p> <p>11 Q. Dr. Evers didn't say that to you though in 12 the January 2nd, 2018, meeting, that he didn't want 13 you in the program?</p> <p>14 A. I don't remember the exact words of that. 15 Alex Evers, and as I'm sure in one -- in one or more 16 recordings I have of him is generally cordial. But 17 I -- as I -- I was warned by Lauren Gibson once when I 18 was trying to figure out what to do who told me Evers 19 is a snake. You know, you can't trust what he says 20 from day to day. So...</p> <p>21 Q. Okay. But Dr. Evers in those recorded 22 conversations never said, I, you know, I want you to 23 leave and I want you out of here?</p> <p>24 A. I -- I don't recall the full text. I -- I 25 know some of these meetings were quick. Some were a</p>	<p>1 it appears that I e-mailed two of the chief residents, 2 Jacob McDowell and Dr. Rao and Dr. Benzinger. Weisman 3 scheduling till end of academic year. Let me just 4 read that. Okay. I've -- I've -- I've read the 5 e-mail and there -- there's a lot of subtext in 6 leaving the pain rotation.</p> <p>7 Q. Okay. Well, I -- I'm not asking about the 8 subtext. I'm just asking about the text. You wrote 9 to -- to Jake and Janavi that you had met with 10 Dr. Benzinger and let him know that you didn't feel 11 the residency program was the right fit for you and 12 that you were looking at other options of planning to 13 depart by July 1st, correct?</p> <p>14 A. That's what I wrote in this e-mail.</p> <p>15 Q. And then you further requested a -- a 16 change to the rotation schedule, correct?</p> <p>17 A. That -- that is correct. I asked for a 18 change in the rotation schedule.</p> <p>19 Q. And -- and Dr. Benzinger said that it made 20 sense to move you out of the pain rotation and that 21 you would probably go in somewhere in the -- the 22 operating rooms, correct?</p> <p>23 A. That -- that's correct.</p> <p>24 (Defendant's Deposition Exhibit A64, 25 1/11/18 CA-1 first six month CCC evaluation.)</p>
Page 242	Page 244
<p>1 longer period. So I -- I don't recall word for word 2 what was said. I've got some recordings. If -- if I 3 had the recording of that particular meeting, it's 4 always helpful to just have a, you know, a record of 5 at least what was said.</p> <p>6 Q. The recording would be a record of what was 7 said, correct?</p> <p>8 A. Yes.</p> <p>9 Q. All right. Thanks.</p> <p>10 A. The recording would be a record of what's 11 said.</p> <p>12 (Defendant's Deposition Exhibit A65, E-mail 13 1/12/18 from Jeffery Weisman Re: Weisman Scheduling 14 till end of academic year and next rotation.)</p> <p>15 Q. Let me give you A65. So -- identify it as 16 WU-2366. Can you identify these e-mails for me, 17 Dr. Weisman?</p> <p>18 A. All right. This is an e-mail from me on 19 January 12th, Friday, of 2018, at 8:39 a.m. to George 20 Benzinger titled Weisman scheduling till end of 21 academic year.</p> <p>22 Q. And then there's some e-mails below --</p> <p>23 A. Yeah.</p> <p>24 Q. -- on the proceeding page?</p> <p>25 A. See if there's anything -- yes. And it --</p>	<p>1 Q. Okay. Hand you what's been marked Exhibit 2 A64. Can you identify this document for me?</p> <p>3 A. This was the third, six month CCC meeting, 4 I believe, the letter that they had put together after 5 it.</p> <p>6 Q. Okay. So this would have been the -- 7 the -- the CA-1 first six month CCC evaluation, so to 8 speak?</p> <p>9 A. Yes, that would appear to be what it is. 10 I -- I haven't read this in a little bit.</p> <p>11 Q. Okay. Do you want to take time to read it 12 or you just want to answer questions?</p> <p>13 A. Let me skim -- I'll try to go very quickly. 14 I just want to make sure I can --</p> <p>15 Q. If you want to look at it closely, we can 16 go off the record real quick and no one can -- you 17 know, can leave if you'd prefer. Just let me know.</p> <p>18 A. Oh, I'll -- I'll -- I'll read this 19 relatively quickly. It's not a very dense one. Okay. 20 I've taken a chance to read this. I know there's a 21 lot of discussion in here.</p> <p>22 Q. And -- and you received this and would have 23 discussed it with -- with Dr. Benzinger and likely 24 Dr. Cox as well?</p> <p>25 A. I likely would have. I -- I don't recall</p>

61 (Pages 241 to 244)

DR. JEFFERY WEISMAN 9/13/2022

Page 245	Page 247
<p>1 specifically every single person that I spoke with but 2 I -- I, of course, had a discussion with them on this. 3 Q. Okay. And -- and you understood that this 4 was not the subject of any form of formal disciplinary 5 action, correct? 6 A. That is correct. 7 Q. And in it the program stated its 8 understanding that -- that you were likely to go and 9 seek to change specialties away from anesthesia? 10 A. Hold on a second. Let me just pull that 11 up. 12 Q. That would be on page 2 of the third full 13 paragraph. 14 A. During that first six weeks period I was 15 discussing with Rich Benzinger if I wanted to stay in 16 the anesthesia field, if I wanted to try to stay 17 there, go into anesthesia elsewhere or switch fields. 18 And that was why I know he said nothing would give us 19 more pleasure than to see your clinical performance 20 improve. So that there were discussions on what I 21 should do for my future given the current situation 22 here. 23 Q. Right. And -- and that's what they said 24 is: We emphasize that the decision is yours. Said -- 25 should you decide to redouble your efforts to become</p>	<p>1 to research immediately to complete those projects. 2 Is that a fair summary of what you wrote? 3 A. That is -- let me just read that one 4 second. Okay. I've read what Dr. Benzinger wrote 5 back. 6 Q. Okay. And basically Dr. Benzinger was 7 stating to you that you needed to decide whether you 8 were going to stay in the program or -- or resign from 9 the program, right? 10 A. Yes. Dr. Benzinger -- 11 Q. Okay. Let me -- 12 A. Oh, sorry. 13 Q. Let me -- let me follow-up here. Because 14 he said: If you were to go, it would be easier and 15 within the guideline to allow you to go on two to 16 three months of research? 17 A. Yes. He -- he stated in here that if I -- 18 that if I wanted to do a big research block or 19 several -- or a research block, that he would prefer 20 that I was looking to leave their program to allow 21 that. And he did say that he would assist me to 22 leave. And he said, you know -- he basically said our 23 department will provide you or any other resident the 24 strongest letter of recommendation -- 25 Q. Right.</p>
<p style="text-align: center;">Page 246</p> <p>1 an anesthesiologist, we will support those efforts 2 strongly. Correct? 3 A. That's -- that's what he wrote there. 4 Q. Next paragraph, the last sentence says: We 5 again emphasize this choice is yours. While you 6 remain in this department, we will support your 7 training fully. That's what they wrote there? 8 A. Yes, that is what they wrote. 9 (Defendant's Deposition Exhibit A67, E-mail 10 4/5/18 from George Benzinger Re: Weisman Research 11 Opportunity.) 12 Q. Okay. Hand you what's been marked A67. 13 Would you identify this e-mail for me. 14 A. This is an e-mail -- well, this is an 15 e-mail chain started by myself to Richard Benzinger on 16 April 5th, 2018. And I wrote: Weisman research 17 opportunity for any research time coming up, 3D 18 printing lab updates and fantastic opportunities. 19 Q. And then Dr. Benzinger replied on that same 20 day copying Doctors Cox, Thompson and Graetz, correct? 21 A. Yes. He appeared to cc Dr. Cox, 22 Dr. Thompson and Dr. Graetz. 23 Q. So on A67, you updated Dr. Benzinger with 24 respect to what Dr. Ballard was doing in the -- the 3D 25 printing lab and requested whether you could transfer</p>	<p>1 -- that we can. 2 Q. Okay. I'll ask about that. And he also 3 said you should consider staying in the program 4 because of your recent performance had -- had improved 5 and you would then be able to do further research down 6 the road, correct? 7 A. Correct. He -- he told me that because the 8 last two rotations I had completed, the -- the faculty 9 for ortho spine, I did two of those rota -- two blocks 10 of that, and they said that I -- my skills had reached 11 what they felt to be on par with all Wash U. residents 12 in my class at that point. So -- 13 Q. Okay. 14 A. -- I -- 15 Q. That's -- that's what he -- that's what 16 Dr. Benzinger says? 17 A. Yeah. 18 Q. He also says: In our discussion last 19 night, I -- I saw that you received some sort of tie 20 between your submission of a resignation letter and 21 our provision of a letter of recommendation. These 22 are really independent events. Our department will 23 provide you or any other resident the strongest letter 24 of recommendation that we can. 25 So you understood that the -- that the</p>

62 (Pages 245 to 248)

DR. JEFFERY WEISMAN 9/13/2022

Page 249	Page 251
<p>1 program's position was that any resignation and any 2 recommendation letter were independent of each other 3 and not tied together?</p> <p>4 A. That was what he wrote at this point, but I 5 didn't understand that to be the case since I kept 6 talking to them and I -- I didn't resign until we had 7 an agreement. I didn't want anything changed. I 8 wanted just the truth. I just wanted my objective 9 ACGME evaluations and them to send them honestly and 10 accurately.</p> <p>11 Q. And you wanted --</p> <p>12 A. And positively.</p> <p>13 Q. And you wanted a -- a recommendation or a 14 reference letter from the program director?</p> <p>15 A. Yeah. And -- and one -- one thing to note 16 with -- this is a term of art in this field. So the 17 program director --</p> <p>18 Q. Actually, there's no pend -- there's no 19 question pending.</p> <p>20 A. Okay.</p> <p>21 Q. Thanks.</p> <p>22 MR. MAREK: Well, if he needs to finish an 23 answer.</p> <p>24 A. Well, it's ok, Sherman.</p> <p>25 MR. SULLIVAN: It wasn't -- it wasn't --</p>	<p>1 standing?</p> <p>2 A. Well, in -- in general, a program director 3 letter will have more information than just that.</p> <p>4 Q. Right.</p> <p>5 A. That -- that -- that could be the bare 6 minimum that could be acceptable for another program 7 to follow ACGME transfer protocols.</p> <p>8 The same way a law school would say, you 9 need bare minimum. You get your transcripts and the 10 dean says, you know, John Doe was at our law school. 11 He was here for two -- for a year in good standing is 12 a one out, a bare minimum.</p> <p>13 Normally a dean of law school will write 14 something better. You know, my -- my friend, you 15 know, Ben Rotman, is transferring from Northwestern to 16 the University of Illinois. He's a great student and, 17 you know, all these other things.</p> <p>18 Q. Okay.</p> <p>19 A. But there's a -- but there's a base level.</p> <p>20 (Defendant's Deposition Exhibit A68, E-mail 21 4/6/18 from Jeffery Weisman Subject: Fwd: Program 22 Director Letter.)</p> <p>23 Q. Okay. Okay. Thank you. Can you identify 24 Exhibit A68?</p> <p>25 A. Right. This is from me, April 6th, 2018,</p>
<p style="text-align: center;">Page 250</p> <p>1 MR. MAREK: -- accurate -- is that 2 permitted or not?</p> <p>3 A. I had no --</p> <p>4 MS. RUTTER: And if he needs to explain 5 something so that the questions are accurate.</p> <p>6 A. I didn't -- I didn't -- all I was -- I was 7 just -- all that I was just saying is there's no pro 8 -- there's no letters of recommendations here. The 9 program director letters and the ACGME document that 10 comes out, the program director has to write a program 11 director letter. It doesn't mean if they love you, if 12 they hate you, if you agree to leave or not to leave.</p> <p>13 Q. (Mr. Sullivan) There should be a letter 14 from the program director?</p> <p>15 A. Director letter. But it's not a letter of 16 reference. According to the ACGME, it's part of your 17 transcript. It's suppose to accurately state that -- 18 the bare minimum for this letter is the resident has 19 been there for a certain number of years and if they 20 have been on probation or not. So it's suppose to be 21 an accurate ACGME document, that's what a program 22 director letter is.</p> <p>23 Q. But Dr. Benzinger, you also wanted him to 24 write you an actual letter, right, not just something 25 that stated he was here for two years and in good</p>	<p style="text-align: center;">Page 252</p> <p>1 at 10:30 a.m., and this is to myself and Marissa 2 Israel, misrael08@gmail.com. Subject, forward program 3 director letter. And this is a forward from -- and, I 4 assume, this is from my Wash U. e-mail to my Gmail 5 account. And this was a forward from Richard 6 Benzinger to me, Tom Cox, Douglas Thompson, T.J. 7 Graetz, April 6th, 2018, titled re: Program director 8 letter.</p> <p>9 Q. Okay. Let's work backwards here. On 10 page 2, you see the e-mail that you sent to 11 Dr. Benzinger on April 5th, and you said you would 12 like to ask for a positive program director letter 13 from Dr. Benzinger, right?</p> <p>14 A. That is what I wrote in the text here.</p> <p>15 Q. And then you further wrote: Quote, I 16 honestly enjoyed working with you one-on-one and wish 17 the faculty here were as training oriented as you are. 18 Did you write that?</p> <p>19 A. That's what I wrote.</p> <p>20 Q. Did Dr. Benzinger write back to you that: 21 He understood that you would like this to be an 22 iterated or negotiated process but that's simply not 23 the way these letters are produced?</p> <p>24 A. Let me read this. April 6th. Okay. I 25 have read the letter that he wrote, or the e-mail that</p>

63 (Pages 249 to 252)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 253	Page 255
<p>1 he wrote.</p> <p>2 Q. And -- and he lets you know that the -- the 3 letter was not going to be an iterated or negotiated 4 process, correct?</p> <p>5 A. He put that in the letter there.</p> <p>6 Q. Okay. And he said also: I'll write you 7 the letter that I think can do the most good for you 8 in your search, correct?</p> <p>9 A. I mean, he wrote that there in that -- in 10 that e-mail.</p> <p>11 Q. Okay.</p> <p>12 A. It's right there.</p> <p>13 (Defendant's Deposition Exhibit A69, E-mail 14 4/6/18 from Jeffery Weisman Subject: Weisman 15 Resignation Letter & Weisman Research Request Letters 16 Below.)</p> <p>17 Q. All right. Let me give you Exhibit A69. 18 And can you identify Exhibit A69 for me, Dr. Weisman?</p> <p>19 A. All right. That's from me, Friday, April 20 6th, 2018, 11:16 p.m. to Richard Benzinger, Thomas 21 Graetz, Thomas -- T.J. Graetz, Thomas Cox, Douglas 22 Thompson. Subject: Weisman resignation letter and 23 Weisman request letters below.</p> <p>24 And let me read that real fast. Okay. 25 I've read this.</p>	<p>1 with some others in the department. The res -- I'm 2 reading it right now -- the residents will approve 3 your request for research time in blocks 11 to 13 of 4 this academic year, the end of which would coincide 5 with your resignation at the end of the academic year. 6 We will modify the block schedule 7 accordingly. It is normal for residents in research 8 rotations to participate to some degree in the general 9 OR or call pool and the chief residents may assign 10 some calls to you in that context. 11 Residents will be -- 12 Q. Okay. Yeah. 13 A. I was just finishing up. 14 Q. Yeah. I don't need you to read the whole 15 thing. 16 So he -- Dr. Benzinger was telling you it's 17 approved, right, the research time, that you might 18 have to be on call, an OR call pool every once in a 19 while, right? 20 A. That's -- that's what's in this letter. 21 Q. Okay. 22 A. Take call. 23 Q. That you need to get a faculty advisor and 24 a research plan? 25 A. That it -- that is what's in the letter.</p>
Page 254	Page 256
<p>1 Q. And this is your official resignation from 2 the -- the anesthesiology ASAP residency program?</p> <p>3 A. This appears to be my official resignation 4 letter sent Friday, April 6th at 11:16 p.m.</p> <p>5 Q. And then you also requested that you be 6 able to modify your training schedule to -- to do 7 research with the folks over at the radiology 3D 8 printing lab; is that correct?</p> <p>9 A. That -- that is what I put in this letter.</p> <p>10 Q. And do you recall whether that request was 11 quickly approved the next day by Dr. Benzinger and 12 others?</p> <p>13 A. I recall that Dr. Benzinger sent a letter 14 back to me, or an e-mail back to me. I would have to 15 see it to be able to state the exact comments of it. 16 I'm sure it's coming up next.</p> <p>17 (Defendant's Deposition Exhibit A70, E-mail 18 4/7/18 from George Benzinger Subject: Rotations 19 between now and June 30th.)</p> <p>20 Q. Taking my pitches. Dr. Weisman, I've 21 handed you Exhibit A70. Can you identify it for the 22 record?</p> <p>23 A. Yes. This is a letter from Richard 24 Benzinger sent April 7th at 10:45 a.m., so the next 25 morning, my resignation letter: Dr. Weisman, I spoke</p>	<p>1 Q. Okay. And then he also says: The program 2 will continue to support you in any other way as 3 necessary as you settle on your path for next year, 4 correct? 5 A. That is -- yes, that is the final sentence 6 that he put in here. 7 (Defendant's Deposition Exhibit A71, E-mail 8 4/7/18 from Alex Evers Re: Weisman Resignation Letter 9 & Weisman Research Request Letters Below.)</p> <p>10 Q. A71. Dr. Weisman, A71, I'd like you to 11 identify at the top two e-mails between you and Alex 12 Evers on April 7th, 2018? 13 A. Okay. So the top e-mail is from Alex Evers 14 to me, Saturday, April 7th, 4:46 p.m. to Jeffery 15 Weisman. Weisman resignation letter and Weisman 16 research request letters below. 17 And you want -- so that was the e-mail to 18 me where he said: I'm sorry that your training in our 19 department has not worked out as well as we both hoped 20 it would. Please let me know if I can be helpful in 21 your future career plans. Sincerely, Alex Evers. 22 And then I responded to him. From Jeffery 23 Weisman -- 24 Q. Oh, I think you -- you would have sent that first.</p>

64 (Pages 253 to 256)

DR. JEFFERY WEISMAN 9/13/2022

Page 257	Page 259
<p>1 A. Oh, did I send that first?</p> <p>2 Q. Yes.</p> <p>3 A. All right. Sorry. I -- my apologies. Let 4 me read through this a little slower.</p> <p>5 So before I -- before I -- he sent that to 6 me, I forwarded him a letter, or an e-mail, Saturday 7 April 7th, 2018, at 10:22 a.m. to Alex Evers, Weisman 8 resignation letter and research request below. Thank 9 you for giving me the opportunity. And, I believe, I 10 forwarded the same exact letter that I had sent to 11 Richard Benzinger, Graetz and --</p> <p>12 Q. That's correct.</p> <p>13 A. -- Tom Cox.</p> <p>14 (Defendant's Deposition Exhibit A73, E-mail 15 4/10/18 from Jeffery Weisman Subject: Weisman Program 16 Director Letter Decision.)</p> <p>17 Q. Okay. A73. Can you identify what's been 18 marked as Exhibit A73? Is this an e-mail from you to 19 Dr. Benzinger on Tuesday, April 10th, 2018?</p> <p>20 A. Right. That was from me April 10th, 2018, 21 at 11:39 a.m. to Richard Benzinger. Weisman program 22 director letter decision. Let me read that.</p> <p>23 Q. Just let me know when you've had an 24 opportunity to read it. And have you finished reading 25 your e-mail?</p>	<p>1 April 27th of 2018 through May 14th, 2018?</p> <p>2 A. Okay. So I'm just looking at this right 3 now. So -- so this seems to be a -- this seems to be 4 an e-mail chain. I'm just reading. The first one was 5 April 27th, 2018, to Richard Benzinger -- or sorry -- 6 sorry. I apologize. Rich Benzinger wrote to me. 7 And -- okay. Let me just read this.</p> <p>8 Okay. I've read the one he sent to me. 9 And then I re -- I responded to Richard Benzinger 10 Saturday, April 28th, a few hours later. And I'm 11 reading that right now.</p> <p>12 Okay. So I've read -- I've read the e-mail 13 that I sent to Benzinger that I just got some pretty 14 bad news with my medical labs.</p> <p>15 Okay. I'm reading. Richard Benzinger then 16 sent a response e-mail, Thursday, May 3rd to me. So 17 that was a few days later. Asking me how I'm back 18 from my IARS, the International Anesthesia Research 19 Society and hoping I'm feeling okay. Then that was on 20 the third.</p> <p>21 Then over a week later on Monday, May 4th I 22 contacted Dr. Benzinger.</p> <p>23 Q. May -- May 14th.</p> <p>24 A. Or sorry, May 14th.</p> <p>25 Q. Yeah.</p>
<p style="text-align: center;">Page 258</p> <p>1 A. Okay. I've read the e-mail that I sent to 2 Richard Benzinger.</p> <p>3 Q. Okay. And -- and you sent that e-mail in 4 Exhibit A73?</p> <p>5 A. Yes. That appears to be what I sent to 6 him.</p> <p>7 (Defendant's Deposition Exhibit A75, E-mail 8 5/14/18 from George Benzinger Re: Personal Re: 9 Updates.)</p> <p>10 Q. Okay. Thank you. Hand you Exhibit 75.</p> <p>11 A. Okay. I have Exhibit 75 in front of me.</p> <p>12 Q. So before we look at this, you asked Pam 13 Woodard to be your research advisor?</p> <p>14 A. That is correct.</p> <p>15 Q. And -- and Dr. Woodard agreed to do that?</p> <p>16 A. Yes. I remember Dr. Woodard and David 17 Ballard agreed that I would work on -- would resume 18 work on projects.</p> <p>19 Q. And then -- and then Dr. Benzinger thought 20 that was a -- that idea was fine, right?</p> <p>21 A. They -- to my -- to my memory they agreed 22 that was a good plan of moving forward.</p> <p>23 Q. Okay. Okay. And so can you identify -- 24 are these e-mails exchanged -- Exhibit A75, e-mails 25 exchanged between you and Dr. Benzinger from</p>	<p style="text-align: center;">Page 260</p> <p>1 A. My apologies. May 14th. I let 2 Dr. Benzinger know that I had a colonoscopy and was 3 diagnosed with severe ulcerative colitis. And -- and 4 I let him know that -- that -- that was when I let him 5 know that I was moving back to Chicago to be near 6 family as I now had a very serious medical condition. 7 And I asked him to please send program director 8 letters to Pete Nagele, Jerome Klafta and that I 9 wanted my transfer process to start working, and, I 10 believe, I had talked to him at that time about it as 11 well.</p> <p>12 And then Richard Benzinger responded to me 13 Monday, May 14th, 2018, at 3:52 p.m., and he said: I 14 suppose it's good to have a diagnosis. And gave me 15 his sense of ulcerative colitis.</p> <p>16 Q. Okay. And so this -- this exhibit 17 accurately reflects what you and Dr. Benzinger wrote 18 to each other on the dates noted, correct?</p> <p>19 A. I -- I believe these were our e-mail 20 exchanges.</p> <p>21 Q. Okay.</p> <p>22 MR. SULLIVAN: Want to take a break?</p> <p>23 THE WITNESS: I'm -- do you guys need --</p> <p>24 MR. ELSTER: I don't need a break.</p> <p>25 THE WITNESS: I mean, I'm -- I'm good to</p>

65 (Pages 257 to 260)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 261	Page 263
<p>1 keep powering through if... Whatever -- whatever 2 works. How much time do we have remaining? 3 MR. MAREK: It might have been a rhetorical 4 question. Do you want to take a break? I'm okay with 5 taking a break, or are you --</p> <p>6 MR. SULLIVAN: Yeah. I mean, I think we've 7 been going about a little over an hour.</p> <p>8 MR. MAREK: Yeah, little over an hour.</p> <p>9 MR. SULLIVAN: Hour and 15 minutes.</p> <p>10 THE WITNESS: Okay. That's perfectly fine.</p> <p>11 MR. SULLIVAN: Okay. Okay.</p> <p>12 THE VIDEOGRAPHER: Going off the record at, 13 approximately, 3:57 p.m.</p> <p>14 (A short break was then taken.)</p> <p>15 THE VIDEOGRAPHER: We're back on the record 16 at, approximately, 4:10 p.m.</p> <p>17 (Defendant's Deposition Exhibit A77, E-mail 18 6/6/18 from George Benzinger Subject: Jeff Weisman.)</p> <p>19 Q. (Mr. Sullivan) Dr. Weisman, let me hand you 20 what's been marked as Exhibit A77.</p> <p>21 A. Okay.</p> <p>22 Q. I'll represent to you that this is an 23 e-mail from Dr. Benzinger to Peter Nagele at 24 University of Chicago. Subject: Jeff Weisman. 25 Contains a cover e-mail as well as a letter. Have you</p>	<p>1 correct?</p> <p>2 A. You know, I'm not a DIO or GME team, but --</p> <p>3 THE COURT REPORTER: Or a what team, G?</p> <p>4 THE WITNESS: GME, graduate medical 5 education for GME dean.</p> <p>6 A. But this would be -- this would be the bare 7 minimum of what would be required to document training 8 time.</p> <p>9 I -- I -- hold on. Let me just read this 10 one more time. And I -- I think the records might 11 also need to show something like he was here for two 12 years as opposed to letting it be just picked up on by 13 the fall that he came here and now he's at this level.</p> <p>14 Q. Well, yeah, I mean, but you hadn't finished 15 your two years yet as of June 6th, 2018, right?</p> <p>16 A. Yeah. I was still having a couple weeks to 17 go.</p> <p>18 Q. Right.</p> <p>19 A. But this -- this is -- this is part of the 20 critical information, to my understanding --</p> <p>21 Q. Okay.</p> <p>22 A. -- that's required.</p> <p>23 Q. And then there's an expansion on -- on 24 this, and it's -- it's complimentary to you to the 25 effect that it states -- thinks that you can become an</p>
Page 262	Page 264
<p>1 reviewed this document before?</p> <p>2 A. You know, I don't recall. Do you mind if I 3 read it just since there's been a lot of productions 4 or a lot of documents produced in discovery. This is 5 from Richard Benzinger sent June 6th, Wednesday, 2018, 6 2 --</p> <p>7 Q. And you can just read it.</p> <p>8 A. Okay.</p> <p>9 Q. Yeah, yeah. You can just read it to 10 yourself because I'm not asking you -- you didn't 11 write it. So I'm just asking you whether you've seen 12 it before. So you can familiarize yourself with it.</p> <p>13 A. Okay. So I've -- I've read the e-mail that 14 he put here and I'm just reading the program director 15 letter he wrote. Okay. I've read this document.</p> <p>16 Q. And paragraph five of the -- the program 17 director letter --</p> <p>18 A. Okay. One, two, three, four, five.</p> <p>19 Q. States that -- that you joined your 20 research track as a PGY1 in June 2016, and he is now a 21 CA-1 PGY2 resident in good standing, correct?</p> <p>22 A. That appears to be what's written there.</p> <p>23 Q. Okay. And that would meet the -- the bare 24 minimum of what a program director letter should -- 25 should state according to your previous testimony,</p>	<p>1 effective physician and make substantial contributions 2 to biomedical innovation?</p> <p>3 A. Which paragraph?</p> <p>4 Q. Paragraph one.</p> <p>5 A. Okay. So that's -- that's what it says 6 right there.</p> <p>7 Q. And having read this, is there anything 8 false that is stated in this letter by Dr. Benzinger 9 to Dr. Nagele?</p> <p>10 A. Well, I'd -- I'd want to go through it with 11 a much more fine tooth comb to see if there's any -- 12 anything false --</p> <p>13 Q. We can go off the record if you want to do 14 that.</p> <p>15 MR. ELSTER: No. We're going to stay on 16 the record.</p> <p>17 A. Well, no, but my --</p> <p>18 MR. SULLIVAN: No. I mean, I've got 19 limited time and if he wants to go through it with a 20 fine tooth comb.</p> <p>21 MR. ELSTER: And if you want to use your 22 time to have him look at documents.</p> <p>23 A. Well, my -- the -- the biggest -- the 24 biggest issue with this letter where there's a problem 25 is this is dated June 6th, 2018, and Thomas Cox</p>

66 (Pages 261 to 264)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

DR. JEFFERY WEISMAN 9/13/2022

Page 265	Page 267
<p>1 already had a secret meeting with Jerome Klafta to say 2 not to take me and have an off the record talk of me. 3 Q. (Mr. Sullivan) Okay. Now, what did -- 4 A. So what's in here is not necessarily true. 5 Q. What did Tom Cox state to Jerry Klafta? 6 A. I wasn't a part of that meeting. But 7 there's an e-mail where he says that the IARS 8 convention, which is International Anesthesia Research 9 Society, that we were talking about in Exhibit A75. I 10 was at that meeting and Thomas Cox goes and tells all 11 the other coconspirators that I had a -- I had a 12 meeting with Jerome Klafta, Peter Nagele's second in 13 command, about Jeff Weisman. I -- I don't have it in 14 front of me so I'm just going from memory, but it was 15 something about, you know, the real story on Jeff or 16 the off-the-record on Jeff. So anything in here would 17 be completely undermined by that game and they all 18 knew that -- that Thomas Cox had done that. 19 Q. What did so what did -- what did Thomas Cox 20 say that was untrue to either Jerry Klafta or Peter 21 Nagele? 22 A. Well, I wasn't in that meeting. 23 Q. I'm not -- I'm not -- but what did -- what 24 did he say? You're claiming -- one of your claims 25 here is defamation, correct? And this is part of the</p>	<p>1 Q. What -- what I'm asking you is -- here, 2 let's try to short circuit this. I'm going to give 3 you what's been marked as Exhibit A3. 4 A. Okay. Okay. All right. Sorry. This is 5 getting a little messy here. 6 Q. That's all right. 7 A. That's okay. 8 Q. So I'll represent to you that Exhibit A3 9 are your answers and objections to defendant 10 Washington University's interrogatories. If you want 11 to turn to the second to last page, which is page 29, 12 I believe that contains your verification with respect 13 to these interrogatories. 14 A. I did sign one of the interrogatories. 15 What date are these from? 16 Q. If you look at the last page, March 31st, 17 2021. 18 A. Okay. 19 Q. And, I believe, these have -- these have 20 been supplemented quite recently with respect to 21 employment information and things like that, just to 22 state that this is a -- the original version of the -- 23 of the answers. Just to make it clear. 24 A. Okay. 25 Q. Okay. Can you look on page 27. And do you</p>
<p style="text-align: center;">Page 266</p> <p>1 defamation claim, that -- that -- that the university, 2 the hospital, Dr. Benzinger and Dr. Evers made false 3 statements about you to other programs, correct, 4 that's a claim in the case? 5 A. There -- there is a defamation claim in the 6 case. 7 Q. Okay. And that's -- and part of it is that 8 people -- that there were false statements made to 9 Jerry Klafta and Pete Nagele? 10 A. I'd -- I'd have to look at the complaint. 11 I -- I don't recall the details on if that was in the 12 complaint because those were found in discovery at a 13 later date, I believe. 14 But I -- I guess, what I would just say is 15 if I -- if I refer a graduating law student to Sham 16 Zellburg (phonetic) and I call you up and I say, 17 Mr. Sullivan, I got to tell you the real story about, 18 you know, Joey that I'm referring. Well, you're going 19 to wonder what's going on here if there's letters that 20 could be positive. What -- what's happening behind 21 the scenes. And nobody asked -- nobody asked Dr. Cox 22 to do this. 23 (Defendant's Deposition Exhibit A3, Jeffery 24 Weisman's Answers and Objections to Defendant 25 Washington University's Interrogatories.)</p>	<p style="text-align: center;">Page 268</p> <p>1 see the interrogatory numbered 13? 2 A. Thirteen (13). With respect to the 3 allegations in the complaint the Benzinger, Washington 4 University and Barnes Jewish Hospital falsely told 5 representatives of other residency programs to which 6 plaintiff had submitted applications that plaintiff's 7 information could not be released without talking to 8 defendant's attorney and falsely stated that he had 9 failed rotations for each alleged statement. 10 Q. Okay. 11 A. Identify the representatives of the other 12 residency programs to whom each alleged statement was 13 made. 14 State the date of each alleged statement. 15 Identify the person who made each alleged 16 statement and identify all documents relating to the 17 information sought by this interrogatory. 18 Q. Okay. So -- and you see there in your 19 answer: University of Chicago, Douglas Thompson had a 20 phone call with Peter Nagele. 21 What did Douglas Thompson say in that phone 22 call to Pete Nagele that would have been false or 23 defamatory with respect to you? 24 A. Well -- 25 MS. RUTTER: Objection. Calls for legal</p>

67 (Pages 265 to 268)

DR. JEFFERY WEISMAN 9/13/2022

Page 269	Page 271
<p>1 conclusion.</p> <p>2 A. Well, no, I'd -- I'd like to answer this</p> <p>3 question. Just say that I wasn't a party to this</p> <p>4 conversation, and we're still investigating, and we're</p> <p>5 still in the middle of discovery, and we're still</p> <p>6 doing depositions.</p> <p>7 Q. (Mr. Sullivan) So you don't know whether</p> <p>8 there was any false statement made by Douglas Thompson</p> <p>9 to Dr. Nagele?</p> <p>10 A. Based on my experience with Douglas</p> <p>11 Thompson talking to other people that have come</p> <p>12 forward to me, I am relatively certain that something</p> <p>13 negative occurred.</p> <p>14 Q. Okay. That's -- that's speculation though.</p> <p>15 What -- what statement that was false did Dr. Thompson</p> <p>16 make in a phone call with Dr. Nagele in April of 2018?</p> <p>17 Do you know any right now?</p> <p>18 A. We're still investigating it right now.</p> <p>19 Q. You don't know right now?</p> <p>20 A. We're -- we're still investigating.</p> <p>21 Q. Okay.</p> <p>22 A. To know something is a certainty, we are</p> <p>23 investigating right now.</p> <p>24 Q. But you're not -- you're not aware at this</p> <p>25 moment, investigation is ongoing, you're not aware at</p>	<p>1 stated in A77, the e-mail from Dr. Benzinger?</p> <p>2 A. Let me go through. I believe that there</p> <p>3 are many things that are inaccurate in here. Well,</p> <p>4 just to go in no particular order.</p> <p>5 Q. I'm talking about the -- the e-mail that</p> <p>6 you're referencing.</p> <p>7 A. This -- the e-mail or the attachment?</p> <p>8 Q. The e-mail because that's what you</p> <p>9 reference in your interrogatory answer, right?</p> <p>10 A. Well, is it -- the e-mail is Wash U. 549 --</p> <p>11 Q. Well, you say, Benzinger e-mail to Nagele</p> <p>12 on June 6th, 2018, setting up a call.</p> <p>13 A. Hold on one second. Do we have document</p> <p>14 Wash U. 549 to 551? This is Wash U. 198 --</p> <p>15 Q. I don't -- I -- I -- that's not part of the</p> <p>16 exhibit, but I want to know if there's anything false</p> <p>17 in the e-mail that Benzinger says?</p> <p>18 A. I -- I would have to -- I -- I apologize</p> <p>19 but I'd have to see the e-mail to let you know --</p> <p>20 Q. I'm talking about A77, the e-mail, is there</p> <p>21 anything false in there?</p> <p>22 A. So okay. So we're not talking about Wash</p> <p>23 U. 549 on here.</p> <p>24 Q. I'm talking about A77.</p> <p>25 A. Okay. Let me read this. Well, I think the</p>
Page 270	Page 272
<p>1 this moment of any false statement made by</p> <p>2 Dr. Thompson to Peter Nagele, correct?</p> <p>3 A. We're -- we're still investigating and</p> <p>4 based on his past behaviors, we strongly suspect that</p> <p>5 there were negatives statements made.</p> <p>6 Q. You understand that past behaviors doesn't</p> <p>7 mean that -- is -- is not relevant as evidence of any</p> <p>8 other type of conduct, right?</p> <p>9 MR. ELSTER: Objection. Legal conclusion.</p> <p>10 Argumentative.</p> <p>11 A. In my experience, everything that they have</p> <p>12 done was to bully and harass me and --</p> <p>13 Q. (Mr. Sullivan) Okay. How about Dr. Cox,</p> <p>14 his conversation with Jerry Klafta and Pete Nagele in</p> <p>15 Chicago in April of 2018, what was the false statement</p> <p>16 made about you in that conversation?</p> <p>17 A. We're currently still investigating that</p> <p>18 situation in discovery.</p> <p>19 Q. Okay. How about the Benzinger e-mail to</p> <p>20 Nagele on June 6th, 2018, setting up a call. What</p> <p>21 was -- I think we just looked at that, didn't we?</p> <p>22 A. Well --</p> <p>23 Q. What was --</p> <p>24 A. -- that was A77, correct?</p> <p>25 Q. A77. Was there anything false that was</p>	<p>1 first issue is the -- he's calling this a letter of</p> <p>2 recommendation when this is a program director letter.</p> <p>3 So that's the first issue there.</p> <p>4 Q. Is that -- is that false or is that just a</p> <p>5 matter of -- of nomenclature? It's not --</p> <p>6 A. It's -- well, it's an inaccuracy. There's</p> <p>7 a very big difference between a program director</p> <p>8 letter and ACGME transcript --</p> <p>9 Q. It's false and defamatory, him saying it</p> <p>10 was a recommendation rather than a program director,</p> <p>11 is that what you're claiming in the case?</p> <p>12 MR. ELSTER: Objection. Legal conclusion.</p> <p>13 Form.</p> <p>14 Q. (Mr. Sullivan) Can you answer my question?</p> <p>15 A. Hold on just one second. You said --</p> <p>16 Q. No. Can you answer my question, please.</p> <p>17 Then we can move along.</p> <p>18 A. Well, you're asking me if there's anything</p> <p>19 defamatory in this e-mail --</p> <p>20 Q. No. I was asking you based on -- that</p> <p>21 you're -- you're saying because he called it a</p> <p>22 recommendation letter instead of a program director</p> <p>23 letter, that's somehow false and defamed you, hurt</p> <p>24 your reputation?</p> <p>25 A. Well, this -- well, first, this letter does</p>

68 (Pages 269 to 272)

DR. JEFFERY WEISMAN 9/13/2022

Page 277	Page 279
<p>1 classifying anything until we formally go and 2 investigate and figure out what's going on. 3 And -- and again, I apologize. I don't 4 want to sound -- sound over, you know, sound 5 unburdensome -- 6 Q. So you found -- 7 A. -- but I want to do things properly. 8 Q. But you found out about University of 9 Chicago not accepting you before your wedding, 10 correct? Your wedding was in July of 2018. 11 A. The wedding was July 1st, although I would 12 say if anybody asked me June 31st, because June 13 weddings are clearly critical. 14 (Defendant's Deposition Exhibit A80, E-mail 15 6/21/18 from Jeffery Weisman Subject: Weisman Letter 16 Cook County.) 17 Q. Let me hand you what's marked as Exhibit 18 A80. Can you identify this for me? 19 A. This is June 21st, Thursday, June 21st, 20 2018, to Martha Szabo. Weisman letter Cook County. 21 Peter called just to say GME denied adding a seat. 22 I just called someone I know at Cook County 23 General in Chicago since they were advertising a seat 24 in anesthesia. If possible, could you send Edrape 25 (phonetic) my letter of rec to Ned Nasr, vice chair</p>	<p>1 there. 2 A. Okay. 3 Q. Which is page 28. Yale, Alex Evers sent 4 e-mails and phone calls to Roberta Hines and Jeffery 5 Schwartz in December 2018. Is that something you're 6 still investigating or can you point me to what false 7 statements Alex Evers would have made to Roberta Hines 8 and Jeffery Schwartz at Yale? 9 A. I -- I believe we're still investigating. 10 We're -- 11 Q. Okay. 12 A. We're still -- and -- and again, we're -- 13 we're going to do a thorough investigation and talk 14 with everyone and get all the documents that exist. 15 Q. Okay. LSU Shreveport. Dr. Thompson spoke 16 with Dr. Shilpadevi Patil on or around 17 September 11th, 2018. Is that something that is being 18 investigated or -- or can you identify what false 19 statements were made to LSU Shreveport? 20 A. We're still investigating right now, but I 21 can identify some of the false statements that 22 Dr. Patil told me. Dr. Patil told me that, one, they 23 were refusing to send my documents and that was an 24 issue. 25 Q. Is that a false statement? I'm -- I'm just</p>
<p style="text-align: center;">Page 278</p> <p>1 and program director chair, Division of 2 Neuroanesthesia. 3 Q. Okay. So Peter Nagele called you to say 4 that the graduate med -- med -- medical education 5 office at the University of Chicago had denied adding 6 a -- a residency seat; is that correct? 7 A. Peter told me they had denied adding a 8 seat -- 9 Q. Okay. Thank you. 10 A. -- but that didn't mean that I wouldn't be 11 able to go there. 12 Q. And that occurred before your wedding, 13 right? 14 A. But it didn't mean that he couldn't take me 15 there as a researcher and then transfer me in or make 16 something happen. It was just GME denied having a 17 seat. And it's suspicious -- 18 Q. Okay. So then -- 19 A. Of course, after the Thomas Cox talking to 20 Jerome Klafta. 21 Q. Okay. But it was before -- this was before 22 your wedding? 23 A. This was before the wedding. 24 Q. Okay. Thank you. Let's go back to your 25 interrogatory answers. Let's stay on that same answer</p>	<p style="text-align: center;">Page 280</p> <p>1 talking because this -- this answer -- 2 A. Well, well -- 3 Q. Hold on. Hold on. What I'm -- what I'm 4 seeking here is with respect to the defamation claim 5 and that Benzinger, Washington University and 6 Barnes-Jewish Hospital falsely told representatives of 7 other residency programs to which plaintiff had 8 submitted applications, that plaintiff's information 9 could not be released without talking to defendant's 10 attorney and falsely stated he had failed rotations. 11 So what was -- what was said by 12 Dr. Thompson to Dr. Patil in those conversations that 13 would fall into one of those two -- 14 A. And which -- which complaint was that in? 15 Was that Exhibit A or... 16 Q. No. I'm looking at -- I'm reading this 17 from A4. 18 A. I'm sorry. Which document? 19 Q. We're looking at -- we're looking. I'm 20 sorry. We're looking at A3, the answers to the 21 interrogatories. 22 A. Okay. 23 Q. Page twenty -- page 28, your answer. 24 We're -- we're going through what you're claiming is 25 were false statements falling within those categories.</p>

70 (Pages 277 to 280)

DR. JEFFERY WEISMAN 9/13/2022

Page 281	Page 283
<p>1 A. All right. I'm just reading this -- this 2 one that I have says LSU Shreveport, Thompson spoke 3 with --</p> <p>4 Q. Right.</p> <p>5 A. -- to Patil. On or around November he 6 spoke with Charles Fox and Alan Kaye. Is that the 7 same -- maybe I misheard, but I thought that you had 8 just read a longer statement.</p> <p>9 Q. Yeah. I -- I read the interrogatory, which 10 is on the previous page, 13, you read it as well when 11 we started this.</p> <p>12 A. Okay. My apology for losing place. Could 13 you please re-ask that question again.</p> <p>14 Q. Sure. With respect to Dr. Thompson's 15 conversation with Dr. Patil on or around 16 September 11th, 2018, what did Dr. Thompson falsely 17 tell Dr. Patil about not being able to release your 18 information without talking to an attorney or falsely 19 stating that you had failed rotations?</p> <p>20 A. My understanding, and, as again, we're -- 21 still investigating, my understanding is that from -- 22 per Dr. Patil he had stated that I failed rotations. 23 I'm just reading through this because that 24 was a compound question and I want to answer it fully. 25 As far as the question -- your question, I think, was</p>	<p>1 Q. I'm just going off what's your -- in your 2 interrogatory. I don't have those documents right in 3 front of me.</p> <p>4 A. All right. All right. I apologize. I 5 haven't looked at this and I need to refresh my memory 6 on it. I'm happy to go through and talk but it would 7 be very helpful to look at the documents to put 8 everything into context.</p> <p>9 Q. Okay. Cook County Health, the next one. 10 Richard Benzinger sent an e-mail to Ned Nasr on June 11 26th soliciting a call.</p> <p>12 A. Well, again, we're still investigating what 13 was going on with Cook County and Ned Nasr.</p> <p>14 Q. Was it -- were -- were you saying that 15 the -- the false statement was Dr. Benzinger offering 16 to have a phone conversation with Dr. Nasr?</p> <p>17 A. In this case, there's another document that 18 relates to this. And, I believe -- I don't believe -- 19 let me see if I've been given it. Hold on. Let me 20 read this document first just to make sure that I 21 understand what it is. This is an e-mail from George 22 Benzinger, Tuesday, June 26th, 2018, 2:27 p.m.</p> <p>23 Q. Okay. I don't need you to -- that's 24 Exhibit A79.</p> <p>25 A. A79.</p>
<p style="text-align: center;">Page 282</p> <p>1 compound and asked did -- or asked both defamatory and 2 false statements.</p> <p>3 I believe it was defamatory to say that 4 they couldn't release my -- they couldn't release my 5 transcripts or my training documents and to talk to 6 the lawyers when there had been no lawsuit at that 7 point, I believe, and there was no reason for them to 8 be doing that.</p> <p>9 Q. Okay. So doctor -- so Dr. Thompson -- 10 you're saying that Dr. Thompson said to Dr. Patil, we 11 can't release certain information until we talk to the 12 lawyers?</p> <p>13 A. That was my understanding of what --</p> <p>14 Q. Okay.</p> <p>15 A. -- he told Dr. Patil.</p> <p>16 Q. What about with respect to the note -- 17 November conversation with Dr. Charles Fox and 18 Dr. Alan Kaye?</p> <p>19 A. Which conversation in November?</p> <p>20 Q. The one that's referenced in your answer, 21 LSU Shreveport.</p> <p>22 A. As far as that November conversation 23 goes -- could I see the documents Wash U. 3591 to 594 24 and 598 to 604? And I just want to make sure I'm 25 thinking of the right conversation.</p>	<p style="text-align: center;">Page 284</p> <p>1 Q. And I'll represent to you that it's a -- 2 it's an e-mail to nnasr@cookcountyhhs.org, Jeff 3 Weisman recommendation. And attached to it is a 4 letter dated June 26th, 2018, signed by Richard 5 Benzinger, which is in form and substance the same as 6 the letter attached to A77.</p> <p>7 A. Okay. I just want to make sure because -- 8 I just want to make sure these are identical because 9 the dates are different and the names are different.</p> <p>10 Okay. My -- all right. It looks like 11 there are some changes to the text here. In the one 12 to Peter Nagele, in the first paragraph on there -- 13 unless I'm reading this -- he says: The second year 14 resident Dr. Weisman has continued to work hard to 15 improve both his judgement and his knowledge base. 16 His assessments from clinical supervising --</p> <p>17 THE COURT REPORTER: One second. You need 18 to speak up and...</p> <p>19 THE WITNESS: My apologies.</p> <p>20 A. His assessments from clin -- clinical 21 supervising faculty has been mixed. Some felt that he 22 continued to lag behind his peers and many others felt 23 his -- that his performance was appropriate for his 24 level.</p> <p>25 The one from the sixth says: In hindsight,</p>

71 (Pages 281 to 284)

DR. JEFFERY WEISMAN 9/13/2022

Page 285	Page 287
<p>1 I think that the accelerated clinical schedule or 2 research track was a poor fit. For his clinical 3 background, I believe that his skills are likely to 4 continue to improve with further training.</p> <p>5 And this one says: Overall his clinical 6 performance has steadily improved over his CA-1 year, 7 and I believe that his skills are likely to improve 8 with further training.</p> <p>9 And so there are some differences. I've 10 skimmed both. So I -- you know, I'd want to 11 line-by-line it as appropriate but...</p> <p>12 Q. Do you know of any false statement in a 13 telephone call that Dr. Benzinger made to Dr. Nasr?</p> <p>14 A. I received an e-mail from Alan Kaye, and I 15 called -- or he talked with me about the fact that he 16 had a meeting with Ned Nasr at a conference and asked 17 him why he wouldn't take me. And Ned Nasr told Alan 18 Kaye that he heard negative things.</p> <p>19 Q. What negative -- what negative things? 20 What did -- what did Nasr tell Kaye? What negative 21 things did Benzinger say?</p> <p>22 A. I'm trying to think about the conversation 23 I had with -- with Alan Kaye. There's an e-mail where 24 Alan Kaye states that after talking -- there's an 25 e-mail where Alan Kaye states that Ned Nasr told me</p>	<p>1 A. I told them -- 2 Q. Do you know if Cook County requested a 3 specific transcript or whether they thought that the 4 program director letter was sufficient?</p> <p>5 MS. RUTTER: Calls for speculation. 6 Objection.</p> <p>7 A. Yeah. I -- I would have to look at this -- 8 I would have to look at the documents again. I wasn't 9 there. But I -- so we would have to investigate to 10 see if they did or, you know, to find out that 11 information. But --</p> <p>12 Q. (Mr. Sullivan) Can we look back at Exhibit 13 A3.</p> <p>14 A. Okay.</p> <p>15 Q. And this was the answer on page 28 that we 16 were looking at, the answer to interrogatory --</p> <p>17 A. Twenty-eight (28)? 18 Q. -- interrogatory 13. 28.</p> <p>19 A. Okay. One second.</p> <p>20 Q. Okay. So we've talked about -- we've 21 talked about Yale. We've talked about the University 22 of Chicago, LSU Shreveport, Cook County. Last one is 23 Cleveland Clinic.</p> <p>24 It says: Alex Evers exchanged e-mails with 25 Maged Argalious on August 3rd, 2018, indicating an</p>
Page 286	Page 288
<p>1 that after talking with Richard Benzinger he would 2 take you but with six months of, you know, six months 3 of time not credited because of things he heard about 4 you, I believe. I'd -- I'd have to see the e-mail to 5 my full memory. And then I spoke with him and, I 6 believe, that what Dr. Kaye had told me was that Ned 7 Nasr had been told just the standard types of things 8 that we're hearing.</p> <p>9 Q. What's -- can you be specific? I mean, 10 what statement did Dr. Benzinger state to Dr. Nasr 11 that was false --</p> <p>12 A. My --</p> <p>13 Q. -- in this case?</p> <p>14 A. You know, again, I'd want to think on this 15 because it's been awhile since I had this 16 conversation. But my understanding was that, you 17 know, that -- that I was told that I failed rotations, 18 that they couldn't necessarily give all my documents, 19 my ACGME transcript was never sent to Ned Nasr. So I 20 was trying to transfer to another training program 21 with no transcript.</p> <p>22 Q. Did you ever request the transcript?</p> <p>23 A. I -- I requested my transcript and all 24 documents be sent. I --</p> <p>25 Q. Do you know --</p>	<p>1 oral conversation. 2 Are you aware of any false statements that 3 Alex Evers made to Dr. Argalious in any type of 4 conversation?</p> <p>5 A. In that case, I'm actually aware of some of 6 the conversation that occurred. I asked my very good, 7 you know, family friends, Louis and Vickie Hofstein 8 (phonetic) to call Troianos to find out what occurred. 9 And they called him and asked what had roughly 10 occurred. And they called me back. I guess they said 11 they had called him. I -- I'd have to look at the -- 12 I'd have to look at either text messages or e-mails to 13 see the exact dates and times but around the time they 14 stopped talking to me. They told me that they had 15 talked to Troianos, the chair, I believe, when he was 16 flying back from a conference or some sort. He was at 17 an airport and he spoke with them, and he explained 18 that they had been told -- they had been told very 19 negative things about me. That he told them that he 20 had been told negative things about me, that he was 21 unable to take me, and that I would probably never 22 work in medicine. And --</p> <p>23 Q. And this was a conversation with Troianos 24 or with Argalious?</p> <p>25 A. I believe they had that conver -- I'd have</p>

72 (Pages 285 to 288)

DR. JEFFERY WEISMAN 9/13/2022

Page 289	Page 291
<p>1 to go through my notes again to refresh my memory. I 2 apologize. I -- I don't know Troianos or Argalious. 3 One's the chair of Cleveland Clinic Anesthesia. One 4 is the program director. So I'd -- I'd have to 5 refresh. I -- I believed that Argalious is the 6 program director, but I was able to get information on 7 those exchanges and we are -- we are investigating.</p> <p>8 Q. And what did -- what did Alex Evers say to 9 either Argalious or Troianos about you that was false 10 based on your report back from the Hofsteins?</p> <p>11 A. So again, I'd want to refresh my memory and 12 think on it. But my understanding is that there seems 13 to be a trend of this resident failed rotations. 14 There seemed to be trend of this resident is 15 dangerous. There seemed to be a trend of don't hire 16 this person. So again, I'd want to think on the 17 specifics of it, but that seemed to be what was being 18 told to me.</p> <p>19 And I -- I was -- I was pretty concerned 20 because I was at my parents' house. And, like, I 21 was -- I believe I was on my mother's phone and we 22 were outside when she was saying this. And there -- I 23 was literally told you're probably never going to work 24 in medicine again.</p> <p>25 So something that would have a chair that</p>	<p>1 this occur -- accurately reflect your e-mail with 2 Dr. Nasr on August 3rd and August 4th, 2018? 3 A. This is the text that's in the document but 4 I -- I personally think there's some inaccuracies 5 here.</p> <p>6 Q. I was just asking whether you wrote that 7 and you received the e-mail from Dr. Nasr where he 8 replied to your e-mail?</p> <p>9 A. Okay. Is the -- the question is e-mail 10 exchange. This is an e-mail sent but I think there's 11 fake --</p> <p>12 Q. Okay. Thank you. 13 A. -- or bad information in here.</p> <p>14 Q. Did you enroll in a -- in a class at the 15 University College at Washington University in early 16 August of 2018?</p> <p>17 A. Yes, I believe I did.</p> <p>18 Q. Okay. Why did you do that? 19 A. I believe that was an adult learning class 20 that I was able to take.</p> <p>21 MR. ELSTER: What did you say?</p> <p>22 A. I believe that was -- I'm trying to think 23 the course it was, that was a long time ago.</p> <p>24 Q. (Mr. Sullivan) Was it pharmacology for 25 clinical research, that ring a bell?</p>
<p style="text-align: center;">Page 290</p> <p>1 was a friend of one my parents' best friends that had 2 known me growing up, that was my Godfather is 3 literally being told I'm probably not going to ever be 4 able to work in medicine because of what's being told 5 to these individuals.</p> <p>6 (Defendant's Deposition Exhibit A83, E-mail 7 8/4/18 from Ned Nasr Re: Jeff Weisman New Contact 8 Information and Question.)</p> <p>9 Q. Exhibit A83. I'll represent to you that 10 this is an e-mail exchange produced by your lawyers in 11 this case, JW-57849. Can you identify this for me?</p> <p>12 A. All right. This is an e-mail that Ned Nasr 13 sent to me August 4th of 2018. And I'm reading it 14 right now. All right. And that was a follow-up to my 15 e-mail where I just notified him that in August 3rd, 16 that I wanted to know about my consideration and I was 17 very frantically trying to get ahold of him for my 18 consideration since my wife and I cancelled our 19 honeymoon because he had said they wanted to take me. 20 So we didn't go anywhere because we thought I was 21 getting a letter to report to start working with them 22 ASAP. So I'm looking at this -- so I'm looking at the 23 document right now. So please let me know what the 24 question is.</p> <p>25 Q. I just wanted you to identify it. Does</p>	<p style="text-align: center;">Page 292</p> <p>1 A. I -- I would have to see the documents but, 2 I believe, I have enrolled in a -- I believe I 3 enrolled in a course.</p> <p>4 Q. Were you trying to get access to your 5 Washington University e-mail?</p> <p>6 A. Well, I was trying to stay enrolled and be 7 a part of the campus community because I literally 8 lived in the Central West End, blocks from campus, and 9 I wanted to be able to be on campus and participate 10 in --</p> <p>11 Q. And you wanted your -- but -- and you also 12 wanted access to your e-mail account, right?</p> <p>13 A. I did want to make sure I was able to 14 maintain my Washington University e-mail account for 15 research and other -- for research and purposes.</p> <p>16 (Defendant's Deposition Exhibit A85, Letter 17 8/13/18 to Dr. Weisman from J. Mark Meacham Mechanical 18 Engineering & Materials Science.)</p> <p>19 Q. And then did Dr. Meacham give you a 20 visiting research associate position in the Department 21 of Mechanical Engineering?</p> <p>22 A. All right. I have the document here.</p> <p>23 Q. I've handed you what's been marked Exhibit 24 A85.</p> <p>25 A. Let me read that real fast. That was from</p>

73 (Pages 289 to 292)

DR. JEFFERY WEISMAN 9/13/2022

Page 301	Page 303
<p>1 the --</p> <p>2 Q. Okay.</p> <p>3 A. -- largest issue.</p> <p>4 Q. What's -- you're seeking damages for the --</p> <p>5 for the equipment and other property of SBI's that you</p> <p>6 allege was converted by the university, the hospital,</p> <p>7 Dr. Evers and Dr. Benzinger, correct?</p> <p>8 A. I believe we are.</p> <p>9 Q. Okay. Do you -- what is the value of that</p> <p>10 equipment that you're claiming was converted?</p> <p>11 MR. ELSTER: Objection. Form. Vague as to</p> <p>12 which equipment.</p> <p>13 A. Well, is --</p> <p>14 Q. (Mr. Sullivan) If you want to look at</p> <p>15 Exhibit A -- Exhibit A3, which is your interrogatory</p> <p>16 answers, we can look at that equipment right there.</p> <p>17 I'll point you to the right one.</p> <p>18 A. I'm sorry. Yeah. If you -- if you could</p> <p>19 help.</p> <p>20 Q. Yeah. I'm --</p> <p>21 A. Like everything, this is a very verbose...</p> <p>22 Q. We can agree to that. I think it's 12,</p> <p>23 yeah.</p> <p>24 A. Page 12.</p> <p>25 Q. Page 27, interrogatory number 12 and your</p>	<p>1 re -- as well as flying them in from New Zealand, but</p> <p>2 that 3D scanner -- those 3D scanners were specialized</p> <p>3 equipment that I scoured the globe to find something</p> <p>4 for a solution for --</p> <p>5 Q. I'm just talking about what the val -- what</p> <p>6 did you pay for them?</p> <p>7 A. I -- I don't recall exactly what we paid.</p> <p>8 I know there was a shipping cost and an initial cost,</p> <p>9 but I know that they served the purpose of providing</p> <p>10 us from needing to buy 50 to a hundred thousand</p> <p>11 dollars worth of scanning equipment in the US.</p> <p>12 Q. How much did the Makerbot 5th generation 3D</p> <p>13 printer cost, do you recall?</p> <p>14 A. I don't recall what that was. I'd need to</p> <p>15 see a receipt. I know that we've got some of those</p> <p>16 floating around.</p> <p>17 (Defendant's Deposition Exhibit A30, E-mail</p> <p>18 4/14/16 from Jeffery Weisman Subject: IMPORTANT-Lab</p> <p>19 and Project Finances.)</p> <p>20 Q. And can you identify Exhibit A30 for me?</p> <p>21 Does this appear to be an e-mail that you sent to</p> <p>22 Dr. David Mills with a blind copy to Patrick Mills on</p> <p>23 April 14th, 2016?</p> <p>24 A. This is an e-mail to Dr. Mills from me,</p> <p>25 April 14th, 2016.</p>
Page 302	Page 304
<p>1 answer.</p> <p>2 A. Okay. Twenty-seven (27). It's coming</p> <p>3 right up. Okay. Page 27, 12. Okay. I've got that</p> <p>4 pulled up right now. And what was the question again?</p> <p>5 Q. So my question is: You identify certain</p> <p>6 equipment and other materials in the answer to 12.</p> <p>7 What is the -- what is the value of the items that</p> <p>8 you're -- that you've listed there?</p> <p>9 A. So the lab items that I had purchased alone</p> <p>10 I had put 80 to a hundred thousand dollars of my own</p> <p>11 funds into getting equipment. David Sinow had put</p> <p>12 funds into purchasing, I believe, equipment. And we</p> <p>13 had won some grants and some entrepreneurship and</p> <p>14 economic and development grants in Louisiana that had</p> <p>15 been put into equipment and supplies.</p> <p>16 Part of the equipment here, for example,</p> <p>17 the Extrisopm bot was custom. We met the owner of the</p> <p>18 company that had done a custom development of it. I</p> <p>19 believe the Cyberware 3D scanners that we got from New</p> <p>20 Zealand were -- were technology that we were able to</p> <p>21 repurpose that was --</p> <p>22 Q. Those were, like, a thousand dollars,</p> <p>23 \$1,500?</p> <p>24 A. So we -- I don't remember the exact cost</p> <p>25 that we spent on them as well as the -- as well as the</p>	<p>1 Q. And in it you state: You've been</p> <p>2 supporting Uday and Karthik off the \$20,000 innovation</p> <p>3 fund grant the past 18 months and paying their</p> <p>4 housing, tuition and living expenses.</p> <p>5 A. Let me read this e-mail. Okay. So I'm</p> <p>6 looking at this document. This is a document that I</p> <p>7 sent to David Mills. And this is a great example of</p> <p>8 your first question as being of your deposition of if</p> <p>9 a doc -- if something is written, does that mean it's</p> <p>10 accurate? And in this case, it means it's not</p> <p>11 accurate. I needed to get Uday and Karthik out of</p> <p>12 Louisiana Tech. I needed Mills to go let them defend</p> <p>13 and graduate or he would have kept them down there as</p> <p>14 Ph.D. students to get publications and research out.</p> <p>15 I was pushing the narrative. He also -- Mills also</p> <p>16 took one of my grants and used it and wanted more from</p> <p>17 us. At this point in the game, we had David Sinow on</p> <p>18 Board. We had our own venture capitalist. Funding</p> <p>19 was no issue as far as anything going forward as of</p> <p>20 April 2016. I needed Mills to assume that there was</p> <p>21 no reason to keep us.</p> <p>22 Q. So -- so you made false statements in able</p> <p>23 to induce David Mills to let you leave and to let Uday</p> <p>24 and Karthik defend their thesis and leave with you?</p> <p>25 A. Well --</p>

76 (Pages 301 to 304)

DR. JEFFERY WEISMAN 9/13/2022

Page 309	Page 311
<p>1 A91. I apologize.</p> <p>2 Q. (Mr. Sullivan) I'm -- I'm talking about</p> <p>3 specific items of equipment here listed with a -- with</p> <p>4 a value next to them. Okay?</p> <p>5 A. The, I believe, to the best of my</p> <p>6 knowledge, all of these items and supplies went to the</p> <p>7 St. Louis College of Pharmacy.</p> <p>8 Q. They were SBI's. They went to the College</p> <p>9 of Pharmacy lab, and then they were seamlessly -- what</p> <p>10 was it -- integrated into the Department of Radiology</p> <p>11 3D printing lab?</p> <p>12 A. To -- to quote Thompson and Benzinger, he</p> <p>13 said: And he integrated it seamlessly as a core</p> <p>14 facility of the Department of Radiology.</p> <p>15 (Defendant's Deposition Exhibit A48, E-mail</p> <p>16 2/4/17 from David Ballard Subject: 3D Printing Lab MIR</p> <p>17 Acquisition Document.)</p> <p>18 Q. Okay. Hand you what's been marked Exhibit</p> <p>19 48.</p> <p>20 A. Okay. Let me read this. And this is an</p> <p>21 e-mail from David Ballard, February 3rd, 2017, to Pam</p> <p>22 Woodard, cc-ing me, Jeffery Weisman, Uday and Karthik,</p> <p>23 3D printing lab MIR acquisition document.</p> <p>24 So, I guess, they're saying seamless</p> <p>25 integration. David Ballard is saying acquisition.</p>	<p>1 Q. And does that accurately reflect the</p> <p>2 equipment that was housed in the current STLCOP</p> <p>3 location and would be transferred to a new lab at MRI?</p> <p>4 A. I'm just reading this. A Hyrel system</p> <p>5 9,500, Cyberware scanners, two for 35,000 at 70,000.</p> <p>6 I -- I believe this includes information that was</p> <p>7 sent, but I don't -- but, I believe, there's also</p> <p>8 other equipment and supplies that were sent over that</p> <p>9 were not listed. So, I believe, there's some</p> <p>10 omissions of items that went over.</p> <p>11 Q. Okay. But, you know, but you have no</p> <p>12 reason to dispute that as of February 3rd, 2017, this</p> <p>13 would reflect the equipment that was in the College of</p> <p>14 Pharmacy location?</p> <p>15 A. Well, I -- I would just make sure to</p> <p>16 dispute and say that this -- this is included but</p> <p>17 there were other items. So this would include a</p> <p>18 portion of it but there were -- there -- to the best</p> <p>19 memory, there are other items there.</p> <p>20 I'd need to compare exhibit -- whatever the</p> <p>21 last exhibit was that we -- A30, I believe, I'd want</p> <p>22 to -- I'd have to compare all items.</p> <p>23 I -- and I also don't recall and I need to</p> <p>24 look and refresh myself, if there -- if there was a</p> <p>25 list for the move. I thought we'd done a list at --</p>
Page 310	Page 312
<p>1 Q. Okay.</p> <p>2 A. Dear Pam, I hope this finds you well. I'm</p> <p>3 just reading. I've attached a working document and</p> <p>4 summarized the goals, assists, ongoing projects,</p> <p>5 requested space/facilities, and other variables in</p> <p>6 this document.</p> <p>7 As you review at your leisure, please let</p> <p>8 me know what you think. We're happy to revise.</p> <p>9 Thank you for everything and have a great</p> <p>10 time in DC.</p> <p>11 Q. And on the -- the next page, which is the</p> <p>12 proposal. Do you see the goal there: Strategic</p> <p>13 Biomedical, Inc. Seeks to be acquired by Mallinckrodt</p> <p>14 Institute of Radiology?</p> <p>15 A. I'm reading this right now. I'm trying to</p> <p>16 refresh myself right now by reading this. I -- this</p> <p>17 appears to be a document that David Ballard generated</p> <p>18 using a good portion of the Strategic Biomedical</p> <p>19 business plan that he said, it's been modified. I</p> <p>20 don't recall if I fully read this document. And if I</p> <p>21 did -- did read it, I don't recall full details.</p> <p>22 Q. Okay. Can -- can I just ask you, there's a</p> <p>23 list of equipment here on what's page 3 of the</p> <p>24 proposal, which is JW-52347.</p> <p>25 A. Okay. I'm looking at it right now.</p>	<p>1 at some point. I don't know if it was an electronic</p> <p>2 or paper list, but I thought there was a list we had</p> <p>3 done for the move from LS -- from Louisiana to</p> <p>4 St. Louis where we had listed everything.</p> <p>5 Q. But would you stand behind your -- the --</p> <p>6 the items listed in A3 as being the items that you are</p> <p>7 claiming that you're alleging in this case that were</p> <p>8 converted by defendants?</p> <p>9 A. These would include items that were</p> <p>10 converted.</p> <p>11 Q. Okay.</p> <p>12 A. But again, I -- I haven't checked that</p> <p>13 receipts match and other things like that.</p> <p>14 Q. Okay. And you're claiming here that the</p> <p>15 Cyberware scanners were worth -- or SBI or the</p> <p>16 document reflects that the Cyberware scanners were</p> <p>17 worth \$70,000?</p> <p>18 A. I -- I don't recall who created the</p> <p>19 document.</p> <p>20 Q. Okay.</p> <p>21 A. I was -- I was claiming they -- they were</p> <p>22 expensive and they served -- we were very lucky to</p> <p>23 find them and be -- be able acquire them because to --</p> <p>24 to buy these types of items new, these types of</p> <p>25 scanners were very expensive at that point in time.</p>

78 (Pages 309 to 312)

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 344	Page 346
<p>1 IN THE UNITED STATES DISTRICT COURT 2 EASTERN DISTRICT OF MISSOURI 3 EASTERN DIVISION 4 JEFFERY WEISMAN AND 5 STRATEGIC BIOMEDICAL, INC., 6 Plaintiffs, 7 Cause No. 4:19-CV-00075-JAR 8 vs. 9 BARNES JEWISH-HOSPITAL, BJC 10 HEALTHCARE, WASHINGTON 11 UNIVERSITY, DR. ALEX EVERSON, 12 DR. RICHARD BENZINGER, AND 13 DR. THOMAS COX, 14 Defendants. 15 VOLUME II 16 VIDEOTAPED DEPOSITION OF JEFFERY WEISMAN, JD, M.D. 17 Taken on behalf of the Defendants 18 September 14, 2022 19 Jo Ann Dickson, CCR 1085 20 (Whereupon, the deposition commenced at 9:06 a.m.) 21 22 23 24 25</p>	<p>1 IN THE UNITED STATES DISTRICT COURT 2 EASTERN DISTRICT OF MISSOURI 3 EASTERN DIVISION 4 JEFFERY WEISMAN AND 5 STRATEGIC BIOMEDICAL, INC., 6 Plaintiffs, 7 Cause No. 4:19-CV-00075-JAR 8 vs. 9 BARNES JEWISH-HOSPITAL, BJC 10 HEALTHCARE, WASHINGTON 11 UNIVERSITY, DR. ALEX EVERSON, 12 DR. RICHARD BENZINGER, AND 13 DR. THOMAS COX, 14 Defendants. 15 CONTINUED VIDEOTAPED DEPOSITION OF WITNESS, 16 JEFFERY WEISMAN, JD, M.D., produced, sworn, and examined on 17 the 14th day of September, 2022, between the hours of 9:06 18 a.m. and 3:25 p.m. of that day, at 191 West Port Plaza 19 Drive, St. Louis, Missouri, before JO ANN DICKSON, 20 Certified Court Reporter within and for the State of 21 Missouri, in a certain cause now pending before the United 22 States District Court, Eastern District of Missouri, 23 Eastern Division, wherein Jeffery Weisman, et al. are the 24 Plaintiffs, and Barnes Jewish-Hospital, et al. are the 25 Defendants.</p>
<p>1 QUESTIONS BY: 2 Cross-Examination by Mr. Nolan PAGE NO. 3 Cross-Examination by Ms. Rutter 349 4 5 INDEX OF EXHIBITS PAGE MKD. 6 DEFENDANT'S NO. 7 Exhibit B1 Interrogatories 389 8 Exhibit B2 Supplemental 402 9 interrogatories 10 Exhibit B3 JPEG Images 451 11 Exhibit B4 Brief 504 12 Exhibit B5 Memorandum of appointment 515 13 Exhibit B6 Acceptance of memorandum 524 14 of appointment 15 Exhibit B7 Email 531 16 Exhibit B8 Email from NRMP 537 17 Exhibit B9 Email from NRMP 538 18 Exhibit B10 NRMP application 541 19 20 (Exhibits were attached to the transcript.) 21 22 23 24 25</p>	<p>1 A P P E A R A N C E S 2 For the Plaintiffs: 3 Henry P. Elster, Esquire 4 Elster Law Office, LLC 5 225 South Meramec Avenue, Suite 325 6 St. Louis, Missouri 63105 7 (314) 727-0868 8 Henry@elsterlawfirm.com 9 10 For the Plaintiffs: 11 Rachel Rutter, Esquire 12 Sherman Marek, Esquire 13 Marek Weisman, LLC 14 55 East Monroe Street, Suite 3800 15 Chicago, Illinois 60603 16 Rutter@marekweisman.com 17 Smarek@marekweisman.com 18 19 For Defendants Washington University, Evers, 20 Benzinger & Cox: 21 Kevin Anthony Sullivan, Esquire 22 Shands, Elbert, Gianoulakis & Giljum, LLP 23 8235 Forsyth Boulevard, Suite 700 24 St. Louis, Missouri 63105 25 (314) 241-3963 26 Ksullivan@shandselbert.com 27 28 For Defendants Barnes-Jewish Hospital 29 and BJC Healthcare: 30 Michael P. Nolan, Esquire 31 Husch Blackwell, LLP 32 190 Carondelet Plaza, Suite 600 33 St. Louis, Missouri 63105 34 (314) 480-1500 35 Michael.nolan@huschblackwell.com</p>

1 (Pages 344 to 347)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 348	Page 350
<p>1 A P P E A R A N C E S 2 The Court Reporter: 3 Ms. Jo Ann Dickson Lexitas Legal 4 711 North Eleventh Street St. Louis, Missouri 63101 (314) 644-2191 5 The Videographer: John Niehaus Lexitas Legal 6 711 North Eleventh Street St. Louis, Missouri 63101 (314) 644-2191 7 ALSO PRESENT: 8 CHRISTINE RAMATOWSKI LISA WOOD 9 MARISSA ISRAEL 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25</p>	<p>1 BY MR. NOLAN: 2 Q Would you please state your name. 3 A Jeffery Weisman. 4 Q Mr. Weisman, we met yesterday for the first 5 time. You understand I'm an attorney representing BJC 6 Healthcare and Barnes-Jewish Hospital in the lawsuit that 7 you filed against them and other defendants, correct? 8 A Correct. 9 Q Okay. You're an attorney, correct? 10 A I am an attorney. 11 Q You went through law school? 12 A Yes, I did. 13 Q Graduated? 14 A I graduated law school. 15 Q And you practice as an attorney, don't you? 16 A Well, at the moment I do some medical/legal consulting work. 17 Q So you understand that this deposition is my opportunity to ask you about the facts upon which you base your claims, right? 18 A I understand that's the purpose of a deposition is to ask and answer questions. 19 Q Right. It's my only opportunity to ask you directly about the facts upon which you base your claims, right?</p>
<p>1 IT IS HEREBY STIPULATED AND AGREED, by and 2 between counsel for Plaintiffs and counsel for Defendants, 3 that the continued videotaped deposition of JEFFERY 4 WEISMAN, JD, M.D. may be taken in shorthand by Jo Ann 5 Dickson, a certified shorthand reporter, and afterwards 6 transcribed into typewriting; and the signature of the 7 witness is expressly reserved. 8 * * * * * 9 THE VIDEOGRAPHER: We're on the record. 10 Today's date is September 14th, 2022 and the time is approximately 9:06 a.m. This is the continued video recorded deposition of Jeffery Weisman, M.D. in the matter of Jeffery Weisman, et al. versus Barnes-Jewish Hospital, et al, Case Number 4:19-CV-00075-JAR, in the United States District Court of the Eastern District of Missouri, Eastern Division. 17 This deposition is being held at Sheraton Westport Hotel in Saint Louis, Missouri. The reporter's name is Jo Ann Dickson. My name is John Niehaus. I am the legal videographer. We are with Lexitas Legal. 21 Would you please swear in the deponent. 22 JEFFERY WEISMAN, 23 of lawful age, being produced, sworn and examined on behalf of the Defendants, deposes and says: 25 CROSS-EXAMINATION</p>	<p>1 MR. MAREK: Objection, leading. 2 MR. RUTTER: Objection, calls for -- calls for a legal conclusion. 3 MR. MAREK: Yeah, interrogatories too. 4 But you can answer subject to that. 5 THE WITNESS: Okay. You know, you'll have to talk to my attorneys on the times and dates to be able to talk with me and things like. 6 BY MR. NOLAN: 7 Q Right. But you filed the lawsuit, right? 8 It's filed in your name, correct? 9 A My -- my -- I'm sorry, can -- what -- what is the question? 10 Q You're a plaintiff in a lawsuit, yes? 11 A Yes, I am a plaintiff in a lawsuit. 12 Q As an attorney you know what that involves, right? 13 MR. RUTTER: Objection, calls for a legal conclusion. 14 THE WITNESS: Can -- can -- can you please specify what you're looking at? It's a very open-ended question. 15 BY MR. NOLAN: 16 Q Well, you understand that when you file a lawsuit like this, the other side's attorneys get to ask</p>
	<p>2 (Pages 348 to 351)</p>

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 480	Page 482
<p>1 over my life, my destiny, my ability to be a doctor. 2 So I wanted to make sure that -- that if 3 there -- if there was a problem or if my career was 4 attacked, that I would have some evidence about this.</p> <p>5 Q So Dr. Evers asked you for some corporate 6 documents and you were scared?</p> <p>7 A Yes, I was very scared that my supervisor said 8 he wanted the lease agreements with the Saint Louis College 9 of Pharmacy as well as corporate documents from a private 10 corporation so that he can -- I was very nervous, 11 especially when the general counsel of the Saint Louis 12 College of Pharmacy said that he wanted them to gain an 13 upper hand in the lease negotiations and other negotiations 14 with them and to please not give them.</p> <p>15 It put me, a lowly intern, between the 16 president and general counsel of the Saint Louis College of 17 Pharmacy and the chair of anesthesia at Washington 18 University Saint Louis. So I would think most people would 19 be very nervous and scared with that situation.</p> <p>20 Q So you decided to secretly record your 21 conversation with Dr. Evers?</p> <p>22 MR. MAREK: Objection, asked and answered at 23 length yesterday in addition to today.</p> <p>24 THE WITNESS: I -- I recorded my conversation 25 with Alex Evers.</p>	<p>1 THE WITNESS: Yes, that -- that -- that scared 2 me. Again, I had one of the most powerful people in the 3 anesthesia world and at Wash U/Barnes asking me for 4 corporate documents so he can secretly gain an advantage 5 negotiation over the Saint Louis College of Pharmacy or do 6 whatever he was planning to do, yes, I think that would 7 really scare a lot of people and make them very nervous 8 about what they're supposed to answer.</p> <p>9 Because, again, if the Saint Louis College of 10 Pharmacy please, give him a copy of it, but I had the 11 general counsel and president of -- of a, you know, of a 12 college university telling me do not give these documents 13 to him. That put me in the middle of a very tenuous 14 situation as a lowly in term. It was -- and in all 15 sincerity, I was terrified of this.</p> <p>16 BY MR. NOLAN:</p> <p>17 Q Did Dr. Evers tell you why he wanted the 18 documents?</p> <p>19 A I believe when I spoke to Dr. Evers -- and 20 I -- I had met with him on this and there were some phone 21 calls and some emails. I believe he said that he just 22 needed -- so I believe at first he said he just wanted to 23 see them. And I believe then he said that he might need to 24 see them for a conflict check.</p> <p>25 He seemed to give a variety of reasons of</p>
Page 481	Page 483
<p>1 BY MR. NOLAN: 2 Q Because you were scared? 3 A That was -- that was one of the reasons. I 4 was scared of -- of him and his potential impact on my 5 career.</p> <p>6 Q Did Dr. Evers demand the documents or did he 7 ask for them?</p> <p>8 A Dr. Evers, in my -- in my opinion and my 9 experience, Dr. Evers both demanded and asked for those 10 documents. His ask -- his ask was a demand. He wanted 11 those documents and he wanted that information.</p> <p>12 Q His ask was a demand?</p> <p>13 A He demanded --</p> <p>14 MR. RUTTER: Hang on, Jeff. There's no 15 question pending.</p> <p>16 BY MR. NOLAN: 17 Q Did he say hey, could I have those documents, 18 or did he say you better give me those documents?</p> <p>19 A I believe he told me that he needed those 20 documents. It wasn't -- this was not -- this was not 21 somebody saying hey, please can I borrow this. This was I 22 need to see these documents. To me that's a demand.</p> <p>23 Q I need to see these documents, and that scared 24 you?</p> <p>25 MR. ELSTER: Objection, asked and answered.</p>	<p>1 wanting to see them, wanting a conflict check. My reaction 2 was to try to politely refer him to David Sinow, the 3 president of the company. 4 (Reporter clarification.) 5 THE WITNESS: David Sinow, S-I-N-O-W. 6 BY MR. NOLAN: 7 Q Okay. So anywhere in there did he tell you 8 that he was trying to gain -- gain some secret advantage in 9 his negotiations with the Saint Louis College of Pharmacy?</p> <p>10 A I don't believe he framed it like that, but 11 the Saint Louis College of Pharmacy told me --</p> <p>12 Q That's what you told me a minute ago in your 13 answer, right?</p> <p>14 A Well, my -- my answer was that he wanted -- he 15 wanted the documents.</p> <p>16 Q But then you speculated as to his reasons and 17 said because he wanted to gain some secret advantage, 18 right?</p> <p>19 A Well, it was very clear from talking to him 20 that what he really cared about was the lease agreement. 21 When I spoke to him on this, what he really wanted was he 22 wanted all the corporate documents, and he particularly 23 wanted the lease agreement because he wanted it and it 24 would give him an unfair advantage in the negotiations. It 25 was very clear what he was doing.</p>

35 (Pages 480 to 483)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 484	Page 486
<p>1 Q But he never told you that, and yet you're 2 saying that under oath like it's true, and you're just 3 lying about it, aren't you?</p> <p>4 MR. ELSTER: Objection, form, argumentative, 5 badgering the witness.</p> <p>6 THE WITNESS: I am not lying. It, in fact, is 7 true. He wanted to get a copy of my lease agreement and 8 contract with the Saint Louis College of Pharmacy to gain 9 an advantage in those negotiations. That is fact. That is 10 why he was doing that.</p> <p>11 BY MR. NOLAN:</p> <p>12 Q Did he tell you that? Did he tell you that, I 13 want to gain an advantage in my negotiations?</p> <p>14 A The way he asked the question, his body 15 language, the way he kept following up with it 16 persistently, it was very clear why he wanted those 17 documents. There is no question that was why he wanted 18 those documents.</p> <p>19 Q Can you get up and show us how his body moved 20 that would convey his purpose in asking for the lease 21 documents? Can you show us?</p> <p>22 MR. MAREK: Objection. That's harassing.</p> <p>23 MR. ELSTER: Objection. That's not a 24 question. That's not even discoverable --</p> <p>25</p>	<p>1 documents, well, he just asked the president and general 2 counsel of the Saint Louis College of Pharmacy for it. 3 There's no question that that was exactly what 4 he wanted. He wanted contracts to have a competitive 5 advantage, and he did so unethically and abusing his use 6 power to do so.</p> <p>7 Q How many of these secret recordings did you 8 make while you were in the program?</p> <p>9 MR. RUTTER: Objection, asked and answered. 10 Discussed at length yesterday. Cumulative.</p> <p>11 THE WITNESS: You know, I don't recall the 12 exact number. I gave all the recordings that I had to -- 13 you know, I gave all the recordings that I had over, you 14 know.</p> <p>15 BY MR. NOLAN:</p> <p>16 Q This first recording that you made of 17 Dr. Evers, roughly how far into your term at the program 18 did that start?</p> <p>19 A Could you please let me know the date of it?</p> <p>20 Q What's that?</p> <p>21 A Could you please let me know the date of the 22 first recording. I don't have them in front of me.</p> <p>23 Q No, I don't have it. I'm just asking for you, 24 what's your best recollection of how far into the program 25 you were when you first started making these secret</p>
<p style="text-align: center;">Page 485</p> <p>1 BY MR. NOLAN:</p> <p>2 Q I'd liked you to show us how he moved his 3 body --</p> <p>4 MR. RUTTER: No, he's not doing that, 5 absolutely not.</p> <p>6 MR. NOLAN: -- such that you could understand 7 what he was thinking.</p> <p>8 THE WITNESS: As I said before, from the 9 number of communications, the type of communications, 10 everything around that circumstance, eh was very clear he 11 wanted those corporate documents. He wanted the lease 12 agreement.</p> <p>13 Everybody told me not to give him the lease 14 agreement because he was asking about it and he wanted it. 15 And I believe he was -- and actually, to even further 16 answer your question, and I'd need to go through the 17 documents because I want to be accurate, but I believe 18 there's emails where he's asking the Saint Louis College of 19 Pharmacy president, I believe there's emails where he's 20 asking their leadership for copies of those contracts, and 21 they direct him to go contact me about it.</p> <p>22 So if he's emailing the president and general 23 counsel of the Saint Louis College of Pharmacy asking for 24 contracts and they say go talk to Jeff, and then he 25 immediately contacts me I need to go get all your corporate</p>	<p style="text-align: center;">Page 487</p> <p>1 recordings.</p> <p>2 A I believe I was probably in my second four 3 week block. I would have to check a date to be accurate, 4 but my recollection right now, without looking at anything, 5 is I was in my second four week block.</p> <p>6 Q So within a couple of weeks after starting the 7 program, you were already secretly recording conversations 8 with people?</p> <p>9 A I was recording conversations because they 10 were behaving in a manner that made me scared for my -- 11 for -- I was scared because the type of harassment and 12 bullying and what was going on, and I felt the need to have 13 an independent record because these were powerful 14 individuals. They me in a bad situation. I felt the need 15 to protect myself.</p> <p>16 Q Did you feel like Dr. Evers was harassing and 17 bullying you when he said I need those documents?</p> <p>18 A Yes. I felt that he was using his power and 19 influence because he was my boss' boss' boss' boss. I 20 mean, you know, Groener, Benzinger, Cox, him, that he 21 wanted them. That -- that's like a CEO of a company asking 22 for something from a low level worker.</p> <p>23 Q And was that the first time you felt harassed 24 and bullied when Dr. Evers asked for those documents?</p> <p>25 A From him, that was probably, I'm thinking if</p>

36 (Pages 484 to 487)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 488	Page 490
<p>1 there were any other interactions earlier, but I think that 2 was the first time -- I think that was probably the first 3 time from Dr. Evers Alex that I felt particularly scared 4 and nervous around that time period.</p> <p>5 Q Were you scared for your physical well-being?</p> <p>6 A Well, I was scared -- at that point I was 7 nervous and scared for my career. I was worried that 8 something like what happened now, what happened and we're 9 dealing with today, that this was going to be the end 10 result of him going after me and blacklisting me.</p> <p>11 Or let me rephrase. I was scared at that 12 point in time that something like this was going to happen 13 and that he would go after me for not giving him what he 14 wanted and I would lose my career in medicine.</p> <p>15 Q So within two weeks of starting the program, 16 you were already scared that the head of the program was 17 going to blacklist you and harass you and bully you?</p> <p>18 MR. RUTTER: Objection to the form of the 19 question, misstates the deponent's testimony, and also 20 misstates facts of the record.</p> <p>21 THE WITNESS: All that I'm saying is that 22 based on his interactions towards me, I was very scared and 23 nervous about what he would do to me for not cooperating 24 and giving him any documents he wanted or doing whatever he 25 wanted. Again, Alex Evers is a very powerful individual.</p>	<p>1 time period in August, I was very concerned with his 2 behavior towards me. And I was honestly scared that he 3 would do something, and I needed to have proof of what was 4 occurring in case it became an issue, which it clearly has.</p> <p>5 BY MR. NOLAN:</p> <p>6 Q So you could file a lawsuit, right?</p> <p>7 A I had no intention of filing a lawsuit at that 8 point. I was very concerned for -- you know, I was very 9 concerned that he was powerful individual and that he may 10 retaliate and harm me. As I said, I was scared and wanted 11 to protect myself. And I want -- I wanted a record of what 12 was being said so he couldn't say else and be believed over 13 me.</p> <p>14 Q Did you disclose to Dr. Evers that you were 15 recording that conversation?</p> <p>16 A I did not disclose to Dr. Evers that I was 17 recording that conversation.</p> <p>18 Q In any of the recordings that you've -- that 19 you have, did you ever disclose to the person that you were 20 conversing with that you were recording the conversation?</p> <p>21 A I don't believe I did.</p> <p>22 Q Did you ever tell them off the recording?</p> <p>23 A I don't believe that I did.</p> <p>24 Q Why was it important to you to keep secret 25 the fact that you were recording those conversations?</p>
<p style="text-align: center;">Page 489</p> <p>1 BY MR. NOLAN:</p> <p>2 Q But two weeks into the program you were 3 already scared that you were going to get harassed, bullied 4 and blacklisted?</p> <p>5 A All that I am saying is I was very -- what I 6 am saying is the following, Alex Evers wanted corporate 7 documents and contracts from me and I denied it. And I was 8 in a position where I was told to deny him, and I did, in 9 fact, deny him.</p> <p>10 And I was very scared that he was going to do 11 something to retaliate against me. And I was worried that 12 it could be anything from pushing me out of the program, 13 not letting me work in anesthesia anymore, just giving me a 14 really rough several years. I -- I was honestly and 15 sincerely nervous about this.</p> <p>16 Q So within two weeks of starting the program, 17 you already think that the program director is out to get 18 you and you start secretly recording your conversations 19 with him to capture evidence of his wrongdoing. Is that 20 fair?</p> <p>21 MR. RUTTER: Objection to the form of the 22 question. It's compound and it misstates prior testimony, 23 and it's been asked and answered at least twice.</p> <p>24 THE WITNESS: As I said, as of -- in -- I 25 believe that first recording was in August. Around that</p>	<p style="text-align: center;">Page 491</p> <p>1 MR. RUTTER: Objection to the form of the 2 question. It's argumentative and misstates the witness' 3 testimony.</p> <p>4 THE WITNESS: It was -- it was important to me 5 to make these conversations -- to record these 6 conversations so there was evidence of what was occurring 7 to me while I was at the program. And I, you know, I 8 was -- you know, that's -- that's what it was. I wanted to 9 have evidence of what was occurring to me when there was 10 bullying or harassment.</p> <p>11 And, in fact, it turned out to be necessary 12 because the bullying and harassment and improper activities 13 to me and even to Gary Hammen did not stop. It just 14 continued to pick up.</p> <p>15 BY MR. NOLAN:</p> <p>16 Q When did you stop making the recordings, 17 secret recordings of conversations with people at the 18 program?</p> <p>19 A I'm trying to remember the exact date. Once I 20 left the program, after June of 2018, I didn't have much 21 interaction with them, but I did have some interactions, I 22 believe phone calls and meetings, with Douglas Thompson, 23 the new program director, and the GME office. There may 24 have been others. Again, I don't have the list of the 25 recordings in front of me.</p>

37 (Pages 488 to 491)

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 492	Page 494
<p>1 But so I would say into the fall of 2018 to, 2 you know, I documented their interactions. And it turned 3 out that it was very necessary, because I asked them to 4 send my ACGME transcripts to other institutions. They said 5 they would. And there's evidence of them hiding my -- my 6 transcripts my, training file and not sending it.</p> <p>7 Q I just asked for when.</p> <p>8 A Yes.</p> <p>9 Q Okay. Do you remember?</p> <p>10 A I believe I continued recording, as I said, 11 until the fall of 2018.</p> <p>12 Q Thank you.</p> <p>13 Any of those telephone calls that you made did 14 you disclose during those conversations that you were 15 recording them?</p> <p>16 A I don't recall. I'd have to think on it, but 17 I don't believe I did.</p> <p>18 Q Where were you during those telephone 19 conversations?</p> <p>20 A It would depend on the date. Possibly 21 Missouri or possibly Louisiana.</p> <p>22 Q How about Illinois?</p> <p>23 A Again, I'd -- I'd have to see the recordings 24 and the dates to -- to give a statement on that.</p> <p>25 Q Okay. Who else did you record other than</p>	<p>1 Q Was that the iPhone that we talked about 2 earlier, the old one that you got rid of?</p> <p>3 A That is correct.</p> <p>4 Q How did you preserve the audio files from the 5 recordings?</p> <p>6 A I -- I gave the -- I -- I have them on my 7 device, and I gave my device over to my counsel, and 8 that -- that's what I did.</p> <p>9 Q When you got your old phone back, did it still 10 have those audio recordings on it?</p> <p>11 A I don't recall if we -- I -- I don't recall at 12 this point.</p> <p>13 Q Did you download the audio recordings to a 14 computer or upload them to an i-Cloud or something like 15 that?</p> <p>16 A I didn't download to a computer or put into an 17 i-Cloud.</p> <p>18 Q Did you do anything to preserve the original 19 audio files?</p> <p>20 A I believe we -- I believe me giving them over 21 was preserving them.</p> <p>22 Q I'm talking about the original ones.</p> <p>23 MR. ELSTER: Objection, vague as to original.</p> <p>24 THE WITNESS: What -- what do you mean by the 25 original files?</p>
Page 493	Page 495
<p>1 Dr. Evers?</p> <p>2 A You know again it would be very helpful to 3 have a list in front of me or to see the recordings, but 4 I -- I believe I recorded, aside from Dr. Evers, I believe 5 I recorded Thomas Cox. I believe I recorded Richard 6 Benzinger. I believe I recorded Russell Groener. 7 I believe I recorded -- I'm trying to think 8 who else I recorded. I mean, I don't have a list in front 9 of me and it depended on the interaction and the faculty 10 that I was with. If there was a meeting or something that 11 was being said to me that seem inappropriate, I wanted to 12 have documentation in instances. And it varied from time 13 to time.</p> <p>14 And the other thing was I couldn't 15 necessarily -- you know, I'm not able to record every 16 single thing going on. I'm still working. I'm, you know, 17 holding things in my hands and unable to record things at 18 different times. So, as I said, you asked who I recorded. 19 You know, I recorded many people I interacted with. I -- I 20 need to see the list, because, again, I haven't looked at 21 these in a long time.</p> <p>22 Q Did you record all of these conversations with 23 your iPhone?</p> <p>24 A I believe these were all recorded with the 25 iPhone.</p>	<p>1 BY MR. NOLAN:</p> <p>2 Q The original audio files that were on your 3 iPhone.</p> <p>4 A Oh, I --</p> <p>5 MR. ELSTER: Same objection.</p> <p>6 THE WITNESS: I -- I mean, the honest answer 7 is I don't have that iPhone any longer.</p> <p>8 BY MR. NOLAN:</p> <p>9 Q Did anyone tell you to delete them?</p> <p>10 A I don't believe anybody told me to delete 11 them.</p> <p>12 Q Other than giving your old iPhone to your 13 counsel, presumably so they could transfer the files, did 14 you do anything else with those audio recordings?</p> <p>15 A I don't believe I did.</p> <p>16 Q Did you send them to anyone else?</p> <p>17 A I don't believe I sent them to anyone else.</p> <p>18 Q Did you discuss them with anyone other than 19 your attorneys?</p> <p>20 A I don't believe I discussed them with anyone 21 other than my attorneys.</p> <p>22 Q Did you ever disclose to BJC or Wash U that 23 you had secret recordings of conversations with people at 24 the program?</p> <p>25 A I don't believe that I told BJC or Wash U that</p>

38 (Pages 492 to 495)

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 516	Page 518
<p>1 Q All right. So at that point were -- were you 2 already a house officer when you received this? 3 A I was a medical student in 2016, graduating in 4 May. And I believe I -- I don't recall exactly how the 5 contract was sent to us to sign, but the National Residency 6 Matching Program, you go through the match and they have an 7 agreement that you agree that you will enter into contracts 8 after the match occurs. All medical students sign it and 9 all medical centers sign it.</p> <p>10 And then once you match, you're under an 11 obligation to then sign a contract and then become 12 appointed. I don't remember the specifics of the date 13 right now. I'd have to think on it. I don't remember the 14 specifics of the exact date it was signed, but that -- 15 that's roughly how the process works.</p> <p>16 Q Okay. Let's break this down. So you filled 17 out an NRMP application?</p> <p>18 A Yes, I registered for ERAS, E-R-A-S, the 19 Electronic Residency Application System. And I also 20 registered for the NRMP, the National Residency Matching 21 Program. I registered with both of those. I submitted my 22 applications in September of --</p> <p>23 Q I just asked you if you --</p> <p>24 A Yeah.</p> <p>25 Q Okay. So you filled out that application to</p>	<p>1 recall if --</p> <p>2 Q We've got some documents, but I don't know if 3 it's what you're calling the NRMP agreement.</p> <p>4 A Okay. Well, I know that there's a National 5 Residency Matching Program agreement.</p> <p>6 Q Have you produced it?</p> <p>7 A I produced all documents that I had to my -- I 8 produced all documents that I had to my counsel.</p> <p>9 Q Did you give that one to your counsel?</p> <p>10 A I -- from memory right now I wouldn't be able 11 to tell you. I would have to think about it or go through 12 the 60,000 pages of documents.</p> <p>13 Q Let's look at, what is that, Exhibit B5?</p> <p>14 A B5.</p> <p>15 Q Okay. So at the point at which you would have 16 received B5, the memorandum of appointment, you had already 17 entered into a contract through the NRMP program, right?</p> <p>18 MR. ELSTER: Objection, foundation, legal 19 conclusion as to the existence of a contract.</p> <p>20 THE WITNESS: I would have to see the 21 contract. I would have to see the NRMP that we signed to 22 be able to comment on it.</p> <p>23 BY MR. NOLAN:</p> <p>24 Q Okay. Well, in other words, this is your 25 claim. It's your -- you've got a claim for a contract. Is</p>
<p>1 be part of the matching program, right?</p> <p>2 A That is correct.</p> <p>3 Q And you understood that that meant that if you 4 were selected for a match, that you were bound to commit to 5 that program, right?</p> <p>6 A That -- that is what the NRMP contract is.</p> <p>7 Q Okay. So that's -- it was a binding 8 commitment, right?</p> <p>9 MR. ELSTER: Objection to the extent that's a 10 legal conclusion on a contract.</p> <p>11 THE WITNESS: Yeah. You know, again, I'm 12 not -- you know, I signed the NRMP agreement.</p> <p>13 BY MR. NOLAN:</p> <p>14 Q Okay. Well, at that point did the N -- did 15 that NRMP agreement detail what the terms of any contract 16 that you might enter with the residency program would 17 entail?</p> <p>18 A I haven't looked at the NRMP agreement in a 19 long time. I believe I looked at it -- I might have looked 20 at it briefly when I signed up.</p> <p>21 Q Did you produce a copy of it in the lawsuit?</p> <p>22 A I don't recall if one of the 60,000 pages was 23 the NRMP agreement. Do we -- do we have that here?</p> <p>24 Q What's that?</p> <p>25 A Do we have a copy of that here? I don't</p>	<p>1 it based on this NRMP agreement?</p> <p>2 MR. ELSTER: Same objections.</p> <p>3 THE WITNESS: Well, again, I'd -- I'd have to 4 see the NRMP contract to answer questions on it. I believe 5 I signed an NRMP match agreement and then I signed the 6 Barnes-Jewish Hospital consortium of Wash U, Barnes and 7 Saint Louis Children's memorandum of appointment to health 8 staff.</p> <p>9 BY MR. NOLAN:</p> <p>10 Q Okay. So it was your understanding that once 11 you were selected, once you received the match for the 12 BJH/Wash U residency, anesthesia residency program, you 13 were bound to it, you -- you had to enter that program 14 contractually?</p> <p>15 MR. ELSTER: Objection, legal conclusion.</p> <p>16 THE WITNESS: Yeah. Again, I -- I can't 17 comment on the legal nature of the contract, but my 18 understanding was you signed up for the match, and once 19 you're assigned to a program, you then enter into a 20 contract with them, which I believe I did with the 21 Barnes/Wash U/Saint Louis Children's Hospital consortium.</p> <p>22 BY MR. NOLAN:</p> <p>23 Q Well, when you became contractually obligated 24 to enter into the residency program, what was the term, 25 what was the duration of that agreement? How long did you</p>

44 (Pages 516 to 519)

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 520	Page 522
<p>1 have to be a part of that program?</p> <p>2 MR. ELSTER: Objection, foundation.</p> <p>3 THE WITNESS: I'm a little confused what</p> <p>4 you're asking with that.</p> <p>5 BY MR. NOLAN:</p> <p>6 Q Was it -- were you obligated for five years or</p> <p>7 six years or as long as the program took?</p> <p>8 MR. ELSTER: Objection, legal conclusion.</p> <p>9 THE WITNESS: Well, my -- you know, legally,</p> <p>10 again, I can't state the terms of the contract. My</p> <p>11 understanding with match was you were assigned to the</p> <p>12 residency program to complete it.</p> <p>13 If you matched into internal medicine, you</p> <p>14 would do three years of internal medicine. If you matched</p> <p>15 into plastic surgery, you would do six years of training.</p> <p>16 If you matched into dermatology, you'd do four years of</p> <p>17 training.</p> <p>18 BY MR. NOLAN:</p> <p>19 Q How about if you matched into anesthesiology?</p> <p>20 A Well, in general if you matched into</p> <p>21 anesthesiology, you would do four years of training.</p> <p>22 Q How about your program?</p> <p>23 A I believe my participation my program, my</p> <p>24 program was a combined residency fellowship program. I</p> <p>25 believe, and I -- I don't have the full document in front</p>	<p>1 they did things was dependent on different circumstances,</p> <p>2 but you were a member of the consortium.</p> <p>3 BY MR. NOLAN:</p> <p>4 Q Well, you would agree whatever it was, it was</p> <p>5 going to take longer than a year, right?</p> <p>6 A Well, in general, all residency training takes</p> <p>7 longer than one year. That is in general how it works.</p> <p>8 Q Okay. Did you get a signed writing to any</p> <p>9 contract from BJH relative to the residency program?</p> <p>10 A I believe I did receive a contract or</p> <p>11 memorandum of appointment at one point. I don't recall if</p> <p>12 it was something that was emailed or given to us in person</p> <p>13 once we were there.</p> <p>14 Q I said a signed contract from BJH.</p> <p>15 A I haven't looked at the contracts and don't</p> <p>16 recall the exact process. I -- I could go through the</p> <p>17 emails from that time period. I believe Sharon Stark was</p> <p>18 sending us information.</p> <p>19 Q Well, the memorandum agreement which you</p> <p>20 attached to your second amended complaint, that doesn't</p> <p>21 have a signature from anyone at BJH, does it?</p> <p>22 A I'm reading it right now. Give me one second.</p> <p>23 I believe this says your -- the very last page</p> <p>24 says, your signature on the house staff memorandum of</p> <p>25 appointment: Acceptance letter mailed to you indicates</p>
Page 521	Page 523
<p>1 of me, but I believe you did a portion of time as a Barnes</p> <p>2 resident and then did another portion of time as a</p> <p>3 Washington University Saint Louis fellow.</p> <p>4 Q Okay. And how long would that take?</p> <p>5 A I believe -- I would need to see the ASAP</p> <p>6 program. I believe the residency training -- the component</p> <p>7 of time when you were viewed to be a resident, I believe</p> <p>8 that was roughly -- I'm sorry, it would be very helpful to</p> <p>9 see the ASAP outline.</p> <p>10 (Reporter clarification.)</p> <p>11 THE WITNESS: Sorry. It would be very helpful</p> <p>12 to see the ASAP outline. But basically -- but I believe it</p> <p>13 was something in the two to two and-a-half year period that</p> <p>14 you would be a Barnes-Jewish Hospital resident.</p> <p>15 And I believe -- and I -- I was talking to one</p> <p>16 of the senior MD Ph.D.'s that had gone through the program,</p> <p>17 and when they were transitioning over, they then, I guess,</p> <p>18 were transitioned over to being a Washington University</p> <p>19 Saint Louis fellow in the consortium was the way that their</p> <p>20 pay would go.</p> <p>21 But -- but my understanding was at all times</p> <p>22 you were a part of the consortium. You were going -- you</p> <p>23 were going there to be educated at the Barnes/Wash U/Saint</p> <p>24 Louis Children's Hospital consortium.</p> <p>25 And the -- the way you were paid or the way</p>	<p>1 acknowledgment and agreement to the terms of the</p> <p>2 Barnes-Jewish Hospital memorandum of appointment to the</p> <p>3 house officers and the GME consortium operating principles</p> <p>4 as described herein.</p> <p>5 Q Okay. Do you remember my question?</p> <p>6 A What was your question again?</p> <p>7 Q Is it signed by anyone at BJH?</p> <p>8 A I do not see a signature on this particular</p> <p>9 document.</p> <p>10 Q Okay. Do you have any other copy which has a</p> <p>11 signature from somebody at BJH?</p> <p>12 A I would have to check to see if any of the 60</p> <p>13 plus thousand pages of discovery has a signature. I mean,</p> <p>14 it's very -- it's very clear that we've entered into a</p> <p>15 contract and acted upon it by me going there working, them</p> <p>16 paying me, and it was the same contract that everybody else</p> <p>17 entered into, the hundreds of residents that started.</p> <p>18 Q Did you ever sign anything in relation to that</p> <p>19 memorandum of appointment?</p> <p>20 A When I started the residency program, and</p> <p>21 before I started the residency program, we were given</p> <p>22 dozens of documents to sign. I believe I signed and</p> <p>23 returned the documents that were given to me.</p> <p>24 Q Do you have a copy of a memorandum agreement</p> <p>25 with your signature on it?</p>

45 (Pages 520 to 523)

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 536	Page 538
<p>1 high enough to match unless you had come to an agreement 2 that you wanted to be there. So if that -- and I hope I'm 3 explaining that well. 4 But that was -- there -- you know, you could 5 talk to programs and negotiate different aspects, you know, 6 learn and negotiate what was going on there and you would 7 not rank them unless that program met your expectations. 8 And then once you matched, you would go there, 9 but certainly through any prior agreements, those would be 10 honored.</p> <p>11 BY MR. NOLAN:</p> <p>12 Q I'm not talking about that. I'm talking about 13 if you list a program and you're then matched with that 14 program, according to your understanding of the terms of 15 the agreement, you had to go there no matter what, yes?</p> <p>16 A Well, the answer to that is actually no. The 17 answer to that is actually no in a sense because, well, 18 yes, in general you're obligated to go there. You could 19 always file an appeal to not go there with the NRMP if 20 there was an issue or something going on I suppose.</p> <p>21 So there were -- there were theoretical safety 22 valves in different directions in terms of ranking somebody 23 one, which -- ranking somebody highly, which both parties 24 would have to do, or in terms of being able to request that 25 they agree -- that the NRMP contract to sign your</p>	<p>1 BY MR. NOLAN: 2 Q Handing you what's been marked B8. That's an 3 email from the NRMP. It's to you. Do you recognize that 4 document? 5 A I'm reading it right now. It's from the 6 National Residency Matching Program, February 25th, 2016 to 7 me. It is confirmation of a certified rank order list. 8 And the way that the National Residency Match 9 Program operated, you would -- you could get access to 10 their website, but you would have to certify your match 11 order list by a certain day and time. And after that time, 12 you were unable to change the rank order list for the 13 certification of it. 14 (Thereupon, Defendant Exhibit B9 was marked 15 for identification.) 16 BY MR. NOLAN: 17 Q Handing you what's been marked as B9. Is that 18 another email from the NRMP to you? 19 A I believe that is an email from the NRMP to 20 me, Monday, February 20th, 2017, confirmation of a 21 certified rank order list. And it says that I certified a 22 list on Monday, February 20th, 2017 at 1:00 -- 23 (Reporter clarification.) 24 THE WITNESS: On Monday, February 20th, 2017 25 at 1:09 p.m. Eastern Standard time.</p>
<p>1 memorandum of appointment be revoked if there was something 2 seriously inappropriate going on. And I've -- I've seen or 3 heard of situations that that would fit those types of 4 categories.</p> <p>5 Q Okay. Would you agree with me that the moment 6 you were matched with the anesthesiology program, you had 7 to go there no matter what unless you filed an appeal?</p> <p>8 A Well, I would say -- I would say that I would 9 have had to go there unless I filed an appeal. Or if I 10 didn't file an appeal and I didn't want to go there, I 11 would risk being within breach of the NRMP, so I would have 12 to make a decision on that type of situation on how to 13 handle it.</p> <p>14 Q All right.</p> <p>15 A As any other resident would do in those 16 situations.</p> <p>17 Q When did you receive your match to the 18 anesthesiology program?</p> <p>19 A I don't recall the exact date. I believe 20 match date was in March of 2016. Most medical schools do a 21 match day or event. Wash U does as well. You go up on 22 stage, you open an envelope. They invite family and 23 friends. It's a big happy event.</p> <p>24 (Thereupon, Defendant Exhibit B8 was marked 25 for identification.)</p>	<p>1 BY MR. NOLAN: 2 Q So at what point did you become obligated to 3 join the anesthesiology program? 4 MR. ELSTER: Objection, legal conclusion. 5 THE WITNESS: Well, I -- I think there's a 6 confusion in your question, and I'm going to explain it. 7 So when you become -- so the way the process works is you 8 can log into the National Residency Matching Program and 9 certify your rank order list, and you can also log in 10 another time and certify your rank order list. It's an 11 electronic system. You can go in. 12 If you ranked, you know, University of 13 Pittsburgh Number 19 and you want to move them up to 18 or 14 Number 20, you can log in later and do that. There's a 15 certain deadline where you're unable to change anything. 16 And once that deadline happens, the system locks out. 17 My understanding -- again, I'm not an expert 18 in the NRMP, but my understanding is once the system is 19 closed and the medical students and the medical centers 20 have put in their rank order list, the system doesn't let 21 anybody in. 22 And the National Residency Matching Program 23 runs an algorithm and they certify the algorithm and the 24 match. And at point in March they let you know when you 25 match.</p>

49 (Pages 536 to 539)

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 576	Page 578
<p>1 but I -- I believe it was, I think at that point I believe 2 it was something nominal at that point. But I apologize, 3 I -- I believe there is a share sale or document agreement. 4 Either we should have it here or I'm happy to try to find 5 that from him.</p> <p>6 Q The reason that you transferred the equipment 7 to Mallinckrodt is because your investor, Mr. Sinow, pulled 8 out, right?</p> <p>9 A Well, that was one of the reasons in the chain 10 of events. The transfer occurred since -- since we no 11 longer had our venture capital funding come in, and David 12 Sinow was an investor, and that occurred because David 13 Sinow saw what was going on with my employment status and 14 didn't feel comfortable continuing to support the operation 15 since he felt that, he was very concerned that there was a 16 high probability that we would end up at this table today 17 or something would happen.</p> <p>18 Clearly he is -- he is very good at predicting 19 the future and protecting his interests, because that's 20 what he was worried about, and he -- he called it.</p> <p>21 Q No one physically threatened you with regards 22 to the transfer of the equipment, fair?</p> <p>23 A I was never physically threatened, but I at 24 all times was very scared for my career in being 25 blacklisted and prevented from working in medicine.</p>	<p>1 understand the question, the question is if you were 2 threatened, why did you give the equipment to Mallinckrodt? 3 MR. NOLAN: Yeah. 4 THE WITNESS: And -- 5 MR. RUTTER: Same objection. 6 THE WITNESS: You know, and -- and I guess 7 what I would say is yes, I was feeling threatened, and I 8 ended up -- and it ended up that the equipment was -- the 9 equipment and lab was directed to Mallinckrodt. 10 There were -- there were other possibilities. 11 I believe I had a meeting or two with Rob Jarrow. I 12 believe his -- I believe he had a high level administrative 13 research position even though he's a Ph.D. And he was also 14 talking about potential transfers of the lab to either 15 anesthesiology or other colleagues of his at Washington 16 University Saint Louis as a potential landing point. 17 I -- I believe there's an email or two in 18 discovery with Rob Jarrow discussing these things. It was 19 directed to Mallinckrodt is what appeared to be at that 20 point the best option. 21 BY MR. NOLAN: 22 Q Why? 23 A It -- you know, I had -- based on a variety of 24 factors I would say it seemed like it was the best 25 option for it to be directed to Mallinckrodt and, you know,</p>
<p style="text-align: center;">Page 577</p> <p>1 Q You agreed to transfer the equipment to 2 Mallinckrodt, yes?</p> <p>3 A I -- I agreed to the transfer, but I thought I 4 was in an untenable position and it was done under duress.</p> <p>5 Q You could have sold the equipment to someone, 6 yes?</p> <p>7 MR. RUTTER: Objection, calls for speculation.</p> <p>8 THE WITNESS: You know, again, I would have to 9 speculate on that. You know, that wasn't something that 10 occurred.</p> <p>11 BY MR. NOLAN:</p> <p>12 Q The equipment had value when you transferred 13 it, didn't it?</p> <p>14 A The equipment did have value.</p> <p>15 Q So couldn't you have sold it to someone?</p> <p>16 MR. RUTTER: Objection, calls for speculation.</p> <p>17 THE WITNESS: You know, again, I'd have to 18 speculate on it. That wasn't -- that wasn't something that 19 occurred.</p> <p>20 BY MR. NOLAN:</p> <p>21 Q If you were feeling threatened, why just give 22 the equipment to Mallinckrodt?</p> <p>23 MR. RUTTER: Objection to the form of the 24 question.</p> <p>25 THE WITNESS: I believe, to make sure I</p>	<p style="text-align: center;">Page 579</p> <p>1 one of those -- one of these factors was that the radiology 2 department was not harassing me and bullying me. So, you 3 know, I would rather -- I didn't want Alex Evers to kind of 4 win top 3D printing core lab from his actions. 5 And -- and I guess I would just say just from 6 a personal, moral standpoint, I felt that I could direct, 7 which I was able to do slightly, that I would -- that I 8 would direct that it go towards, to his -- towards control 9 by the radiology department at that point.</p> <p>10 Q Did you ask anyone at the radiology department 11 if they would purchase it from you?</p> <p>12 A I didn't -- I don't believe at that point I 13 asked them about purchasing it from me. I was following 14 Alex Evers' directions to immediately stop research and get 15 rid of the lab, shut it all down and, you know, just give 16 it to Wash U, to someone, and just focus on your studies.</p> <p>17 Q Which you -- you voluntarily did, yes?</p> <p>18 A You know, again, I followed those 19 instructions, but I thought I did so under duress. I 20 didn't want to do it. I just felt like I was in an 21 untenable position. And I -- I didn't want to lose my 22 career. I just wanted to be able to move forward. 23 And the other -- the other aspect is that I 24 talked with Pamela Woodard in radiology and David Ballard. 25 And I talked with her, and one aspect of it going over to</p>

59 (Pages 576 to 579)

JEFFERY WEISMAN, JD, M.D., VOLUME II 9/14/2022

Page 580	Page 582
<p>1 radiology would that be potentially, or what I thought in 2 fact would occur is once I finished my residency, myself 3 and David, we would be able to run that lab facility, and 4 would likely run that lab facility together.</p> <p>5 And that in fact did occur for David Ballard. 6 I was -- I was very surprised at the very end when I was 7 leaving when they -- when I -- I asked, I can't remember if 8 I asked just David or Dr. Woodard, but to see if radiology 9 would -- would give -- would make me like a visiting 10 researcher like mechanical engineering did, or, you know, 11 transfer me over as a visiting researcher and I emailed and 12 things like that.</p> <p>13 And the answer was no, they couldn't do it 14 because of anesthesia and the anesthesia department didn't 15 want it to occur. So instead, they just took my name off 16 the website, from the core lab on the Mallinckrodt website.</p> <p>17 Q Let me switch gears a little bit and talk 18 about your employment after you left the program. When did 19 you start working at Marek Weisman?</p> <p>20 A I believe that we -- I believe that we 21 formally incorporated in 2019. I believe it was in the 22 spring of 2019. Or was it -- sorry. I just want to make 23 sure I give an accurate answer on this. And that was 24 when -- that was when I began doing some work with the 25 Marek Weisman firm, and it was just, you know, you know,</p>	<p>1 positions.</p> <p>2 Q Are you also employed by Marek Weisman? 3 A I would say that I do work for them, but I 4 don't receive any funds for some of the work that I do. 5 What I would note, we found -- I believe the firm was 6 incorporated in spring or early summer of 2019. At that 7 point in time in 2019 I was also starting full-time 8 employment at the University of Illinois, Chicago campus, 9 occupational and environmental medicine residency program, 10 which was a full-time job and residency program. So that 11 was the, around the start of the firm.</p> <p>12 Q Have you ever been compensated by Marek 13 Weisman for the work that you do for it? 14 A I have not been compensated for the work that 15 I've done for Marek Weisman.</p> <p>16 Q Your 50 percent ownership in the LLC, what is 17 that worth? 18 MR. RUTTER: Objection, calls for speculation. 19 THE WITNESS: You know -- you know, again, 20 I -- I wouldn't be able to speculate on it, on the value of 21 it. So, I mean, you know, as -- as I stated before, the 22 Marek Weisman law firm is a small firm that's a startup 23 representing primarily medical residents and medical 24 students.</p>
<p>1 just -- just incorporated the law firm then.</p> <p>2 Q Okay. In terms of your -- are you a 3 part-owner in Marek Weisman, LLC?</p> <p>4 A Yes, sir. I have an ownership interest in the 5 Marek Weisman Law Firm, LLC. It's an Illinois LLC, I 6 believe.</p> <p>7 Q Okay. Are you a member?</p> <p>8 A I -- I believe as an LLC, having ownership 9 would be considered to have a membership share, if I'm 10 articulating that properly. I believe an LLC would be a 11 membership share as opposed to a corporation that would be 12 a stock ownership share.</p> <p>13 Q Yeah. So what percentage of Marek Weisman do 14 you own?</p> <p>15 A I believe that percentage right now is 50 16 percent of the company.</p> <p>17 Q And do you receive dividends or distributions 18 from Marek Weisman relative to your ownership interest?</p> <p>19 A I do not receive dividends relative to the 20 ownership interest. I don't believe anybody does. The -- 21 the firm, again, represents medical residents mainly and 22 medical students doing civil rights work.</p> <p>23 As you can imagine, those are not really high 24 paying clients. There's not a lot of funds that come in 25 overall related to that type of work for clients in those</p>	<p>1 BY MR. NOLAN: 2 Q Well, it has value, right? 3 MR. RUTTER: Objection, calls for speculation. 4 THE WITNESS: You know, again, I don't know 5 the value of it. But as -- as -- as I said, and as you are 6 probably familiar with from -- from your background doing 7 defense work, you know, the typical types of clients that 8 would hire a law firm, their capabilities. 9 And that's all -- that's what I would just say 10 as far as the firm goes, that's really, you know, it is 11 what it is as far as trying to have the firm set up and -- 12 and earn revenue.</p> <p>13 BY MR. NOLAN: 14 Q Well, how much did it make last year? 15 MR. RUTTER: Objection, calls for speculation. 16 THE WITNESS: So I don't know how much it made 17 last year. That's also kind of a vague question in terms 18 of, you know, how much revenue or how much net profits, 19 because I know there's a lot of companies that have 20 revenues, but net -- net profits are relatively 21 nonexistent. 22 The firm itself, the structure is we have a 23 managing partner who's the other owner, who's the other 24 name on the firm, and they handle all finances and firm 25 management and everything along those lines.</p>

60 (Pages 580 to 583)

LEXITAS LEGAL

www.lexitaslegal.com

Phone: 1.800.280.3376

Fax: 314.644.1334